



Katherine N.T.



Katherine N.T.

A 100% owned and operated
Aboriginal organisation and corporation

ANNUAL REPORT

2022-2023

Contents

1. INTRODUCTION	3
• Organisational Overview	3
• Programs Delivered by Kalano	3
• Governance	4
• Vision Statement	5
• Mission Statement	5
• Organisation Chart	6
• Values	8
• Strategy	9
2. PRESIDENT'S REPORT	13
3. CHIEF EXECUTIVE OFFICER'S REPORT	14
4. DEPUTY CEO REPORT	15
5. DIRECTOR OF SOCIAL PROGRAMS	16
6. DIRECTOR OF FAMILY & COMMUNITY ENGAGEMENT	17
7. DIRECTOR OF HOUSING	18
8. KALANO PROGRAM REPORTS	20
• Housing, Municipal & Essential Services (HMES)	20
• Community Development Program (CDP)	22
• Youth & Family Services	25
• Big Rivers Child & Family Centre	26
• Kalano Youth Diversion	28
• Child & Family Intensive Support Program (CaFIS)	29
• Kinship	30
• Child & Family Community Fund	31
• Connected Beginnings	33
• Transport Services	35
• Katherine Youth Outreach Services (KYOTS)	35
• Community Transport	36
• Community Night Patrol	37
• Venndale Residential Rehabilitation	39
• Support Services	44
• National Disability Insurance Scheme (NDIS)	45
• Commonwealth Home Support Program (CHSP)	47
• Kalano Business Incubator	50
9. EVENTS	52
10. NEW PROGRAMS 2023/24	56
11. FINANCIAL REPORTS	59

INTRODUCTION

Organisation Overview

Kalano Community Association Inc. is a local Aboriginal owned and controlled resource organisation that provides social services, economic development, and housing to members in its communities, Katherine, and the surrounding area.

The Association is in the position to represent the views of its members and Council to the wider community, numerous authorities, and governments on a range of issues affecting Aboriginal people, from both cultural and contemporary aspects.

Kalano was incorporated on April 9th, 1975 to provide affordable and appropriate housing to its local Aboriginal community members. In the early 1980s, Kalano Community Association developed Wurlu Wurlinjang - an Aboriginal Medical Service and then an alcohol rehabilitation program delivered from the Rockhole community until the Venndale Rehabilitation facility was established in the early 2000s.

Community members identified the need for culturally integrated medical services and rehabilitation programs as many individuals were not comfortable or successful with the existing program.

Over the past forty-eight (48) years, Kalano Community Association has grown and evolved in response to the diverse social, health and economic needs of its various communities and member populations. Current programs reflect those needs and the changing government funding structures.

On July 1st, 2018, Kalano Community Association Aboriginal Corporation was registered with the Office of the Registrar of Indigenous Corporations (ORIC) in response to an Australian Federal Government mandated requirement for all Indigenous government funded programs.

Kalano Community Association is the owner and sole shareholder of Kalano Community Association Aboriginal Corporation. The programs and services have been divided between the two entities as per Australian Government requirements.

Programs Delivered By Kalano

KALANO COMMUNITY ASSOCIATION

- Housing, Municipal and Essential Services (HMES)
- Community Development Program (CDP)
- CDP Community Projects
- National Disability Insurance Scheme (NDIS)
- Commonwealth Home Support Program (CHSP)
- Kalano Youth Outreach and Transport Service (KYOTS)
- Katherine Community Transport
- Kalano Children and Family Centre
- Youth Diversion
- Kalano Kinship Carer Program
- Child & Community Fund
- Child & Family Intensive Support Program (CAFIS)
- Connected Beginnings



KALANO COMMUNITY ASSOCIATION ABORIGINAL CORPORATION

- Venndale Rehabilitation Centre
- Katherine Sobering-Up Shelter
- Community Night Patrol
- Business Incubator



GOVERNANCE

Kalano Community Association Inc. is an Aboriginal community-controlled organisation, governed by Councillors who are elected every two years by members of their communities. Annual General Meetings are held to report Association activities to its members.

KALANO COMMUNITY ASSOCIATION INCORPORATED

1. President – Glenn Nuggin
2. Vice President - Ann Marie McDonald
3. Treasurer – Marcus Rosas
4. Council Member – Angelo Costales
5. Council Member – David Hughes
6. Council Member – Rosslyn Weetra
7. Council Member – Anita Bronghur
8. Council Member – Fabian Farrell
9. Council Member – Jason Brown
10. Council Member – Somara Andrews
11. Council Member – Samuel Marchant
12. Council Member – Michael Paddy
13. Council Member - Gregory Mole (proxy)
14. Council Member - Juanita Heparia (proxy)

KALANO COMMUNITY ASSOCIATION ABORIGINAL CORPORATION

1. Corporate Member - Kalano Community Association Inc
2. Director – Glenn Nuggin
3. Director – Angelo Costales
4. Director – Anita Bronghur
5. Director – Fabian Farrell
6. Director – Jason Brown
7. Director – Samuel Marchant



MISSION STATEMENT

To deliver effective culturally appropriate programs and services that aim to improve and empower the lives of our families, create healthy homes and communities.

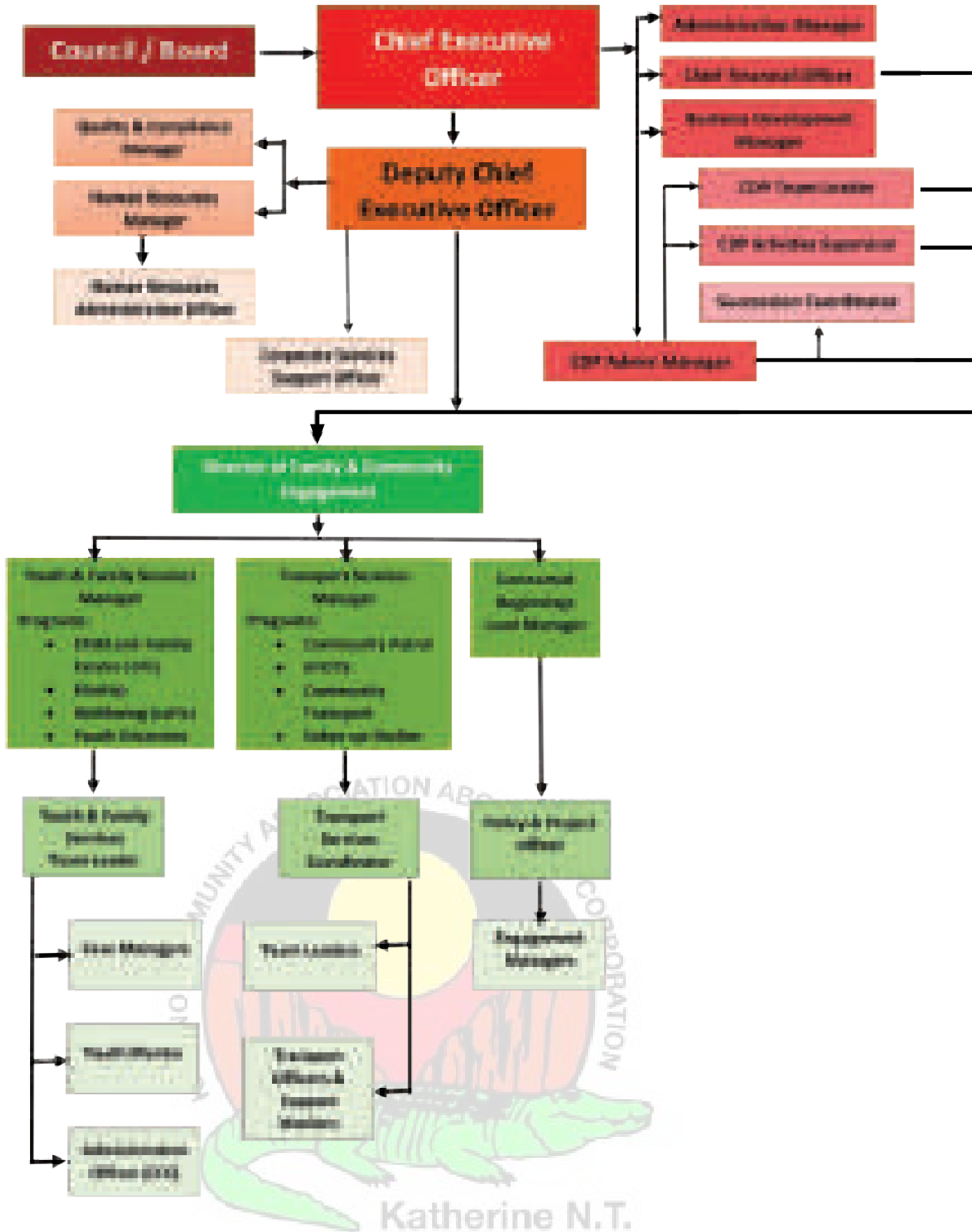
Kalano Community Association will:

- Work to ensure that its communities will have access to appropriate community services in an equitable and culturally sensitive manner;
- Develop and maintain accountability to its members and funding providers and meet its legal and corporate obligations;
- Look to its own communities for the uptake of employment, development, and work opportunities;
- Engage our members to ensure that the directions the Association takes are in line with our communities expressed aspirations;
- Develop and maintain programs which focus on the social cohesion of its Aboriginal members; and
- Value its members and employees as they strive to address physical, social, emotional, and cultural well-being.

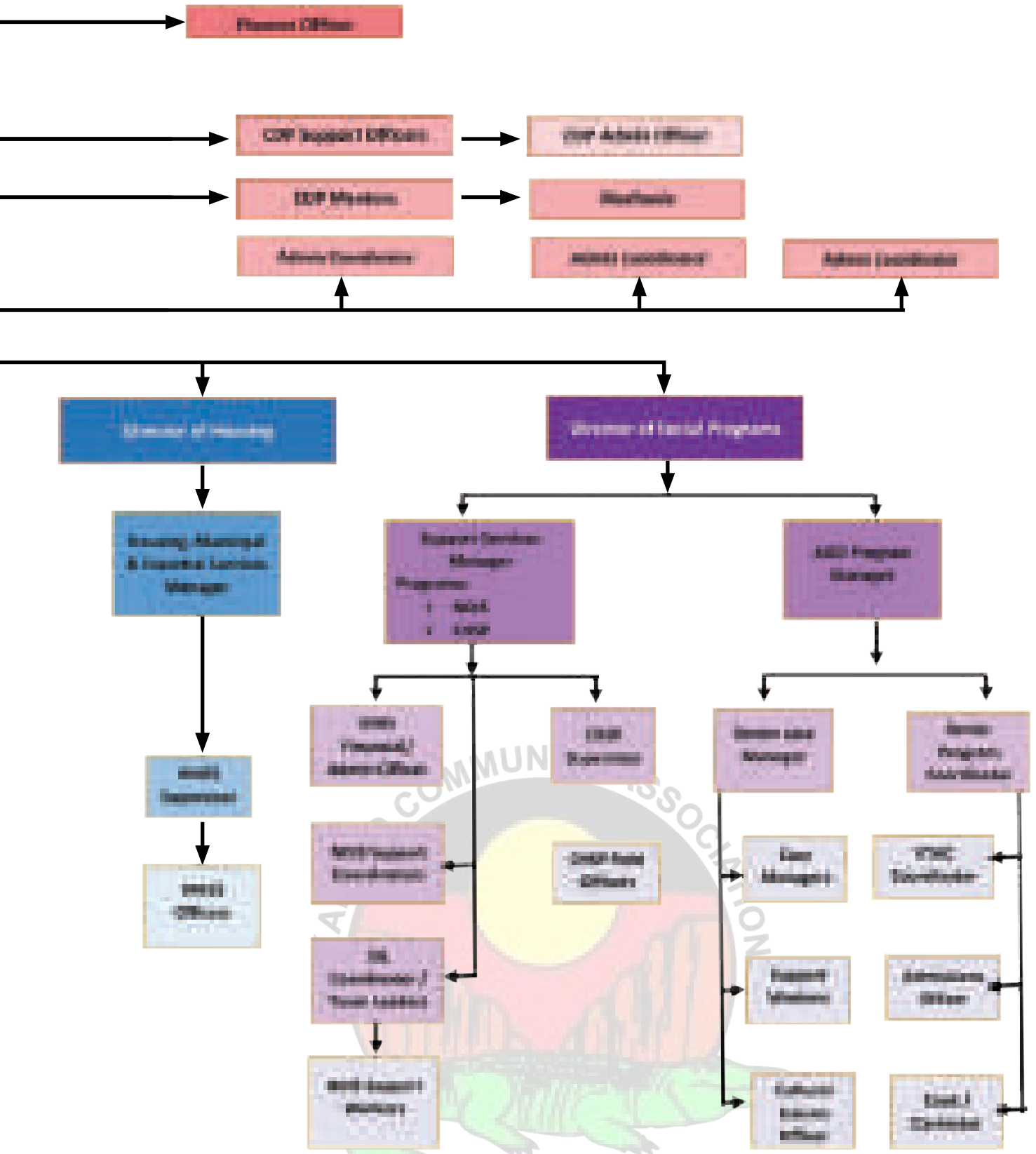
VISION STATEMENT

Aboriginal communities are culturally vibrant, self-sustained, and radiate social well-being.

KALANO ORGANISATIONAL CHART

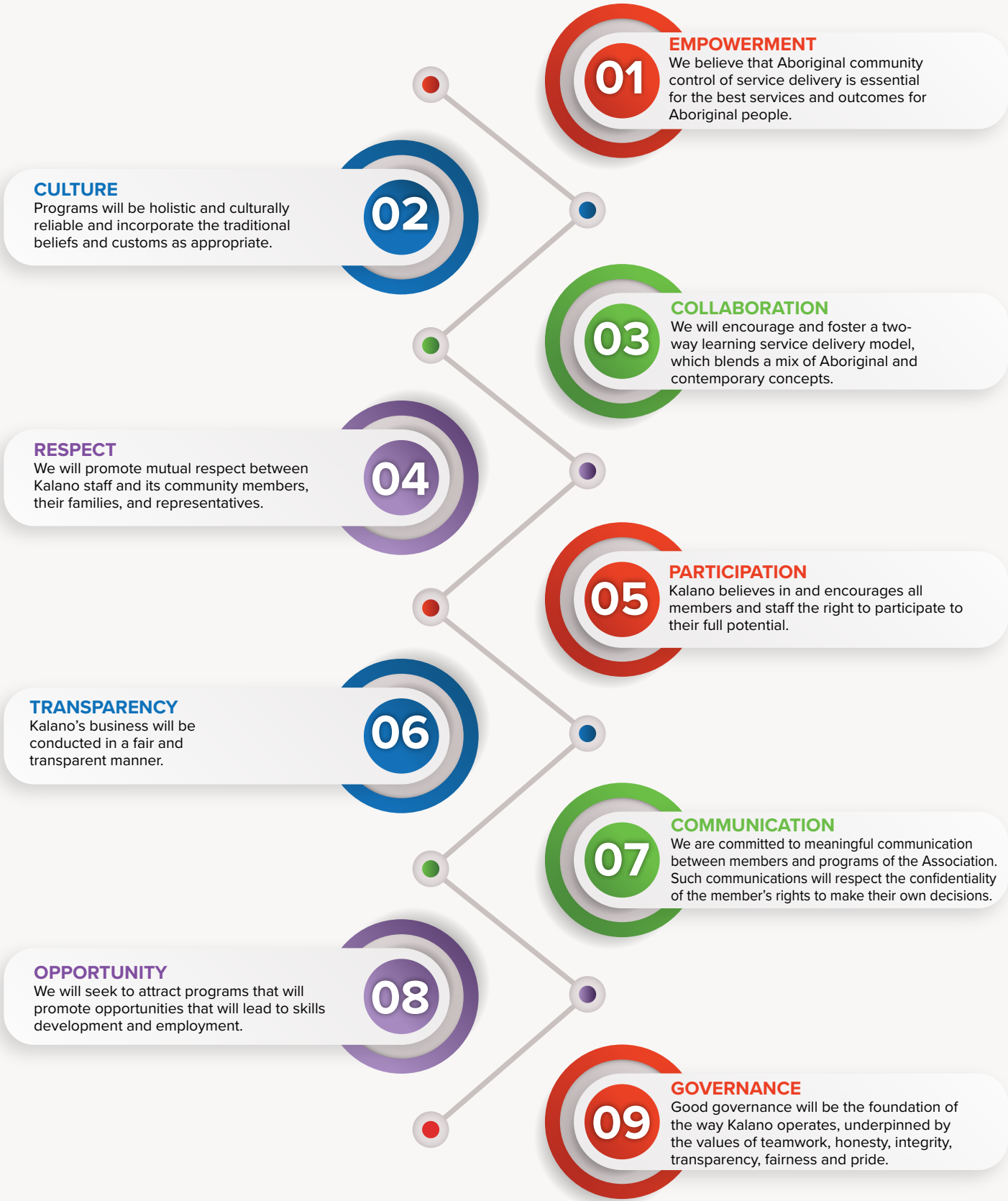


Katherine N.T.



Katherine N.T.

OUR VALUES



OUR STRATEGY

CULTURAL EMPOWERMENT



To empower members to achieve a healthy, fulfilling and productive lifestyle while preserving and sharing our identity and Aboriginal culture for future generations.

Engaging with KCA members and supporting their participation

- i. Develop and implement a community engagement plan that ensures effective communication between KCA, KCAAC and members
- ii. Encourage and support community member participation in the development, review and update of the KCA Strategic Plan annually
- iii. Implement strategies that help to increase member participation at community meetings

Cultural awareness, knowledge and respect

- i. Provide cultural awareness training for all new non-Aboriginal KCA staff
- ii. Promote and support the participation of KCA staff and members in annual NAIDOC Week

celebrations and other local and regional community and cultural events

- iii. Engage local Aboriginal employees to provide guidance and advice in the design and delivery of KCA and KCAAC programs and services to ensure these are culturally-appropriate and meet the needs of community members

Our measures of success

- Level of member participation at KCA community meetings
- Level of member participation in the review and update of strategic plan
- Number of KCA staff who have completed cultural awareness training
- Number of staff and members participating in annual NAIDOC Week activities organised by KCA
- Level of input from local Aboriginal staff in the design and delivery of key programs and services

HOUSING & COMMUNITY INFRASTRUCTURE

To effectively plan, deliver and maintain housing and community infrastructure for our communities current and future needs.

Community housing is planned for sustainability and meets current and future community needs

- i. Develop a strategic Community Housing Plan that will inform future government and KCA investment, with priority placed on strategies to address ongoing issues of overcrowding and living standards
- ii. Develop and implement a support program for members who are pursuing home ownership or entering the local rental market
- iii. Explore short-term accommodation options for local Aboriginal people who may be visiting Katherine for activities such as medical appointments, sporting events and shopping
- iv. Review National Regulatory System for Community Housing (NRSCH) accreditation requirements and engage with relevant government agencies to establish systems and processes for KCA to assume management of community housing assets and tenancy arrangements
- v. Implement repairs and maintenance program to ensure community housing is maintained at an appropriate standard, including review of community air conditioning, expanded living areas and fencing requirements
- vi. Re-establish KCA building and maintenance company to undertake all community housing and facility repairs and maintenance work.

Buildings and community facilities that meet community needs

- i. Review current community demand for safe house facilities in communities where these services do not currently exist and engage with relevant Government agencies on available funding options
- ii. Maintain Asset Management Plans for key community infrastructure with consideration of current and future asset needs and KCA's financial plans
- iii. Ensure KCA buildings, facilities and public amenities are continuously maintained to an appropriate standard
- iv. Investigate future cost-effective solar power options for communities
- v. Actively work with government at all levels on regional planning and development needs for communities

Our measures of success

- Reduction in overcrowding across community housing
- Improved community housing and living standards
- Increased levels of home ownership and participation in the rental market
- Government agreement on allocation of long-term housing assistance
- Completion of NRSCH accreditation requirements

COMMUNITY & LIFESTYLE

To build a strong self-reliant community with access to a diverse range of programs, services and facilities aimed at providing opportunities for participation in community life.

Quality of life for all residents with access to programs and services that meet community needs

- i. Deliver services for people with disabilities and link with National Disability Insurance Scheme (NDIS) opportunities
- ii. Investigate options for KCA / KCAAC to build capabilities and take on responsibility for delivery of childcare and aged care services in the future
- iii. Develop and promote ways to ensure members and their families are able to access available programs and services
- iv. Promote and support participation in community and cultural events

Healthy and safe communities

- i. Support communities and emergency services in emergency planning, preparedness, response and recovery
- ii. Support programs and initiatives that encourage participation in community sport and recreation
- iii. Investigate the establishment of a service that enables community members to hire vehicles and/or equipment as assistance for the delivery of community events
- iv. Work together with community-controlled organisations and elders of other regional communities to improve community safety and reduce crime
- v. Develop and implement programs and initiatives that raise awareness, provide education, intervention and support to members in areas including, but not limited to, mental health and depression, suicide prevention, alcohol and other drugs, domestic and family violence
- vi. Provide animal and pest control in accordance with legislative requirements

- vii. Work with Government to implement timely and appropriate controls to manage community health threats, including but not limited to infectious diseases and present COVID-19 risks

Opportunities for youth engagement and development

- i. Develop programs that provide opportunities to develop young people as future community leaders
- ii. Establish supportive school-to-work pathways for young people, including work experience placements, mentoring and on-the-job training and development (eg. traineeships and apprenticeships)
- iii. Provide transport services for youth travelling back to community from Katherine (ie. KYOTs contract delivered on behalf of NT Government)
- iv. Deliver school holiday program that provide a range of activities for young people during school breaks

Our measures of success

- Number of youth utilising KYOTs transport service
- Number of youth participating in school holiday programs
- Number of young people moving into further education and training or employment after school
- Number of members and families accessing KCA and KCAAC programs and services each year
- KCA regular engagement with relevant government agencies to advocate on key community issues, prevention programs and solutions

ECONOMIC DEVELOPMENT

To promote a strong, competitive and diverse economy throughout Kalano communities by investing in, supporting and promoting sustainable economic and business development and local employment opportunities.

A skilled and diverse local workforce

- i. Prepare a Local Indigenous Workforce Development Strategy that focuses on strategies that support improved work readiness levels, recruitment, retention, leadership development and increased local trades skills development
- ii. Develop targeted local Aboriginal recruitment strategies to build a local Aboriginal workforce in the areas of housing repairs and maintenance and childcare services
- iii. Implement a process for communicating new KCA job opportunities to members

- iv. Support students progressing into tertiary education pathways
- v. Identify high performing local Aboriginal employees within KCA and proactively support their development (eg. Career Development Plans)
- vi. Investigate opportunities for KCA to provide local labour hire services for local Aboriginal people on regional infrastructure projects
- vii. Implement strategies to support an increase in the number of people transitioning out of CDP and into full time employment

Diverse, profitable and sustainable local business

- i. Identify opportunities to utilise the skills and capabilities within KCA to package existing programs and services for delivery in other communities and/or on behalf of other community-controlled Aboriginal organisations eg. grant administration, training and development programs (eg. RTO)
- ii. Review annual spend on external contractors and identify opportunities to in-source any of these activities where there is a benefit to KCA
- iii. Investigate the feasibility of establishing KCA as a Registered Training Organisation (RTO), including understanding requirements to meet accreditation, KCA member benefits and links to current training needs and any other potential commercial opportunities
- iv. Establish a business incubator program to explore the feasibility of new business opportunities and provides mentoring support to members who are seeking to establish their own small businesses
- v. Establish business governance arrangements, systems and processes to support the NSRCH accreditation and program delivery
- vi. Identify growth opportunities for the KCA building and maintenance company to provide repairs and maintenance contracting services both in KCA communities and also to other regional communities

Our measures of success

- Reduction in annual spend on external contractors
- Profitability of KCA commercial business activities
- Improved levels of work readiness
- % local Aboriginal employees within KCA workforce
- Number of local Aboriginal people in KCA leadership roles
- Number of local Aboriginal students moving into KCA roles after school
- Number of local workers transitioning from CDP into ongoing employment

ORGANISATIONAL EXCELLENCE

To pursue excellence as an organisation that embraces exceptional service to its members, values its staff, is responsive to the needs our communities and promotes ethical standards of practice.

Governance and leadership

- i. Continue to strengthen the organisation's governance through the development of Board and Executive Management competencies
- ii. Develop a leadership framework to support and develop leadership at all levels of the organisation, including particular focus on building capacity to deliver KCA programs and services Co
- iii. Engage with NT Government to target and support local decision-making initiatives that provide KCA communities with greater control of the delivery of key programs and services
- iv. Implement an appropriate staff performance appraisal and development system linked to strategic and operational plans
- v. Continue to provide financial management systems and processes to support KCAs operations and to meet planning, reporting and accountability requirements
- vi. Ensure that KCA has succession plans established for key leadership and program management roles

Strategy and planning

- i. Conduct KCA Summit bi-annually
- ii. Review and update the KCA Strategic Plan annually, ensuring that current and future plans reflect community needs and priorities
- iii. Implement a process to support executive management to track outcomes against strategic and operational plans and to provide reports to staff and community members on performance outcomes
- iv. Ensure budget is protected and considered in all planning, including seeking funding through Government and new revenue opportunities to support implementation

Community and stakeholder relationships

- i. Collect and analyse community feedback to strengthen KCAs understanding of the community's needs in order to provide better services
- ii. Develop a communication plan that describes the activities KCA will undertake to share important information and messages with community members
- iii. Actively participate in regional strategic forums
- iv. Provide input into Government strategy on key issues such as domestic, family and sexual violence, youth engagement, regional economic development, tourism, education and health
- v. Implement processes for receiving, investigating and responding to community complaints and/or grievances

Our measures of success

- All governance, legal and/or legislative requirements are met
- All key KCA leadership and program management roles are filled with capable people
- Strategic plan reviewed and updated annually
- Number of community members participating in KCA community meetings
- Implementation of KCA communication plan
- Number of unresolved community complaints and/or grievances

PRESIDENTS REPORT

Glenn Nuggin

Dear Members of the Kalano Community Association, I am honoured to address for the first year in my role as President, having served Kalano in various roles over the years. I would like welcome to our new members and thank them for supporting Kalano Community Association. I look forward to your contributions and hope your journey with Kalano can be a rewarding and impactful one.

Over the last 48 years, Kalano has been delivering invaluable services to both our members and the broader Indigenous communities of Katherine, the Big Rivers region, and the Top End in Darwin. This journey has seen the Organisation overcome numerous obstacles and navigate through the ever-changing landscape of government policies and programs. Despite this, Kalano has shown an unwavering resilience in delivering essential services to those in need has steadily grown as an Organisation to reach a greater catchment of people year by year.

The Annual Report provides a comprehensive summary of our programs to display the impact we are making on the ground. I would like to express my appreciation to our program managers and their staff for the efforts they make to improve the landscape for our Indigenous people and our community members.

Kalano Council continue to steer the Organisation towards the goals of our Strategic Plan 2021-2025. We are working hard as a council to address the concerns raised by the members at the Kalano summit in 2021, proactive solutions and strategies will help us as an Organisations achieve and deliver on the targets of Our strategic plan which is reviewed each year between Executive Management and Council. Within the Annual Report, you will read Executive and management reports outlining our achievements as an Organisation in different program areas which are contributing to the success of our strategic plan, and which outline the sound structure and direction of the Organisation for future growth. The success of Kalano relies on the council, staff and members all working towards the same goals and objectives, and I believe as Kalano President we are making great strides towards our targets.

Kalano continues to display a strong financial stance, I am pleased to report that both of Kalano's entities are in a secure financial position. Our Audited Financial Statements can be found in the back of the report reflecting our strong balances as we grow in programs and staff, reflecting our strong capabilities to continue delivering essential programs to our community and the broader Indigenous community of Katherine. It is a testament that various Governments and funding bodies continue to identify Kalano as an Organisation with the capabilities and resources to deliver on various programs with conviction.



In the year 2023, we have achieved significant milestones that have strengthened our community and improved the lives of our residents. One of our proudest accomplishments has been the successful endeavour to take back the Kalano Flexible Aged Care Facility into the heart of our community. This move has allowed us to ensure that our elders receive the care and attention they deserve while remaining within their familiar surroundings. We have also secured a generous \$6.5 million for the much-needed upgrade of the Rockhole Community, an investment that will undoubtedly enhance the living conditions and opportunities for our residents. Additionally, we have expanded our footprint in the National Disability Insurance Scheme (NDIS) portfolio by acquiring another property, reflecting our commitment to provide quality services and support to individuals with disabilities. These achievements are a testament to our dedication to community well-being, and we look forward to building on our successes in the coming year.

In closing, I would like to extend my gratitude to the previous Kalano Council President, Suzi Berto, the current Kalano Council who I am proud to serve alongside in my role as President, the Organisation members, community members, Kalano staff, stakeholders and funding bodies who all contribute to the strong foundations of this great Organisation. As this is an election year, I hope the newly elected Council can continue to direct the Organisation with good governance and strong decision making. Special thank you to our CEO, Mr. Alan Mole, and his executive team and to BDO and Lowry's for their continuous support.

Yours Sincerely,
Glenn Nuggin,
 Kalano President

CEO REPORT

Alan Mole

Welcome to the Kalano Community Association (KCAI) and the Kalano Community Association Aboriginal Corporation (KCAAC) Annual General Meeting.

I begin today by acknowledging the First Nations People of the lands on which we gather today and pay my respects to their Elders, past and present and I extend that respect to Aboriginal and Torres Strait Islander people here today.

As a proud Indigenous man and a member of the KCAI and the CEO, I am delighted to present the Annual General Meeting report for this year. This report highlights our accomplishments, initiatives, challenges, and future plans for our continued efforts to serve the Kalano Community Association.

The Kalano Community Association Incorporation (KCAI) was Incorporated on 09th April 1975 and has now been in business for the past 48 years, providing a large range of services for the Indigenous people within the Katherine Region. We are preparing to celebrate the 50th anniversary of Kalano in 2025 and encourage feedback from the membership if they would like to volunteer their time and have suggestion from the members on what events should be considered for the celebration are very much welcomed and we will be placing the event as standard item on the Community Engagement Meeting (CEM) agendas.

I am pleased to announce that the financial position of the KCAI & KCAAC remains strong. Through pragmatic financial management and strategic planning, we have successfully maintained a stable financial foundation. Our revenue streams have diversified, allowing us to allocate resources to various community programs. This has been achieved through good governance and forwards planning and consideration from our Council/Board members.

Our focus has been on developing and implementing community programs that enhance the wellbeing and quality of life for the association's members. The willingness of Federal, Local and Commonwealth governments to continue to support the KCAI & KCAAC demonstrates that we have the capacity and capability to deliver programs on a large scale and I take this opportunity to thank the Government for their continues support, for without their financial support and guidance we would not be able to deliver the very important programs that we manage that support our First Nations People.

- Rockhole Community – Infrastructure & Housing Upgrade
- Myalli Brumby – Fencing Project.
- Employment of the Kalano Sports & Recreational Manager.
- CDP Training Facility
- Renovation of the New HR Department (old clinic)
- Renovation of the Administration Office
- Increase in staff to support crucial areas in governance, staff support and work health and safety (WHS).
- Taking back the Management of the Kalano Flexible Aged Care Centre



The Kalano Community Association Inc currently delivers twenty-seven programs to the community of Katherine and the Big River Regions and works along other stakeholders to pool resources and support each other to continually improve on the program's outcomes. There are exciting times ahead as we work towards further extending and delivering more programs, which in turn will increase employment opportunities for our members.

This is a Kalano Council election year, whereas members are required to vote for a new/replacement council. If you are considering nomination, please consider your availability to attend monthly meetings, the ability to apply for an OCHRE Card, Directors Identification and pass a National Police Check. As a Council/Board member you will be required to undertake governance training and any other required training requested through funding agreements. Kalano management and staff will support you in all aspects of the requirements to become a successful Council/Board member.

We value the active participation of our members and continue to increase our membership register. We conduct our Community Engagement Meeting Bi-monthly to encourage community participation, feedback and to provide members with updates on program delivery etc. These meetings are documented, and list of action items noted to be submitted to the council for their perusal and consideration.

In finishing, I would like to take this opportunity to thank the Kalano Community Association Inc. Council Members, the Directors of the Kalano Community Association Aboriginal Corporation and all our staff for their continued efforts and support.

Yours sincerely,
Alan Mole
 Chief Executive Officer

DEPUTY CEO REPORT

Suzi Berto

First and foremost, I would like to pay my respect and acknowledgement to the people of this land on which I live, breathe, and work on.

To the Members of Kalano Community Association, I am pleased to present my report for the 2022-23 financial year, outlining the significant achievements, challenges, and performance of the areas under my leadership for the Association beginning January this current year. It is my privilege to serve now as the Deputy CEO of Kalano, and I am grateful for the opportunity to have presented itself to take the challenge on, and in turn allow a new Council member the opportunity to take over from my previous post as President of Kalano Council.

From a Human Resources perspective, Kalano continues to grow in staff as an Organisation consistently tendering to run Government funded programs as well as growing our self-generating income programs such as NDIS/CDP. With the introduction of the CDP community projects, the Kalano sobering up shelter, Connected Beginnings, as well as the purchase of new NDIS accommodation houses, the Organisations staff numbers have increased again this financial year.

EMPLOYEE STATISTICS	
Kalano Community Association Inc (KCA)	
Total employees: 176	
Aboriginal and/or Torres Strait Islander employees:	72 41%
Non- Aboriginal and/or Torres Strait Islander employees:	104 59%
Kalano Community Association Aboriginal Corporation (KCAAC)	
Total employees: 74	
Aboriginal and/or Torres Strait Islander employees:	40 54%
Non- Aboriginal and/or Torres Strait Islander employees:	34 46%
Combined:	
Total employees: 250	
Aboriginal and/or Torres Strait Islander employees:	106 42%
Non- Aboriginal and/or Torres Strait Islander employees:	144 58%

As the Organisation grows, there is a bigger emphasis on Quality and Compliance, ensuring our Organisation is meeting our 2025 strategic plan goal towards Organisational Excellence, as well as ensuring we remain committed to our mission statement to “Develop and maintain accountability to our members and funding providers and meet our legal and corporate obligations.” – Implementation of a dedicated position in June 2022 of a Quality & Compliance manager. We are in the process of implementing the Arventa WHS monitor to better manage our quality management systems and monitor the Organisations incident and risk management to strive towards improvement in key areas. We have also conducted audits through IHCA (ISO surveillance audit), HDAA (midterm NDIS audit), QIP community services standards audit for Governance systems and Venndale, as well as an examination of records for ORIC under the CATSI Act in November 2022. This has allowed us to identify roughly 250 quality improvements between more than twenty of the Organisations programs and departments to help us strive for better process and improvement in the next financial year.

Work, Health & Safety has been identified as another key area of improvement in the last financial year and we have included Work, Health and Safety Manager role into our organizational structure to improve our performance in this area. The implementation of the ‘Arventa WHS monitor system streamlines reporting for both our Quality & Compliance Dept. as well as our Work, Health and Safety Dept. It will assist us to better manage our quality systems as we our now in the process of data integration which

includes WHS, asset management, policy and procedure reviews and audits and reporting which will help us record incidents and streamline processes once again that will enable us to better identify trends in incidents and risks going forward, and ensure the Work, Health and Safety standards of Kalano are now being set at a very high standard.

Lots of energy and drive has taken place this year working with Director Debbie Borden to transition the operations of the Aged Care Centre back under the umbrella of Kalano Community Association. No doubt Director Borden has written about this transition in her annual report and rightly so because of her very hard work and commitment to the cause of adhering to the resolution from our governing Council back in 2021/2022. This transition comes into effect on 28 September 2023, this most certainly will be a very memorable day and a day to celebrate another form of Community Control in taking back management of what was once our very own program. For many years this Age Care Centre was operated and managed by Red Cross who did a fantastic job in providing the best possible care that they could while retaining the respect and cultural practices of our elderly residents.

The next fiscal year will see Kalano again growth in many areas and continue to address key areas in our strategic plan to help us develop as an Organisation with a focus on:

- Implementation of Sports/Recreation Position as per resolution from the Governing Council
- Continue to seek funding opportunities for much needed activities for youth activities/programs
- Endeavour to target our community members to undertake employment opportunities and skills training and development
- Continuously look for opportunities to improve Kalano’s quality improvement and WHS and awareness and communication of such
- Continue to build better networks and work more collaboratively with other relevant organisations to address service provision gaps that may currently exist within our organization.
- Continuously comply with Our Vision, Our Mission & Commitment, Our Values and Strategic Framework 2021 – 2025.

I would like to acknowledge the contributions of all staff, volunteers, funding bodies, partners, and community members in my first year as the Deputy CEO of Kalano. I would also like to express my gratitude to the Kalano Council members for their guidance and support, I know how vital a role the Kalano Council members play in Governing the Association. This year being an election year for our Council means that some Council members will be replaced with new members, for those of you that I have journeyed with these past 3 years, thank you for the comradeship that we shared at the governing table. For those Council members that are leaving us I wish you all the very best in your future endeavors. I welcome the newly elected Council members on Board to which I look forward to working with you all, and hope you enjoy your journey with us for the next two years.



Yours sincerely
Suzi Berto
Deputy Chief Executive Officer

DIRECTOR OF SOCIAL PROGRAMS REPORT

Deb Borden

It has been a full 12 months since I commenced work with Kalano as the Director of Social Programs, and it has been a privilege and a honor to work with the First Nations people of the Big Rivers Region.

This is my first non-nursing role since moving to the Northern Territory 10 years ago. Whilst working in the health system you soon learn that by the time a person comes to hospital it was already too late to prevent chronic illness such as diabetes, heart disease and the neglect of self and family that is so often a secondary result of Alcohol and other Drug issues. From the hospital I moved to Primary Health care working in remote community clinics surely, I thought it is at this level that we can reduce the preventable chronic diseases that contributes so heavily to the 'gap'. But even in Primary care the ability to make a difference was limited, I soon realized it was at the level of the social determinants that real differences can be made. – Jobs, Education, housing, food security, transportation, the social environment, early childhood development, access to health care and so on. Kalano Community Association addresses all these determinants, and I am proud to be a part of it.

As the Director of Social Programs, I became a part of a great team of people who were responsible for Venndale a Residential Rehabilitation service, NDIS, CHSP and the transitioning of Kalano Flexible Age Care from Red Cross back to the management of Kalano Community Age Care.

Some highlights from the year included ensuring that Venndale was able to meet the standards of the National Alcohol and Other Drug Framework. It has been exciting to note that five of our graduates exited the program into employment and have been able to retain their jobs. It was also exciting to see two of our graduates playing in the Katherine AFL grand final this year with the Venndale mob all there cheering them on.

Another highlight was seeing our NDIS program grow it now contributes 19% to Kalano's income and is our biggest self-generated program earner. We were able to increase Kalano's asset base this year by buying a Home here in Katherine for our Male Supported Independent Living clients. This means that instead of paying rent to someone else we can now pay off the mortgage by paying rent back to Kalano. It is also exciting because the house has increased the number of clients, we can offer respite to, and it means that the rooms for the clients are bigger and more spacious giving them more privacy. An important and essential service provided by the Jo, Georgina, Lisa and Jane team is the Community Home Support Program who provide a service that supports families and individuals who are ageing to stay at home longer. There is an increasing need for



this service to grow and the vision going forward is for the CHSP team to operate out of Kalano Flexible Age Care where this service will be supported to grow and where their clients can feel comfortable moving too, when their care needs become too great for them to stay at home, knowing that there will be familiar faces to say Hello and to provide support.

By the end of June 2023, the Kalano Flexible Age Care service was all set to transition this is a great opportunity for local employment and for the community to embrace the service. Our aim is to provide a culturally comfortable place for our elders to live, a place that the community can embrace as its own, a place where our elders can feel that they still have a mob who cares for them, a mob who they belong to even if their traditional family home is far away.

A big thank you to Brad Ouwerkerk who is the Program Manager for Support Services and with whom I have partnered to integrate the support services together as one team. It has been great to see the staff of these services, work together to ensure all shifts are filled, the Venndale mob have someone to drive the bus on Saturday for outings—thank you Guru – the CHSP team have drivers when they are short, the male NDIS workers providing care for the CHSP male clients and so on. A big thank you to all of the staff that make delivery of these programs possible.

The future for 2023- 2024 is exciting, the Sobering Up Shelter will become a part of the Alcohol and Other Drugs services team and by the 30th of September Kalano Flexible Age Care will once again be under Kalano management.

Regards,
Deb Borden,
Director of Social Programs

DIRECTOR OF FAMILY & COMMUNITY ENGAGEMENT

Mark Gasparis

Our most recent financial year, 2022-2023, has been marked by numerous changes and challenges. While we have bid farewell to some talented individuals, our organization has also welcomed new leaders, including President Glenn Nuggins, new DCEO Suzi Berto, and the new Connected Beginnings Program lead manager, Rebekah Boyle. Throughout the year, our teams have shown remarkable resilience and adaptability in responding to the ever-changing Big Rivers landscape, enabling us to continue delivering essential services to all our communities.

Despite the challenges, our CFC has managed to overcome obstacles and adapt to changes while continuing to provide vital services to our communities. Notably, it has created employment opportunities for community members, resulting in a commendable 15% increase in Indigenous employment during the 2022-23 fiscal year.

Our Organisation has continued to offer essential programs such as Youth Diversion, Aboriginal Carers Services (Kinship), the Child and Family Community Fund, and the Child and Family Intensive Support Program (CAFIS) in partnership with Team Health. These programs have achieved remarkable success, with a 50% increase in community engagement at our centre.

In 2022-23, we proudly introduced a new service that will span the next three years. Katherine service providers voted to make Kalano the Backbone organisation for our new Connected Beginnings program. This program's primary goal is to collaborate with stakeholders to coordinate support for children aged 0-5 years and their families, underscoring our commitment to community well-being.

Kalano have also taken over the Katherine Sober-up shelter from Mission Australia in the middle of this fiscal year. Acquiring another program helps us create more local jobs and grow our portfolio in the Alcohol and Other Drugs (AOD) space. This program can be interlinked with our Community Night Patrol and Venndale services to assist community members to a safe bed for a night and offer clients who maybe dealing with addiction with a referral path to our Venndale Rehabilitation facility.

Our Transport Services have seen significant improvements. Thanks to a successful application through ABA/NIAA Funding, our Community Bus fleet has expanded, leading to a 400% increase in passengers since its activation in October 2022. The Community Night Patrol and Katherine Youth Outreach Transport Service (KYOTS) have continued to operate successfully, with an extension of the KYOTS service agreed upon until June 30th, 2024.

Our CFC and Transport Services have played pivotal



roles in supporting community events and activities, such as the Katherine Show, Drop-in Centre, NAIDOC Family Fun Day, February Feb Fit Fun Day, and other Child and Family Centre events. Notably, they were instrumental in the success of NAIDOC 2022 and have been supporting local organisations during school holiday programs and most recently the Katherine Show Day.

I personally extend my heartfelt gratitude to the dedicated teams and individuals who have contributed to these achievements. Special thanks to Jeremy Gadd, Manager of Transport Services, Kate Corney, Youth and Family Services Manager and team leader, Karisa Morrison, Rebekah Boyle, CB Program Lead, Helen Irwin, Transport Coordinator, and their respective teams for their unwavering commitment and resilience.

All our services remain aligned with our Kalano 2021-2025 strategic plan, mission, commitments, and values. Our successes include increased cultural training for staff, greater Indigenous employment, more local Indigenous students joining Kalano roles, and a rise in Indigenous leadership roles within our programs. These milestones were made possible with the invaluable support of our Corporate Services team, as well as the commitment of our executive and management teams.

In closing, I would like to express my gratitude to our Kalano Board and Directors, our CEO, DCEO, fellow Executives, management teams, and staff for their dedication and hard work throughout the year. We look forward to a promising future for our Organisation, built on a foundation of strong community engagement and support.

Regards,
Mark Gasparis
 Director of Family & Community Engagement

DIRECTOR OF HOUSING

Wayne Connop

I begin today by acknowledging the First Nations People of the lands on which we gather today and pay my respects to their Elders, past and present and I extend that respect to Aboriginal and Torres Strait Islander peoples also.

I am both proud and honoured to provide you with this annual report as a local Indigenous born and bred Jawoyn/Dogaman man from Katherine and a member of the KCAI. In my role as the Director of Housing, I would like to begin by expressing my gratitude to Emil Nasarenko and the dedicated HMES staff. Their teamwork, discipline, and unwavering dedication have been commendable throughout the year.

I am exceptionally proud of the efforts and resilience displayed by our team in delivering housing and essential services under sometimes extreme conditions. Since my appointment at Kalano over a year ago, I have personally witnessed significant improvements in our various communities. The repairs and maintenance programs at Myalli Brumby and Rockhole, which secured \$6.5 million from the NT government, have contributed to better living conditions in these areas.

Our Housing, Municipal & Essential Services staff have excelled in grounds beautification and the maintenance of our community houses, with thanks to the support of community members. We are committed to further developing the Rockhole and Geyulkgan communities, seeking additional funding to increase our housing stock.

The NTG Infrastructure and Town Camp Program has successfully concluded, with all Infrastructure and Housing renovations completed. We extend our gratitude to the NT Government, local contractors, and all stakeholders involved for their support.

In collaboration with the Power and Water Corporation and the Living Water Smart Program, we continue to monitor water usage on the communities and explore ways to reduce consumption.

Special Projects Include:

- Myalli Brumby Fencing, Pathways Training Unit for CDP initiatives, Rockhole upgrades, tree lopping, upgrades to the Human Resources Office at Kalano, the Oval Irrigation project on the Kalano oval, and installation of carparks and landscaping around Kalano.
- Rubbish removal and yard cleaning services for tenants and organisations like ABC broadcasting, along with conducting pickup and towing services for broken-down vehicles.
- We have engaged several indigenous businesses, such as Indijico Contracting and Centre pest management, for various projects, including the Myalli Brumby fencing project and termite and pesticide treatment.
- A local arborist, Territory Trees Brian Flood, has been enlisted for tree lopping and tree trimming.
- We successfully conducted the community pet desexing project in collaboration with the remote vet team, and we extend our appreciation to the community for their cooperation.



It has been a highly productive year for HMES. We have accomplished significant projects, including the construction of a new six-foot fence around the Myalli Brumby houses, the Pathways Training Centre, and the installation of new irrigation on the Recreation Oval. Additionally, we are working on upgrading driveways at Myalli Brumby and fencing replacement/ upgrades at the Rockhole Community.

Solar lighting has been installed at the Rockhole, Myalli Brumby, and Geyulkgan Community playgrounds, improving security and enabling youth to play in the evenings. We are considering further projects for the coming year, including solar streetlights, new sheds at Geyulkgan community, and an assessment of Geyulkgan for short-term and emergency accommodation needs.

We have strived to meet the demands of our Housing Repairs and Maintenance Program while staying within allocated budgets. HMES has spent over \$300,000 on maintenance and repairs in the communities and over \$246,000 on renovations in our townhouses. We have also begun researching and reviewing issues related to Kalano Housing, looking towards a new housing framework, and have held our first housing reference committee meeting that will help direct us towards a better structure in the coming years.

We have received positive feedback from the public and government representatives, commending the appearance of Kalano and the surrounding Homeland communities. Our communities are considered some of the best in the Territory, a testament to the dedication and hard work of the HMES team, as well as the support of community members.

The HMES team is proud to witness the growth and employment opportunities within our communities and looks forward to the challenges of 2023 and 2024. We extend our gratitude to the various Kalano teams and their leaders for their contributions and dedication to improvement in all services and programs.

We are excited about the future of Kalano, with the support of the Executive team, Program Managers, and respective teams. Kalano is headed in the right direction with the right people. Congratulations to the Kalano community for the excellent services provided across the board, and a special thank you to our staff for their significant impact on Indigenous affairs.

Sincerely
Wayne Connop
 Director of Housing



HOUSING, MUNICIPAL & ESSENTIAL SERVICES (HMES)

I want to begin this report by expressing my gratitude to each of my staff for your unwavering dedication and hard work in delivering exceptional services to our community, often under challenging and extreme conditions. Your commitment and professionalism have not gone unnoticed, and it is a source of pride for our organisation. It has been a very productive year for HMES, major projects have been completed with new fences being put around each house in Myalli Brumby, new irrigation systems in the Kalano Oval, a new infrastructure asset compound in the main premises, as well as the 6.5 million Rockhole upgrades beginning early next year.

We continue to hear the concerns of our community members and have worked tirelessly to keep up with the demands of our Housing, Repairs and Maintenance requests. There are over 150 major jobs on our maintenance log completed in the financial year ranging from blocked drains to electrical repairs, and everything in between.

As a trend over the last few years, we can continue to take pride in the consistent positive feedback received on the presentation of our communities from visitors and contractors alike, and thank the members in assisting us in the beautification of our communities.



I am delighted to report that one of our best and longest servicing employees, Albert O'Connor has returned to help the team out on a part time basis. I'd also like to welcome Malakai Cohen to the HMES team, son of our long serving Municipal & Essential Services Supervisor, Mick Cohen.

Emil Nasarenko
Housing, Municipal & Essential Services Manager.

Housing, Municipal & Essential Services

We will see notable change and improvements to our communities with the renovation of the houses and units at Rockhole in the coming year and our infrastructure upgrades will continue providing better living conditions. Kalano Housing, Municipal & Essential Services are doing a magnificent job maintaining the community houses and grounds and with a successful grant application for new lawn mowers, this will ensure the good work continues over the coming year. The new asset compound will help ensure our machinery and equipment will last longer and be protected and has been a great addition for the Association this year.

Kalano Community Association's Housing Dept. would like to thank our community members, the NT Government, local contractors and all stakeholders that we worked with throughout the year. A special thank you to the HMES staff who go above and beyond to help the communities we service as well as the Kalano staff, Organisation events & program departments when called upon.



CDP REPORT

Ngatuaine Snowball

I would like to start this report by acknowledging the First Nations People of the lands on which we gather today and pay my respects to their elders, past, present, and emerging.

As the CDP Administration Coordinator since September 2022, I have had the opportunity to work closely with community members, jobseekers, stakeholders, and the CDP team to ensure we adapt to the changes of the current CDP environment.

I would like to express my gratitude to CDP staff for their commitment and professionalism in delivering our services to the Katherine region.



Tua (back right) and the CDP admin Team

CDP Caseload

Job Seekers as at 30/06/2023

RISE CDP

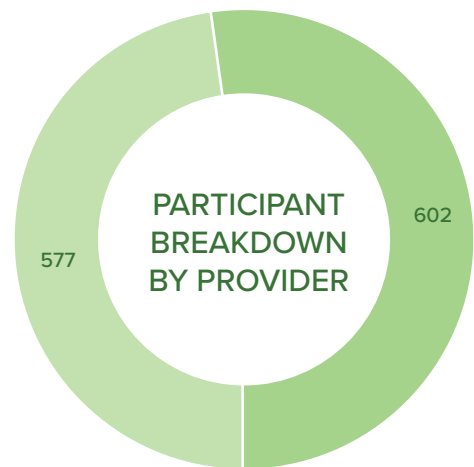
577 490
COMMERCIAL STATUS

CDP Caseload

Job Seekers as at 30/06/2023

KALANO CDP

602 516
COMMERCIAL STATUS



■ RISE VENTURES ■ KALANO

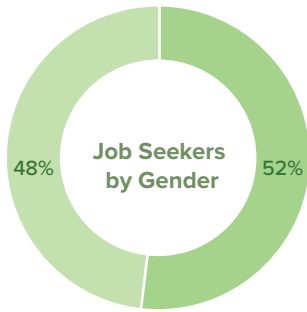
KALANO CASELOAD BREAKDOWN

CDP Indigenous Caseload

533 ⁶⁹
CDP non-Indigenous
Caseload

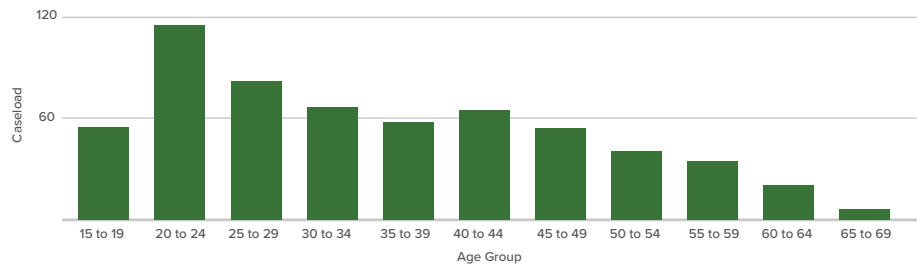
CDP Caseload In WfD

439 ¹⁶³
CDP Caseload
Not In WfD



■ MALE ■ FEMALE

Number of Job Seekers by Age Group



Number of Job Seekers by Site



TOTAL EMPLOYMENT PLACEMENTS

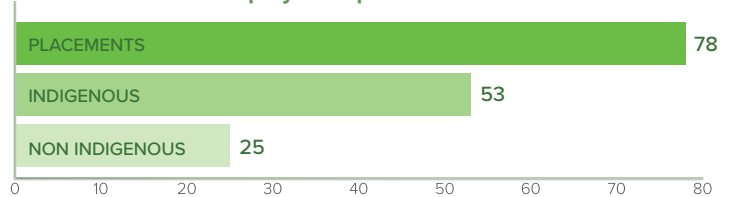
78

INDIGENOUS/NON INDIGENOUS

53/25

100.00%

Employment placements



OVERVIEW

The past year has been a challenging but rewarding time, where we participated in the Trialing Pathways to Real Jobs (TPRJ) from November 2022 – June 2023. This Trial allowed us to explore different strategies to transition job seekers into real jobs. As we have a high labour market in Katherine, we used the TPRJ trial to focus on establishing two training centres situated at Kalano. These centres were in preparation to provide LLN training, Driver licensing, and to host visiting services to support our participants with non-vocational needs. These programs will feed into future Community Projects by ensuring participants are job ready when they move into skills-based training and then onto real paid work opportunities.

As we move towards a new program, services will continue through an extension of CDP provider arrangements being Community Projects up to October 2024. This will not be business as usual for our teams and we will be part of the current trials ensuring we capture learnings and work towards further strengthening community led approaches in our individual community.



YOUTH & FAMILY SERVICES

Kalano’s Youth & Family Services team has dedicated the past year to a tireless and concerted effort to provide the best possible support for the individuals within our service. This commitment has been underpinned by a steadfast dedication to fostering a sense of community and inclusion, making sure that every participant feels valued and supported. We’ve taken deliberate steps to ensure that from the moment someone walks through our doors or engages with our services, they feel a sense of belonging. This means not only focusing on the physical space but also cultivating a culture of warmth and acceptance among our team members.

Our team has undergone training and development to ensure that we are equipped with the knowledge and skills necessary to support a diverse group of participants effectively. This includes cultural competency training, trauma-informed practice, and other relevant programs that help us better understand and respond to the unique challenges and needs of our participants.

Throughout the year, we have also organized various events, workshops, and activities to promote social interaction and skill-building among our participants. These initiatives not only enhance their personal growth but also contribute to the development of a tight-knit and supportive community.



Kate Corney
Youth and Family Services Manager

Number of Participants Using our service

Month	Male	Female	Kids	Total
July	114	225	178	517
August	115	198	144	457
September	189	384	262	835
October	121	260	164	545
November	155	302	204	661
December	141	364	154	659
January	307	428	296	1031
February	336	462	366	1164
March	213	375	290	830
April	113	185	206	644
May	246	237	259	742
June	327	373	289	989



BIG RIVERS CHILD & FAMILY CENTRE

The Big Rivers Child and Family Centre offers children and families an integrated service that responds holistically to the needs of Aboriginal and Torres Strait Islander young children and their families; the program is targeted at children 0-5 and their families although we strive to support our communities as an entirety regardless of ages. We assist them to navigate the local service system and to make sure they receive the assistance they require to live happy and healthy lives.

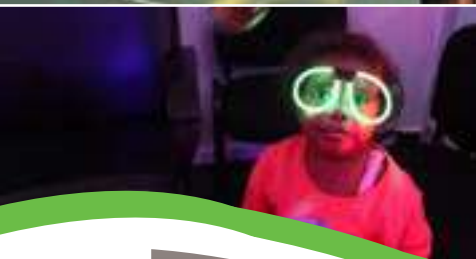
This year, Big Rivers Child & Family Centre has had the fortunate opportunity to welcome two new family support workers to our team, both of whom identify as Indigenous, with one hailing from the local community of Katherine. Their deep-rooted connection to the local community provides invaluable insights into the unique challenges and aspirations of the people we serve. This lived experience has enhanced our ability to provide culturally sensitive and effective support, ultimately strengthening our relationships with the community.

One notable achievement this year has been the expansion of our Deadly Cooking Program. This initiative focuses on promoting healthy eating habits by teaching participants how to prepare affordable, nutritious, and easy-to-cook meals. The program's frequency of delivery has been increased from once a fortnight to once a week, resulting in a higher level of

engagement from our participants, particularly those who have become regular attendees. This expansion reflects our commitment to not only addressing immediate needs but also equipping individuals with the skills and knowledge to make healthier food choices in the long term.

Additionally, we have dedicated efforts to celebrate important days such as R U OK day, International Women's Day, and National Aboriginal and Torres Strait Islander Children's Day. These occasions are more than just observances; they are opportunities to create meaningful experiences that promote self-care and social and emotional well-being. These celebrations involve various activities and discussions aimed at empowering individuals to prioritize their well-being, build strong social connections, and address any mental health challenges they may face. By doing so, we contribute to a culture of support and resilience among our participants.

In summary, this year has been marked by significant strides in strengthening our support delivery. These efforts not only align with our commitment to providing holistic support but also reflect our dedication to understanding, respecting, and uplifting the unique identities and needs of our participants, particularly within the Indigenous community. We look forward to continuing these initiatives and further enhancing our services in the years to come.



Youth Diversion

Youth diversion is an early intervention program aimed at diverting young people away from the justice system and reducing the likelihood of reoffending. It intends to address the underlying causes of offending behavior and provides support and resources to help young individuals make positive changes in their lives. Instead of punitive measures, they focus on helping youth develop pro-social skills, improve decision-making, and avoid future criminal activity.

The Youth Diversion program has made considerable strides in adopting a Restorative Justice Framework, aiming to educate young offenders about the impact of their actions on others. Through collaborative efforts with the Northern Territory Government and the Northern Territory Police, the program has introduced community service hours, enabling young participants to contribute positively to their communities.

The program’s inclusion of a male youth diversion worker has proven beneficial, leading to enhanced engagement among the youth it serves. Recognizing the need for improvement, the program has identified service delivery gaps, particularly around throughcare following both successful and unsuccessful diversion outcomes. To address these gaps, the program is actively engaged in advocating for improvements and providing valuable feedback to its funding providers.

The Youth Diversion Program we’ve implemented this year stands out as one of our most significant accomplishments. Our commitment to early intervention, dedicated case management during program participation, and ongoing support afterward have set a notable standard. We’ve been successful in empowering the youth, helping them recognize their intrinsic worth and potential. We look forward to continuing this high level of program delivery in the future.

YD STATS FOR 2022-2023

Month	No. Participants	Male	Female	New Referrals	No. of Successful Completion	No. of Un-successful completions	Transfers
July	29	21	8	7	2	1	1
August	31	19	12	6	2	2	2
September	26	16	10	0	1	1	5
October	23	14	9	3	3	1	1
November	22	16	6	4	0	1	1
December	26	18	8	5	4	2	0
January	24	17	7	4	0	0	0
February	25	18	7	2	1	1	0
March	23	18	5	0	1	2	0
April	27	22	5	7	2	0	0
May	26	20	6	1	2	0	4
June	24	19	5	4	1	5	0

Child & Family Intensive Support (CaFIS)



The Child & Family Intensive Support (CaFIS) program stands as a recent addition to the roster of services offered by Kalano’s Youth & Family division, officially commencing operations in January 2022. This initiative is conducted in collaboration with TeamHEALTH and is operational across a diverse array of locations, encompassing Katherine, Rockhole, Binjari, Kalano, Walpiri, George Camp, Beswick, Barunga, Mataranka, and Jilkmingann.

CaFIS is dedicated to delivering early intervention and prevention support to individuals aged 0-18, along with their respective families. Its core mission is to provide comprehensive assistance to families grappling with multifaceted and complex needs, ultimately fostering the health, safety, and overall well-being of children and young adults. Central to CaFIS’s operational ethos are principles of child-centricity, strengths-based practices, trauma-informed approaches, and cultural sensitivity. These guiding principles ensure that the services offered are meticulously tailored to address the unique needs of the families we serve.

Throughout the course of the year, CaFIS encountered certain challenges, most notably related to the recruitment difficulties faced by our partner organisation. These impediments adversely affected our program’s capacity to provide support to the intended number of participants. Recognizing the significance of this issue, we have prioritised the establishment of a stable and consistently staffed environment as a pivotal objective in our program’s ongoing development.

Despite these challenges, CaFIS has witnessed numerous achievements during the year. One notable milestone has been the growing number of self-referrals. This progress is emblematic of the profound trust and safe space that we have cultivated within the community, and amongst other valuable youth and family programs. It has empowered families and their children to overcome the inherent apprehension associated with seeking service support, a commendable feat in itself.

Looking ahead, our program’s objectives remain resolute. We are determined to strengthen our presence in the more remote communities among our operational locations. This endeavor will be complemented by an enhanced focus on educational community engagement and a commitment to provide additional training to our staff, ensuring the provision of holistic, culturally safe support remains at the heart of our program’s mission. CaFIS continues to evolve and adapt, striving to fulfill its core mission of improving the lives of children and families within our reach.

Referrals Received	Family Supports engaged	Engagement supports finalised	ATSI %
27	15	10	100%

ABORIGINAL CARERS GROWING UP ABORIGINAL CHILDREN (KINSHIP)

The primary mission of Aboriginal Carer Services is to significantly enhance the placement of Aboriginal children, currently in or entering care, within the Northern Territory, with safe and suitable Aboriginal foster, family, and kinship carers. This is accomplished through a series of meticulously funded initiatives, which involve the identification of suitable Aboriginal carers, ensuring thorough and appropriate assessments, and providing them with the necessary support.

The principal aims of this initiative encompass several key objectives:

- Facilitating increased placement of Aboriginal children with culturally appropriate foster and kinship carers
- Ensuring the long-term stability of placements for Aboriginal children within Aboriginal caregiver environments
- Establishing a readily available pool of Aboriginal carers for emergency, long-term, and respite placements, accessible to Territory Families
- Implementing efficient and minimally disruptive assessment procedures for identifying potential Aboriginal carers
- Providing comprehensive support services and resources to enable Aboriginal carers to effectively nurture Aboriginal children.

While the program is one of great significance and need within the Youth and Family Services portfolio, it is not without its challenges. Various complexities, particularly prevalent among the First Nations communities, pose considerable hurdles to becoming a kinship carer. These obstacles include the ongoing housing crisis, as well as difficulties associated with meeting administrative requirements and navigating partnership dynamics with referring and approval agencies.

Despite these challenges, the program has experienced notable successes throughout the year. Notably, the identification and support of 7 potential kinship carers signify significant progress. Additionally, the program has expanded its outreach efforts within the community, encouraging greater participation in emergency kinship care initiatives. Another notable achievement has been the development of the culturally sensitive Aboriginal Carers Assessment Tool, a collaborative effort with Kalano and other ACCO's aimed at enhancing the assessment process for potential kinship carers.

Looking ahead, securing a comprehensive five-year funding agreement is pivotal for the sustained and robust continuation of the program. This will not only



ensure job stability for the program's staff but also foster continuous growth and development. The ultimate aspiration remains to witness the flourishing of Aboriginal children within their own cultural context, surrounded by supportive Aboriginal families.



Child & Family Community Fund

The Child and Family Community Fund allocates a non-recurrent annual budget of \$260,000 to enhance outcomes for children aged 0-5 and their families. Operated through the Child and Family Centres, the fund facilitates community access to resources aligned with local aspirations and priorities for children, utilising a rigorous Local Decision-Making framework. Key focal points include bolstering children's health, development, safety, and overall well-being, fostering family resilience, problem-solving abilities, and parenting aptitude and confidence, and cultivating thriving community environments for children and families.

The Local Advisory Board (LAB) oversees the local decision-making process and is composed of esteemed representatives from the local Aboriginal Community Controlled organisations within the region. These organisations being Kalano Community Association, Wurli-Wurlinjang, Jawoyn Association, Katherine West Health Board, and Sunrise Health, are typically represented by their respective CEOs and board chairpersons or deputies. Collectively, the LAB exercises joint decision-making power to determine the optimal allocation of the fund. While any organisation on the board can apply for the entire funding or propose partial funding, there is also the provision for other organisations to be invited to apply for the funding.

Kalano successfully executed a preschool support program between January 2022 and December

2022, focusing on eliminating barriers to preschool attendance, primarily addressing the transport issue that hindered preschool students from utilizing regular school bus services. This program resulted in the facilitation of 42 children attending school and the provision of comprehensive support to families to surmount attendance obstacles.

In the 2023 funding cycle, both Kalano and Wurli-Wurlinjang received allocations for various delivery initiatives. Wurli-Wurlinjang secured funding for the implementation of Multidisciplinary Neurodevelopmental Assessments, while Kalano obtained support for environmental hygiene education and assistance for families, alongside culturally enriching activities for caregivers and their children aged 0-5. Kalano, acting as the auspice for the funding, will collaborate with local community members and organizations to ensure effective program delivery. Although these activities are currently in the planning phase, a comprehensive rollout is anticipated over the course of the next six months.

Given the recent establishment of the LAB and the progressive nature of the fund, the terms of reference have been established, promoting effective governance within the group. The Local Advisory Board is committed to further fortifying its operations and fostering innovative initiatives to provide robust support for families with children aged 0-5.





Connected Beginnings Rebekah Boyle

Connected Beginnings is a national program that aims to close the gap in school readiness for Aboriginal and Torres Strait Islander children. The Connected Beginnings initiative will aim to identify and strengthen gaps and integrate existing services that aim to improve early childhood outcomes within the Katherine region. Through early workshops consulting with local community members and stakeholders, the group identified the following key areas that the initiative would focus on:

- Build people's understanding of systems thinking and how to work in a new way that fosters collective effort around a shared goal.
- Indigenous leadership – keeping Aboriginal people in the conversation and planning
- Greater collaboration, communication, and transparency between services
- Better understanding of what services are needed – talking to young families



A key element of Connected Beginnings is establishing trust within the community so people will feel safe to engage and feel confident that their voices will be heard. We aim to build trust within the community and build two-way genuine relationships, where people will feel empowered to make and influence decisions about how services are delivered, how and what decisions are made that can contribute to increasing access and participation to services in those critical early years of a child's life. Ensuring that they and their families are well supported by the service system and that children experience a positive pathway into school.

The Connected Beginnings initiative aims to do this by creating a local governance group with members from the local community including town, Myalli Brumby, Rockhole, and Binjari. This group will be critical in developing a shared vision for change for Aboriginal children aged 0-5 in Katherine which is owned by the community. Members will share their voices about what is working, what needs to change, how this change needs to happen, and how they can be involved.

CONNECTED BEGINNINGS

In the last 12 months since the Connected Beginnings program began, we have been building our profile and connections in the community by participating in local events and engaging with community members. Running activities at school holiday programs, Reconciliation Day events, attending 54 Reasons Playgroup sessions in Binjari and Rockhole, joining in on the Deadly Cooking program run by the Child and Family Centre team, and supporting the Baby Fast programs to build connections and become a familiar face with local community members. The team commissioned local artist Heather Mundal to create a logo for the program which symbolised what the program encompassed.

The team officially launched the Connected Beginnings program by bringing back the much-loved Baby Show. Bringing the community together to celebrate all the babies and children of Katherine with a day filled with fun and joy.

We look forward to connecting further with the community, creating opportunities for community members to share their voices, lead, and create change that will see Aboriginal children start school strong, healthy, and ready to learn.



TRANSPORT SERVICES

The Transport team at Kalano consists of 3 programs: Community Night Patrol, Youth Outreach and Transport, and the Community Transport. The teams work collaboratively to support the community, to keep its members safe, provide safe and reliable support and assistance to youth after hours and free and easier access to various services for the members of Katherine.

The last 12 months has seen many valuable employees come and go, from retiring members Patrick Jimmy and Noel McDonald to new Coordinator Helen Irwin and Program Manager Reuban Granzien. The transport team has continued to expand and endeavour to be a backbone and essential service to keeping the Kalano and Katherine communities safe. Kalano Transport team continues to work alongside

various stakeholders such as NT Police, Katherine Hospital, CFC, YORETS, and Kalano's recently acquired Sober Up Shelter. Kalano transport has been supporting access for local members to several afterhours activities and holiday programs throughout the year.

The transport team provides multiple employment opportunities for our indigenous community and Kalano has supported the professional development of our valuable employees to step into leadership roles and thrive with the support of the team.

The Transport team will continue to work with the community and other stakeholders to determine how they can provide a service that meets the needs of the people they work alongside and the communities they keep safe.

Katherine Youth Outreach and Transport Services (KYOTS)

Throughout the year, our dedicated team has remained strong in our mission to get young people off the streets and back to the safety of their families. By building trusting relationships and fostering engagement, we have made significant strides in our efforts. Collaboration has been key to our success, as we have worked closely with local organisations to support youth events, including the YMCA's fortnightly youth drop-in nights. Recognising the concerning spike in youth crime, we have been a part of local stakeholders coming together to identify at-risk individuals, guiding them towards wiser choices and actively patrolling hotspots. Undoubtedly, our program

has faced challenges, particularly with staffing due to the demanding hours of the role. With an unwavering dedication to this program and the young people we support we have remained operation despite this and continue to up skill staff to fulfil these roles.

Moving forward, our focus remains on enhancing engagement and implementing case management interventions. We aim to introduce late-night activities tailored to the needs of young people. Moreover, we are excited about our collaboration with the Northern Territory government on a new funding contract, which will undoubtedly bolster our efforts in the coming year.



Community Transport

The upgrade to a new 39-seater bus to deliver the free Community Transport service has seen a considerable increase in the amount of people using the service in 2022-2023. The Community Transport Bus is averaging roughly 1,750 passengers per month between Rockhole, Binjari, Miali Brumby, and town stops. This transport provides community members easy and free access to the following activities: job find appointments,

employment, medical appointments, family activities specifically at the Kalano Big rivers child and family centre, play groups, shopping, funeral, town events, and school holiday programs. The program is a continual success and ensures accessibility is no detriment to any families in need of transport. The schedule is subject to changed based on the needs and requirements of the community. A big thank you to James Palmer and Clive Allen for doing a fantastic job driving the bus during the year.



TIMETABLE

		Monday	Tuesday	Wednesday	Thursday	Friday	
Pick up from Katherine Visitor Information Centre at:	8:15 am - 8:30 am	TO MIALI BRUMBY <small>TO ROCKHOLE</small>					
	8:30 am - 9:30 am	TO BINJARI	TO ROCKHOLE	TO BINJARI	TO ROCKHOLE	TO BINJARI	
	9:30am - 10:30 am	TO ROCKHOLE	TO BINJARI	TO ROCKHOLE	TO BINJARI	TO ROCKHOLE	
	10:30am - 11:30 am	TO EAST SIDE Via: Maluka Road, Callistemon Drive, Grevillea Road, Acacia Drive, Sandalwood Crescent, Martin Terrace, Needham Terrace, Casuarina Street					
	11:30 am - 11:45 am	TO SOUTH SIDE Via: Kirkpatrick Street, Harrod Street, Hot Springs, Geyulkgan					
	11:45 am - 12:00 pm	TO NORTH SIDE Via: Giles Street, Katherine Hospital					
	12:00 pm - 12:30 pm	TO EAST SIDE Via: Maluka Road, Callistemon Drive, Grevillea Road, Acacia Drive, Sandalwood Crescent, Martin Terrace, Needham Terrace, Casuarina Street					
	1:30 pm - 1:45 pm	TO MIALI BRUMBY					
	1:45 pm - 2:45 pm	TO BINJARI	TO ROCKHOLE	TO BINJARI	TO ROCKHOLE	TO BINJARI	
	2:45 pm - 3:45 pm	TO ROCKHOLE	TO BINJARI	TO ROCKHOLE	TO BINJARI	TO ROCKHOLE	
	3:45 pm - 4:00 pm	TO NORTH SIDE Via: Giles Street, Katherine Hospital					
	4:00 pm - 4:15 pm	TO SOUTH SIDE Via: Kirkpatrick Street, Harrod Street, Hot Springs, Geyulkgan					
	4:15 pm - 4:30 pm	TO EAST SIDE Via: Maluka Road, Callistemon Drive, Grevillea Road, Acacia Drive, Sandalwood Crescent, Martin Terrace, Needham Terrace, Casuarina Street					
	4:30 pm	TO MIALI BRUMBY					



New 39 seater Community Transport Vehicle

Community Night Patrol

The Community patrol team has been working tirelessly this year, their hard work, dedication, and passion for their community is relentless as they assist the community in dealing with many of its antisocial behaviour issues, ensuring the CBD is a safer place to be and improving community safety. The team's focus has been to work hard on building a team and family environment where people enjoy coming to work and making a difference in their community, the team has focused on their collaborative agreements with other stakeholders in town. They work closely with the Police, Hospital, Mission Australia, as well as other Kalano programs, specifically KYOTS to achieve the best results for their clients. This year they have been able to identify families in need or at risk and make the appropriate referrals to YORETs, or Big Rivers child and family centre where the individuals and families can access the supports, they need. Community Night Patrol continues to move away from the stigma of being a taxi service and has a real focus on being first responders to incidences around town and in the suburbs. Being a first responder helps to prevent individuals becoming contacts of the Justice system. CNP also assists the hospital to transfer people to safe locations to prevent sending clients out on their own after discharge with the inability to transport safely and preventing repetitive behaviours.

On average in 2022-2023, patrol services have assisted almost 5,000 people per quarter making them an integral part to improving community safety. Roughly 4,500 of that number agree to be taken home, ensuring people are getting home safely and keeping out of harm.





THE 2022-23 VENNDALE STORY

The Venndale Residential Rehabilitation Service aims to: Deliver a service that provides opportunity for change and recovery with a primary focus on alcohol and other drugs, health management and life skills. Using a culturally appropriate approach to support participants to build on existing strengths and capabilities whilst providing an opportunity for re-empowerment through capacity building and social wellbeing. Venndale’s service delivery model is a 12 week culturally appropriate therapeutic, trauma informed residential rehabilitation service.

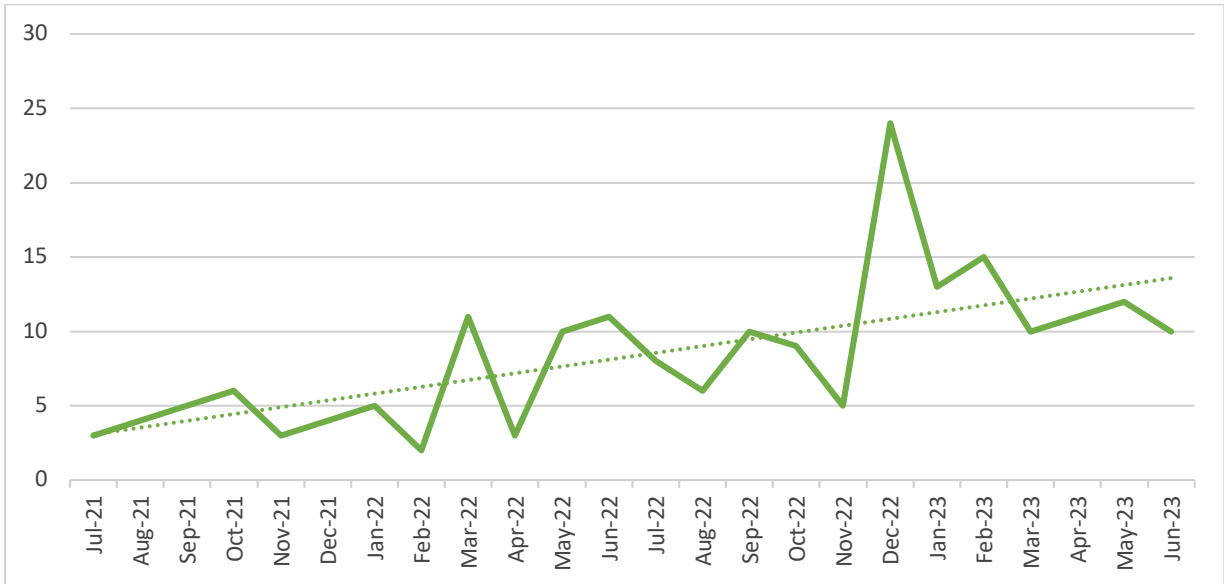
In the 2021 2022 financial year Venndale went through a refurbishment program in the 2022 2023 year the focus was on reviewing the program and ensuring the standard of care being provided met the standard of the National Alcohol and Other Drugs Framework. To achieve this a consultant Suanne

Johns was engaged, a new service delivery model and an evidence-based recovery and change journey was created, the first six months of the year was spent developing, consulting with and training staff to deliver, the second half under the leadership of Natasha Worthington was spent consolidating the implementation. I am delighted to announce that in June 2023 Venndale was officially accredited under the QIP standards. But what does that mean?

Accreditation is independent recognition that an organization meets the requirements of defined criteria or standards. Accreditation provides quality and performance assurance to our community, council/board, staff, funding bodies and consumers that we are providing a good service.

The number of clients admitted to Venndale over the last 12 months doubled from the previous year.

No. of Venndale Clients admitted over a 2 year period 21-23

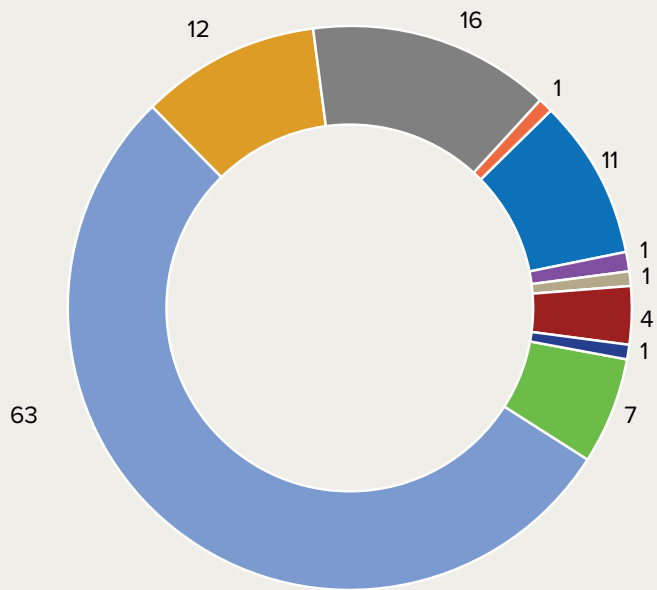


No. of Venndale clients who graduated over a 2 year period 21-23



Profile of Venndale participants by intake type between July 22 and 30th of June 2023

- Bail
- Bond
- GLP
- Parole
- SSI
- Self-referral
- Hospital
- Cowdy
- Lawyer
- Legal Aid



Although we encourage and prioritise clients who self-refer to the service most of our clients have some connection with corrections. Some of our community members may be in jail for a crime they committed whilst under the influence of Alcohol and Other Drugs and the judge may have included time in a rehabilitation service as a part of their sentence. Those clients can now undertake their rehabilitation whilst still technically being in jail. These clients are

GLP which means they have a general leave permit from jail. For GLPs this means instead of serving their sentence and then doing rehabilitation they can complete it whilst they are still prisoners. This is altogether much better for the client and shortens the time they are away from their families. As you can see from the graph below most of our clients are on a suspended sentence.

“Maintaining and building on culture through the Venndale Program is key to success”



NAIDOC week: Clients and staff participated in the celebration of the NAIDOC WEEK. Clients participated in the Wurli health promotion day, NAIDOC March designing and painting their own banners, volunteered at the Kalano Family Fun Day assisting with setting up, cooking BBQ, and packing up along with representing Venndale.



Cultural Activities & Yarning Circles

Cultural outings are held at least twice a month to help clients reconnect on country. This year has included many fishing trips, trips to Edith Falls, Katherine Gorge visits conducted by Jawoyn Rangers, Mataranka Hot Springs, Katherine Hot Springs & local River spots like Crystal Rapids & Galloping Jacks for swimming or fishing.

A big thank you to the Kalano Housing Municipal and Essential Services team that helped create a great yarning circle which has multiple purposes within which Kangaroo tails are cooked over the fire by the participants as a monthly weekend event.





Good News Stories

We have had some positive outcomes and some fabulous stories about some of our clients, our good news stories range from two of our ex clients who played against each other in the Katherine AFL Grand final game to clients who were comfortable enough to ring us up and ask to come back when they had relapsed, to a client that graduated from our program straight into an employed position as a maintenance man at our Age Care Facility and who has turned out to be a natural carer managing the aboriginal men with dementia like a professional. We are very happy for five of our clients who have graduated from Venndale into jobs and have remained employed. Some specific stories are below:

A) First Nations Lady - Completed the Venndale program and began to participate in the Aftercare program. Betty has complex needs. Aftercare worked collaboratively with other services to ensure that Betty had sufficient support networks in place. Betty stopped participating in the Aftercare program suddenly. Upon reaching out to Betty to find out why she had stopped, Betty explained that she had been through a lot of family issues, and it had caused her to start drinking alcohol again. Betty said that she felt guilty for drinking again and that is why she stopped engaging. We were able to talk through this and reassure Betty that there was no judgement around her drinking, and that it is often a normal part of the recovery process. I asked Betty if she would like to participate again in the aftercare program and she said she would like that. Since then, Betty has re-engaged with the Aftercare program and through a collaborative effort lead by Wurli AOD, Betty has enrolled in a course and completed her Cert 1 in both work readiness and tourism. Betty has engaged in learning more about harm minimization strategies around her drinking and has come up with a plan to take control of her physical, social, and emotional wellbeing.

First Nation Man 1. – Completed the Venndale program. Tom agreed to participate in the Aftercare program. Tom wanted to go back to his community of Yarralin. Over time Tom began to struggle with his alcohol urges. The Aftercare coordinator remained in contact with Tom and helped him navigate his urges

and to try and find something meaningful to do with his time. The Aftercare coordinator reached out to Kalano CDP to inquire about employment possibilities while Tom was still in Katherine. Through a collaborative effort Tom was able to gain employment while in Katherine.

Tom then moved back to Yarralin community. Aftercare coordinator organized an application to be sent to Sitzler Workforce for Tom. Tom is now living and working in Yarralin and doing well.

First Nation Man 2. – Completed the Venndale program and went back to his home community of Beswick. Jimmy said that he has been doing well. After completing the Venndale program Jimmy said that he felt better about his life and family. The Aftercare coordinator visited Jimmy at his home community of Beswick where he said that he has been trying to look for employment, but because the community is small the opportunities are rare. Jimmy said that he has kept busy by working on his car. Upon a second visit to Beswick the Aftercare coordinator had a one-on-one session with Jimmy. Jimmy is still maintaining a healthy lifestyle, using the plan that he developed in Venndale to stay sober and in control. Jimmy is working on numerous projects around the community. Jimmy is proud to announce that his daughter is moving to Melbourne for University.

(Names have been changed to protect people's privacy.)

ASK FOR HELP YOU WON'T REGRET IT



08 8972 8600



RELAPSE PREVENTION
CASE MANAGEMENT
REINTEGRATION
AFTER CARE
OUTREACH

SUPPORT SERVICES

Brad Ouwerkerk

I am pleased to present the Annual Report for the Kalano Community Association's NDIS program for the fiscal year 2022-2023. This year marked a significant period of transformation and growth, driven by our unwavering commitment to providing the best possible support to our NDIS and CHSP participants.

In the past year, we welcomed a new Director to oversee the support services portfolio, and this transition has brought a fresh perspective and energy to our NDIS program. I'm proud to report that Kalano successfully passed its midterm audit through HDAA with no non-conformities. This achievement underscores our dedication to meeting the standards set by the NDIS Quality and Safeguards Commission.

A pivotal decision was made in December 2022, after collaborating with Julalikari Council in Tennant Creek. We decided to transition our services, primarily support coordination and community access, from the Barkly region to concentrate our NDIS services in the Katherine and Darwin regions. Additionally, we acquired a larger and more spacious property at 56, Casuarina, as we did not renew the lease for our Female SIL house on Miniata Road. This move was made to enhance the comfort of our female participants who moved to a bigger house in Roney court. Our male participants have transitioned to the new Casuarina house, a substantial investment in a safe area of Katherine, ensuring Kalano's long-term capacity to cater to our NDIS participants.

To ensure the flexibility and responsiveness of our NDIS services, we have invested in two brand-new dual wheelchair-accessible HiAce vans directly from Toyota. These additions provide us with the capacity to assist all our NDIS clients whenever and wherever support is

We now operate four SIL houses, with two in Katherine and two in Darwin, and two of them are



operating at full capacity. Our support coordinators have actively participated in upskilling initiatives, such as attending the SNAICC conference in Darwin. These efforts have focused on strengthening our capabilities in youth components of the NDIS, early childhood approaches in very remote areas, early development and learning in the social and emotional well-being sector, culturally responsive approaches to development, and delivering culturally safe pathways for First Nations children with developmental delays or diagnosis.

I want to extend my heartfelt appreciation to our dedicated team leaders, support coordinators, SIL coordinators, and support workers in the NDIS space. It is your proactive approach and commitment to our NDIS participants that has allowed us to achieve growth and performance during my tenure as Support Services Manager.

As we move into the new fiscal year, we are proud to announce the acquisition of the Katherine Sobering-up Shelter, which will fall under my management. This essential service aims to provide shelter and safety for residents in need. Our Commonwealth Home Support Programme (CHSP) will continue to deliver vital services to our elderly community members, with a focus on expanding our services and growing our numbers in the area.

NDIS

Our NDIS has become the largest self-generating program for our organization, accounting for 19% of Kalano's annual income. We will continue to work towards filling the spaces in our SIL houses, with an eye toward expanding our portfolio and potentially making further property investments in our community.

Thank you for your unwavering support, which drives our commitment to providing excellent services and expanding our outreach in the NDIS sector.

NDIS

Kalano’s National Disability Insurance Scheme has gone through some significant changes and growth in this financial year. Our re-registration audit was finalised and we were provided with our registration certificate which is valid until 8th July 2024 with our Midterm audit completed and passed in 2023.

SUPPORT COORDINATION

Once you’ve set out your goals in your NDIS plan, you need to put this plan into practice – this is where Support Coordination comes in.

Your Support Coordinator helps you better understand the NDIS, links you up with service providers that are right for you, and connects you to support networks, both mainstream and informal, that can help you live life your way. A Support Coordinator will work with you to increase your capacity to maintain relationships, manage the services you access, live with independence, and be involved in your community.

We currently Provide Support Coordination to 50 participants throughout Katherine and Tennant Creek.

COMMUNITY ACCESS

Community Access can be provided to help participants achieve their individual community and social participation goals, including attending social activities, medical appointments, shopping, banking, sporting activities, visiting friends and family and more. We provide one on one support to assist people to access and participate in the community seven days a week. Community access can be scheduled as one-off appointments or as an on-going support to assist people to participate in activities of their choice in the community.

We have Provided Community Access to 29 participants throughout Katherine, Darwin and Tennant Creek in the fiscal year.

SUPPORTED INDEPENDENT LIVING (SIL),

SIL involves the help or supervision of daily tasks over a 24/7 period, allowing NDIS participants to live as independently as possible. We currently have four Supported independent living homes after moving out of our Tennant Creek house. We have Two houses in Darwin (one for Males and one for Females), and two houses in Katherine (one for Males and one for Females).



Location	Support Coordination	Community Access	SIL House	Respite
Tenant Creek	7	5	2	0
Katherine	41	21	4	7
Darwin	2	3	3	3
Total	50	29	9	10



CHSP

Kalano's Commonwealth Home Support Program (CHSP) is run by a team of four Indigenous community members and is funded for the following services.

MEALS

Good nutrition is an essential part of health and well-being, our CHSP team recognize this and provide a hot fresh meal to our CHSP clients 5 days a week Monday – Friday. These meals are made fresh at Kalano Flexi care and are collected each day right before they are delivered.

TRANSPORT

The provision of community transport services under the CHSP assists frail older people to remain actively connected with their local community. Transport services aim to assist client to continue with their usual activities, such as attending community groups or medical appointments, enabling them to keep active and socially engaged.

PERSONAL CARE

Personal care provides assistance with activities of daily living self-care tasks in order to help a client maintain appropriate standards of hygiene and grooming, including:

- assistance with self-care
- assistance with client self-administration of medicine

Activities can include support with:

- Eating
- Bathing
- Toileting
- Dressing
- Grooming
- Getting in/out of bed
- Moving about the house
- assistance with client self-administration of medicine (including from dose-administration aids and reporting of failure to take medicines).

Services may also include demonstrating and encouraging the use of techniques to improve the person's capacity for self-management and building confidence in the use of equipment or aids, such as a bath seat or handheld shower hose to support wellness and reablement goals.



DOMESTIC ASSISTANCE

To provide frail older people with assistance with domestic chores to maintain their capacity to manage everyday activities in a safe, secure, and healthy home environment including time limited services to support wellness and reablement goals.

Domestic Assistance is normally provided in the home and refers to:

- general house cleaning
- linen services
- unaccompanied shopping (delivered to home)

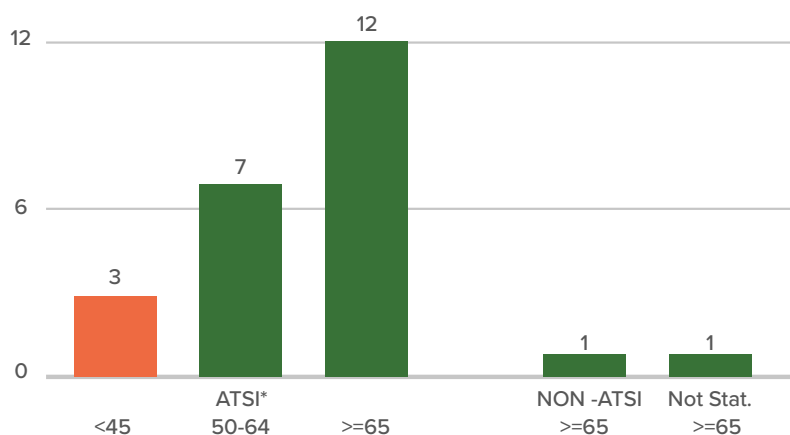
It can include:

- bill paying (unaccompanied)
- clothes washing and ironing
- collection of firewood (in remote areas)
- dishwashing
- help with meal preparation (where this is not the primary focus of service delivery)
- house cleaning
- shopping (unaccompanied)
- washing of household linen or provision and laundering of linen, usually by a separate laundry facility.

Domestic Assistance services may also include demonstrating and encouraging the use of techniques or specific aids and equipment to improve the person's capacity for self-management, build confidence and support client participation where appropriate. The age requirement for CHSP is 50 years and older if indigenous and 65 years and older if non-indigenous.

Service Type	AWP Allocated Outputs	Dex Outputs	Achievement of AWP Target	Total Clients
Overall			80.90%	24
Domestic Assistance	973	305.5	31.40%	23
Meals	4332	2214	51.11%	21
Personal Care	104	104	100%	2
Transport	833	2834	140.22%	22

Individual Clients and Support Person by Age Group



- 80.90% achievement of AWP target at Schedule level
- Low achievement for Meals and Domestic Assistance, over-delivery in Transport.
- 87.5% clients are eligible clients.
- Three Indigenous clients in the age group of 49 yrs
- One client under 45 yrs.
- Helped almost 1,000 people with domestic assistance in 22/23
- 4,332 Meals Delivered in the year to elderly residents.

If you or any of your family members feel they need any of the above support, please reach out to our CHSP supervisor Georgina (Jo) Campbell.

Since November 2020 we have steadily improved our evidence-based reporting system and have been fulfilling our reporting requirements in the Data Exchange System (DEX).

We have reached out to the regional assessment Service and have maintained a good relationship with the home support assessor, who comes down to Katherine every 6 weeks to do assessments and assist people in the community in accessing CHSP supports.

We are currently working on applying for a CHSP grant to allow us to provide yard maintenance to eligible members of the community as this has been identified as a key service that is needed to assist our community members to maintain their home in a safe and habitable condition.

Our biggest challenge is client contributions, the Australian Government provides the bulk of the funding for Commonwealth Home Support Program (CHSP) services. We ask that people using the services contribute to their cost, to help the CHSP be financially sustainable. Guided by the CHSP Client Contribution Framework we will work on trying to reduce this cost to make it affordable for all our community members but also allow for sustainability.

* ATSI: Aboriginal/Torres Strait Islander.



BUSINESS INCUBATOR

David Pitt

In 2022, Kalano Community Association Aboriginal Corporation secured funding through the NIAA to extend the Business Incubator pilot program for a further two years. Over the past year we have worked intensely with clients to improve on future economic development for Indigenous people in the Big Rivers region and create awareness through the delivery of the program. The Business Incubator supports the development of Indigenous businesses and business ideas and helps Indigenous entrepreneurs and existing business on the ground in remote regions with intensive support.

The last year has been extremely busy for the Business Incubator. We have assisted in the delivery of a business masterclass in Borroloola to reach out to more remote regions. Two existing clients successfully secured grant funding to develop their funeral and catering businesses, as well as two new ventures in lawn maintenance and sublimation design becoming operational and earning an income.

There was a big emphasis on mixing culture with business this year as Daniel Blitner used the Kalano workshop to make Didjeridoo's with his two sons in the first income generating CDP activity that we have attempted since the post COVID era.



2022 – 2023 STATISTICS	No.
No. of businesses receiving intensive support	7
No. of business ideas being developed	4
ABN's registered in the period	3
No. of individual/organisations that received in-house advisory support	17
No. of individual businesses and organisations that received professional advice	5
No. of successful client funding applications	2
No. of CDP income generating activities	1

Acknowledgement

A big thank you to all Kalano staff, executive & council for your support in the delivery of the program. I would also like to thank NIAA, Many Rivers, Circulation and other stakeholders for your continued support. We are lobbying to secure more extensions or a new program model past the four-year pilot period to ensure people are supported with the consistency required to give Indigenous business the best chance of success in remote regions. Lastly, thank you to the many Indigenous clients engaged with the Incubator in the past year, I have worked with multiple people that has given me a great sense of pride in witnessing clients having the courage and drive to start their business journeys.

David Pitt

Business Development Manager



EVENTS

Kalano NAIDOC Family Fun Day

On the 5th of July, Kalano held its annual Family Fun Day to celebrate NAIDOC week. There was obstacle courses, jumping castles, AFL, face painting, basketball, prizes, games, a petting zoo and members from Myalli Brumby hosted the wider Katherine community on the Kalano oval to celebrate NAIDOC week.



Katherine Literacy Festival



Connected Beginnings Baby Show



NAIDOC WEEK



FEB FIT FUN DAY



On the 26th of February, in conjunction with HOT100 FM's Feb Fit month, Kalano Community Association along with the help of TeamHealth held a Feb Fit Fun Day for all the Katherine community in the Katherine Indoor Sports Centre. The Hot100 radio broadcasted live from the event. There was basketball activities from Hoops 4 Health, the local Camels footy team and AFLNT ran AFL clinics and there was loads of sporty challenges and prizes to be won! We had jumping castles and assault courses, face painting for the kids, and the Dragonfly food truck catering the event with healthy snacks and smoothies all for free. This has now become an annual fixture in Kalano's calendar, the event usually gets between 300 - 400 attendee's each year and is a great way to promote healthy living in the Katherine community.





National Reconciliation week

The dates for National Reconciliation Week are the same each year; 27 May to 3 June. These dates commemorate two significant milestones in the reconciliation journey— the successful 1967 referendum, and the High Court Mabo decision respectively. National Reconciliation Week (NRW) is a time for all Australians to learn about our shared histories, cultures, and achievements, and to explore how each of us can contribute to achieving reconciliation in Australia.

Connected Beginnings and CFC staff had some fun stalls at the Reconciliation week event where you could decorate your own yummy biscuits as well as decorating your own rooster for the Katherine show! These activities help children work on fine motor skills, hand-eye coordination, and creativity in a fun and active way.

We are trying to create activities to give the kids a fun sense of belonging in the community. This event was organised by stakeholder, Mission Australia & Kentish Lifelong Learning & Care. Events like this help strengthen our community and promote the importance of reconciliation.



NEW PROGRAMS 2023/24

ROCKHOLE REFURBISHMENT PROGRAM

The housing and infrastructure upgrades to the Rockhole Community primarily focus on the repair and/or replacement of health hardware for the purpose of ensuring houses in the homelands are safe and occupants have the ability to carry out healthy living practices (HLPs). The upgrades are focused firstly on safety, identifying urgent repairs and maintenance to housing and infrastructure. Secondly, the upgrades will improve the functionality of health hardware in houses in relation to better supporting HLPs. There is a focus on upgrading the internal road, solar lighting, and the wastewater treatment system. 6.5million has been funded by the Northern Territory Government, Homelands, Housing and Infrastructure Program and a completion date is set for the 30th of June 2024.



KALANO FLEXIBLE AGED CARE FACILITY

In September 2023, Kalano Community Association is once again responsible for the management of the community Flexible Aged Care facility in the Myalli Brumby community. After 13 years under the guidance of Red Cross and a strong mandate from the Kalano Council, Kalano is proud to be again taking responsibility and care of our elderly residents.



KATHERINE SOBERING-UP SHELTER

In 2023, Kalano has taken over management of the Katherine Sobering-up shelter that was previously managed by mission Australia. The Sobering-up Shelter will help us work in conjunction with programs such as Venndale and Community Night Patrol to ensure people in need can have a safe place to rest for a night and offer referral pathways to community members in need.



Katherine Sobering-Up Shelter

Sobering-Up Shelter opening hours:
Tuesday - Friday
4pm - 8am

Admissions upto 2am every morning

Contact for more info:
Phone: 8972 3588
Email: ksus@kalano.org.au

[No. 25, Giles Street, Katherine North]





THANK YOU

Kalano Community Association Incorporated delivers a variety of programs from the Top End to Tennant Creek.

None of this would be possible without the Support of Government.

So... We just wanted to take this opportunity to thank both the Northern Territory and Australian Governments for their ongoing confidence and support.

Specifically...

- ***NT Government's Department of the Chief Minister***
- ***Department of Health***
- ***Department of Attorney-General & Justice***
- ***Territory Families***
- ***Department of Housing & Community Development***
- ***Australian Government Department of Health, and***
- ***The National Indigenous Australians Agency***

Who all fund programs here at Kalano?

Without their support there would be no services...

Thank You!!!

Kalano Community Association Incorporated and its related entity

ABN 17 030 032 930

Consolidated Financial Statements For the year ended 30 June 2023

Kalano Community Association Incorporated and its related entity
Contents
30 June 2023

Council members' report	2
Statements of profit or loss and other comprehensive income	4
Statements of financial position	5
Statements of changes in equity	6
Statements of cash flows	7
Notes to the financial statements	8
Council members' declaration	30
Independent auditor's report to the members of Kalano Community Association Incorporated and its related entity	31

**Kalano Community Association Incorporated and its related entity
Council members' report
30 June 2023**

In the council members' opinion:

- the attached financial statements and notes thereto, being general purpose financial statements, are in accordance with the Associations Act NT and Australian Charities and Not-for-Profit Commission (ACNC) Act 2012, including compliance with Australian Accounting Standards Simplified Disclosures, and give a true and fair view of the financial position of Kalano Community Association Incorporated (the Association) and the Consolidated Group as at 30 June 2023 and performance of the Consolidated Group for the year ended on that date;
- the accounts of the Consolidated Group have been properly prepared and are in accordance with the books of account of the Consolidated Group; and
- there are reasonable grounds to believe that the Consolidated Group will be able to pay its debts as and when they become due and payable.

Council members

The following persons were Council members of Kalano Community Association Incorporated and its related entity during the whole of the financial year and up to the date of this report, unless otherwise stated:

Fabian Farrell
Timothy Allyson
Glenn Nuggins
Susan Berto - resigned 1/12/2022
Jason Brown
Anne-Marie McDonald
Marcus Rosas
Anita Bronghur
Rosslyn Weetra
Angelo Costales
David Hughes
Michael Paddy
Anne Robbo
Fiona Rogers
Samuel Marchant
Sarise Dickenson
Somara Andrews

Principal activities

The principal activities of the Consolidated Group during the financial year were administering of the health, housing and employment requirements and the overall general well being of the members of the Kalano Community and their families.

Performance measures

The surplus of the Consolidated Group for the financial year ended 30 June 2023 amounted to \$4,855,267 (2022: surplus \$1,732,723).

Significant Changes

No significant changes in the state of affairs of the Consolidated Group occurred during the financial year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operation of the Consolidated Group, the results of those operations, or the state of affairs of the Consolidated Group in future financial years.

Kalano Community Association Incorporated and its related entity
Council members' report
30 June 2023

On behalf of the Council members



President



Council Member

6 November 2023

Kalano Community Association Incorporated and its related entity
Statements of profit or loss and other comprehensive income
For the year ended 30 June 2023

	Note	Consolidated		Parent	
		2023 \$	2022 \$	2023 \$	2022 \$
Revenue					
Administration fees	3	3,999	48,932	3,999	48,932
Grants received	4	11,221,152	7,649,082	6,344,321	4,394,381
Rent received	5	1,099,934	998,363	798,040	826,878
Sales and operating income	6	5,180,687	4,202,506	5,180,687	4,202,506
Other income	7	5,159,316	6,001,974	5,132,399	5,972,514
Provider Contribution		2,000	-	-	-
Total revenue		22,667,088	18,900,857	17,459,446	15,445,211
Expenses					
Administrative expenses	8	(1,883,043)	(1,888,733)	(1,334,624)	(1,269,276)
Depreciation	9	(2,601,808)	(2,420,115)	(2,226,425)	(2,118,487)
Employee expenses	10	(10,374,830)	(9,569,666)	(8,070,275)	(7,347,754)
Repairs and maintenance	11	(504,305)	(605,573)	(270,804)	(515,862)
Utilities	12	(634,727)	(604,801)	(586,687)	(554,184)
Other expenses	13	(751,912)	(540,287)	(507,303)	(420,710)
Expected credit loss expense		(136,993)	(221,520)	(69,428)	(172,647)
Finance costs - leases		(52,732)	(21,658)	(52,732)	(21,658)
Fringe benefits tax		(50,889)	(29,668)	(50,889)	(29,668)
Housing expenses		(276,126)	(881,078)	(276,126)	(881,078)
Motor vehicle expenses		(544,456)	(385,035)	(381,328)	(248,216)
Total expenses		(17,811,821)	(17,168,134)	(13,826,621)	(13,579,540)
Surplus for the year	25	4,855,267	1,732,723	3,632,825	1,865,671
Other comprehensive income for the year		-	-	-	-
Total comprehensive income for the year		4,855,267	1,732,723	3,632,825	1,865,671

The above statements of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Kalano Community Association Incorporated and its related entity
Statements of financial position
As at 30 June 2023

	Note	Consolidated		Parent	
		2023 \$	2022 \$	2023 \$	2022 \$
Assets					
Current assets					
Cash and cash equivalents	14	21,597,329	17,969,298	18,654,738	15,311,675
Trade and other receivables	16	1,697,384	967,091	1,786,217	1,977,099
Prepayments		12,027	13,366	-	-
Total current assets		23,306,740	18,949,755	20,440,955	17,288,774
Non-current assets					
Property, plant and equipment	17	19,500,503	18,601,006	18,152,080	17,563,228
Right-of-use assets	18	1,097,397	743,414	1,057,884	675,084
Total non-current assets		20,597,900	19,344,420	19,209,964	18,238,312
Total assets		43,904,640	38,294,175	39,650,919	35,527,086
Liabilities					
Current liabilities					
Trade and other payables	19	3,163,231	2,692,901	1,831,116	1,740,986
Lease liabilities - current	20	471,347	308,181	491,347	308,181
Provisions - current	22	644,014	632,799	579,343	532,118
Total current liabilities		4,278,592	3,633,881	2,901,806	2,581,285
Non-current liabilities					
Lease liabilities - non-current	21	523,309	415,118	583,309	415,118
Provisions - non-current	23	70,270	67,974	70,270	67,974
Total non-current liabilities		593,579	483,092	653,579	483,092
Total liabilities		4,872,171	4,116,973	3,555,385	3,064,377
Net assets		39,032,469	34,177,202	36,095,534	32,462,709
Equity					
Reserves	24	17,936,848	17,936,848	17,936,848	17,936,848
Retained surpluses	25	21,095,621	16,240,354	18,158,686	14,525,861
Total equity		39,032,469	34,177,202	36,095,534	32,462,709

The above statements of financial position should be read in conjunction with the accompanying notes

**Kalano Community Association Incorporated and its related entity
Statements of changes in equity
For the year ended 30 June 2023**

Consolidated	Reserves \$	Retained surpluses \$	Total equity \$
Balance at 1 July 2021	17,936,848	14,507,631	32,444,479
Surplus for the year	-	1,732,723	1,732,723
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	-	1,732,723	1,732,723
Balance at 30 June 2022	<u>17,936,848</u>	<u>16,240,354</u>	<u>34,177,202</u>

Consolidated	Reserves \$	Retained surpluses \$	Total equity \$
Balance at 1 July 2022	17,936,848	16,240,354	34,177,202
Surplus for the year	-	4,855,267	4,855,267
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	-	4,855,267	4,855,267
Balance at 30 June 2023	<u>17,936,848</u>	<u>21,095,621</u>	<u>39,032,469</u>

Parent	Reserves \$	Retained surpluses \$	Total equity \$
Balance at 1 July 2021	17,936,848	12,660,190	30,597,038
Surplus for the year	-	1,865,671	1,865,671
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	-	1,865,671	1,865,671
Balance at 30 June 2022	<u>17,936,848</u>	<u>14,525,861</u>	<u>32,462,709</u>

Parent	Reserves \$	Retained surpluses \$	Total equity \$
Balance at 1 July 2022	17,936,848	14,525,861	32,462,709
Surplus for the year	-	3,632,825	3,632,825
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	-	3,632,825	3,632,825
Balance at 30 June 2023	<u>17,936,848</u>	<u>18,158,686</u>	<u>36,095,534</u>

The above statements of changes in equity should be read in conjunction with the accompanying notes

Kalano Community Association Incorporated and its related entity
Statements of cash flows
For the year ended 30 June 2023

Note	Consolidated		Parent	
	2023 \$	2022 \$	2023 \$	2022 \$
Cash flows from operating activities				
Receipts from funding bodies	9,940,208	8,452,508	5,866,729	4,558,971
Receipts from customers	10,780,849	11,858,171	11,136,111	11,036,175
Payments to suppliers and employees	(13,614,357)	(16,076,673)	(10,496,155)	(12,248,345)
Finance costs	-	-	(52,732)	(21,658)
Interest received	107,705	5,002	100,468	4,881
Net cash from operating activities	7,214,405	4,239,008	6,554,421	3,330,024
Cash flows from investing activities				
Payments for property, plant and equipment	17 (2,930,145)	(666,458)	(2,272,934)	(471,391)
Proceeds from disposal of property, plant and equipment	-	99,820	-	99,820
Net cash used in investing activities	(2,930,145)	(566,638)	(2,272,934)	(371,571)
Cash flows from financing activities				
Advances repaid to related parties	-	-	(382,195)	(291,034)
Principal repayments - Lease liabilities	(656,229)	(433,974)	(566,229)	(471,373)
Net cash used in financing activities	(656,229)	(433,974)	(938,424)	(762,407)
Net increase in cash and cash equivalents	3,628,031	3,238,396	3,343,063	2,196,046
Cash and cash equivalents at the beginning of the financial year	17,969,298	14,730,902	15,311,675	13,115,629
Cash and cash equivalents at the end of the financial year	14 21,597,329	17,969,298	18,654,738	15,311,675

The above statements of cash flows should be read in conjunction with the accompanying notes

**Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023**

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The Consolidated Group has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Northern Territory Associations Act 2003 and associated regulations, as appropriate for not-for profit oriented entities and the Corporations Constitution.

The financial statements cover both Kalano Community Association Incorporated and its related entity as an individual entity and the Consolidated Group consisting of Kalano Community Association Incorporated and its related entity and the entities it controlled at the end of, or during, the year. The financial statements are presented in Australian dollars, which is Kalano Community Association Incorporated and its related entity's functional and presentation currency.

Kalano Community Association Incorporated and its related entity is a not-for-profit incorporated association.

The financial statements were authorised for issue by the Council Members on 6 November 2023.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss, financial assets at fair value through other comprehensive income, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Consolidated Group's and Association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Kalano Community Association Incorporated and its related entity ('Association' or 'parent entity') as at 30 June 2023 and the results of all subsidiaries for the year then ended. Kalano Community Association Incorporated and its related entity and its subsidiaries together are referred to in these financial statements as the 'Consolidated Group'.

Subsidiaries are all those entities over which the Consolidated Group has control. The Consolidated Group controls an entity when the Consolidated Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Consolidated Group. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the Consolidated Group are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Consolidated Group.

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 1. Significant accounting policies (continued)

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the difference between the consideration transferred and the book value of the share of the non-controlling interest acquired is recognised directly in equity attributable to the parent.

Where the Consolidated Group loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The Consolidated Group recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit or loss.

Interests in subsidiaries are accounted for at cost, less any impairment, in the parent entity. Dividends received from subsidiaries are recognised as other income by the parent entity and its receipt may be an indicator of an impairment of the investment.

Revenue recognition

The Consolidated Group recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the Consolidated Group is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Consolidated Group: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Rendering of services

Revenue from a contract to provide services is recognised over time as the services are rendered based on either a fixed price or an hourly rate.

Grants

The Consolidated Group recognises:

- Income immediately in profit or loss for the excess of the initial carrying amount of an asset over the related contributions of the Consolidated Group, increases in liabilities, decreases in assets and revenue;
- Liabilities for the excess of the initial carrying amount of a financial asset (received in a transfer) to enable the Consolidated Group to acquire or construct a non-financial asset that is to be controlled by the Consolidated Group) over any related amounts recognised in accordance with the relative standards. The liabilities must be amortised to profit or loss as income when the Consolidated Group satisfies its obligations under the transfer; and
- Volunteer services or a class of volunteer services as an accounting policy choice if the fair value of those services can be measured reliably, whether or not the services would have been purchased if they had not been donated.

Operating revenue

The revenue is recognised (net of discounts) when the service is provided and the invoice is generated (i.e. after satisfaction of performance obligation). Net client services revenue is recognised at the estimated net realisable amounts from the third party payers and others for the services rendered, net of estimated retroactive revenue adjustments when the related services are rendered.

Some contracts include variable considerations such as rejection of claims, volume discount and prompt payment discount. Under AASB15, management estimates variable consideration using the expected value method for rejections and volume discounts and single most likely amount method for prompt payment discount. Management apply one method consistently throughout the contract when estimating the effect of an uncertainty on an amount of variable consideration to which the Consolidated Group will be entitled. In addition, management consider all the information (historical, current and forecast) that is reasonably available to the Consolidated Group and identify a reasonable number of possible consideration amounts.

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 1. Significant accounting policies (continued)

Administration fees

Administration fees are recognised in the period to which it relates

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Rent

Rent revenue from properties owned is recognised on a straight-line basis over the lease term. Lease incentives granted are recognised as part of the rental revenue. Contingent rentals are recognised as income in the period when earned. Such leases are classified as other than finance leases.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Income tax

As the Consolidated Group is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Consolidated Group's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Consolidated Group's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Trade and other receivables are initially recognised at fair value, and subsequently at amortised cost, using the effective interest rate method less any allowance under the ECL model. Any gain or loss on de-recognition is recognised as profit or loss.

Trade and other receivables with maturities greater than 12 months after the balance sheet date are classified as non-current assets.

Recoverability of trade and other receivables

At each reporting date, the Consolidated Group assesses whether financial assets carried at amortised cost are 'credit-impaired'. A financial asset is 'credit-impaired' when one or more events that have detrimental impact on the estimated future cash flows on the financial asset have occurred.

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of loan and other receivables and are a profitability-weighted estimate of credit losses. Credit losses are measured at the present value of all cash shortfalls (i.e. the difference between the cash flows due to the Consolidated Group in accordance with the contract and the cash flows that the Consolidated Group expects to receive).

**Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023**

Note 1. Significant accounting policies (continued)

The Consolidated Group analyses the current observable data as a means to estimate lifetime ECL. The current observable data may include:

- Financial difficulties of a counterparty or profitability that a counterparty will default on payment or will enter bankruptcy; and
- Conditions specific to the asset to which the receivable relates

Debts that are known to be uncollectable are provided for or written off when identified. The Consolidated Group individually makes an assessment with respect to the timing and amount of write-off based on whether there is a reasonable expectation of recovery. The entity expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the entity's procedures for recovery of amounts due.

Investments and other financial assets

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the Consolidated Group has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

Financial assets at fair value through profit or loss

Financial assets not measured at amortised cost or at fair value through other comprehensive income are classified as financial assets at fair value through profit or loss. Typically, such financial assets will be either: (i) held for trading, where they are acquired for the purpose of selling in the short-term with an intention of making a profit, or a derivative; or (ii) designated as such upon initial recognition where permitted. Fair value movements are recognised in profit or loss.

Financial assets at fair value through other comprehensive income

Financial assets at fair value through other comprehensive income include equity investments which the Consolidated Group intends to hold for the foreseeable future and has irrevocably elected to classify them as such upon initial recognition.

Impairment of financial assets

The Consolidated Group recognises a loss allowance for expected credit losses on financial assets which are either measured at amortised cost or fair value through other comprehensive income. The measurement of the loss allowance depends upon the Consolidated Group's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available, without undue cost or effort to obtain.

Where there has not been a significant increase in exposure to credit risk since initial recognition, a 12-month expected credit loss allowance is estimated. This represents a portion of the asset's lifetime expected credit losses that is attributable to a default event that is possible within the next 12 months. Where a financial asset has become credit impaired or where it is determined that credit risk has increased significantly, the loss allowance is based on the asset's lifetime expected credit losses. The amount of expected credit loss recognised is measured on the basis of the probability weighted present value of anticipated cash shortfalls over the life of the instrument discounted at the original effective interest rate.

For financial assets mandatorily measured at fair value through other comprehensive income, the loss allowance is recognised in other comprehensive income with a corresponding expense through profit or loss. In all other cases, the loss allowance reduces the asset's carrying value with a corresponding expense through profit or loss.

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 1. Significant accounting policies (continued)

Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and any impairment losses.

Buildings are shown at their fair value based on periodic valuations by external independent valuers, less subsequent accumulated depreciation and any accumulated impairment losses.

In periods when the buildings are not subject to an independent valuation, the directors conduct director's valuations to ensure the carrying amount for the buildings is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of buildings are recognised in other comprehensive income and accumulated in the revaluation surplus in equity. Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are recognised in profit or loss.

Any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Plant, equipment and motor vehicles are stated at cost less accumulated depreciation and accumulated impairment losses, as there is no active market that can provide evidence of the fair value of property due to the location of the Consolidated Group and of its assets. Cost includes expenditure that is directly attributable to the acquisition or construction of the item. In the event that settlement of all or part of the purchase consideration is deferred, cost is determined by discounting the amounts payable in the future to their present value as at the date of acquisition.

Depreciation is recognised so as to write off the cost of assets (other than freehold land) less their residual values over their useful lives, using the straight-line and diminishing value method. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

The gain or loss arising on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit and loss.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit and loss.

The following useful lives are used in the calculation of depreciation for the majority of assets for both the 2023 and 2022 years (with some exceptions for specialist equipment which requires accelerated depreciation due to its nature):

Buildings freehold	5 - 40 years	Straight line and diminishing value
Plant and equipment	1.5 - 20 years	Straight line and diminishing value
Motor Vehicles	1.5 - 8 years	Straight line and diminishing value

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Consolidated Group. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss. Any revaluation surplus reserve relating to the item disposed of is transferred directly to retained profits.

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 1. Significant accounting policies (continued)

Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the Consolidated Group expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The Consolidated Group has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the Consolidated Group prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Consolidated Group's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Provisions

Provisions are recognised when the Consolidated Group has a present (legal or constructive) obligation as a result of a past event, it is probable the Consolidated Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. If the time value of money is material, provisions are discounted using a current rate specific to the liability. The increase in the provision resulting from the passage of time is recognised as a finance cost.

**Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023**

Note 1. Significant accounting policies (continued)

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 2. Critical accounting judgements, estimates and assumptions (continued)

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

Fair value measurement hierarchy

The Consolidated Group is required to classify all assets and liabilities, measured at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being: Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date; Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and Level 3: Unobservable inputs for the asset or liability. Considerable judgement is required to determine what is significant to fair value and therefore which category the asset or liability is placed in can be subjective.

The fair value of assets and liabilities classified as level 3 is determined by the use of valuation models. These include discounted cash flow analysis or the use of observable inputs that require significant adjustments based on unobservable inputs.

Estimation of useful lives of assets

The Consolidated Group determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The Consolidated Group assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the Consolidated Group and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Note 3. Administration fees

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Administration fees	-	12,431	-	12,431
Service fees	3,999	36,501	3,999	36,501
	<u>3,999</u>	<u>48,932</u>	<u>3,999</u>	<u>48,932</u>

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 4. Grants received

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Grants - Dept of Health (Commonwealth)	1,083,190	356,148	359,970	356,148
Grants - Dept of Territory Families, Housing and Communities	4,320,321	3,373,885	4,320,321	3,373,885
Grants - National Indigenous Australians Agency	3,498,170	3,254,113	-	-
Grants - Dept of Education, Skills and Employment	632,640	-	632,640	-
Grants - Dept of Infrastructure, Planning and Logistics	163,680	-	163,680	-
Grants - Katherine Town Council	7,000	-	7,000	-
Grants - Dept of Chief Minister	30,000	195,150	30,000	195,150
Grants - Dept of Social Services (Commonwealth)	773,118	470,938	773,118	470,938
Grants - Dept of Health (NT)	-	8,000	-	8,000
Grants - Dept of the Attorney General & Justice	406,250	-	-	-
Unexpended grants brought forward	315,765	48,440	57,592	47,852
Unexpended grants carried forward	(8,982)	(57,592)	-	(57,592)
	<u>11,221,152</u>	<u>7,649,082</u>	<u>6,344,321</u>	<u>4,394,381</u>

Note 5. Rent received

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Rent	<u>1,099,934</u>	<u>998,363</u>	<u>798,040</u>	<u>826,878</u>

Note 6. Sales and operating income

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
HACC personal care income	25,997	25,578	25,997	25,578
Hire income	1,135	682	1,135	682
Project generated income	4,319,972	4,146,231	4,319,972	4,146,231
Sales - firewood	100	-	100	-
Sales - power cards	73,784	30,015	73,784	30,015
Contract Income	759,699	-	759,699	-
	<u>5,180,687</u>	<u>4,202,506</u>	<u>5,180,687</u>	<u>4,202,506</u>

Note 7. Other income

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Interest received	107,705	5,002	100,467	4,881
Other income	464,214	294,764	444,535	310,654
Community Development Program income	4,584,209	5,306,600	4,584,209	5,306,600
Recoveries	3,188	295,788	3,188	250,559
Net gain on disposal of property, plant and equipment	-	99,820	-	99,820
	<u>5,159,316</u>	<u>6,001,974</u>	<u>5,132,399</u>	<u>5,972,514</u>

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 8. Administrative expenses

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Accreditation	10,679	15,700	10,679	-
Administration fees	17,500	(1,445)	-	-
Advertising and promotion	8,010	24,069	2,572	14,082
Audit fees	21,827	23,923	12,577	14,673
Bank fees and charges	7,206	4,293	7,073	4,230
Bookkeeping, accounting and consultancy services	545,073	523,252	310,915	299,513
Centrelink service fees	2,681	2,684	2,278	2,292
Communications/IT	331,821	280,878	250,799	214,871
Consumables	35,981	12,352	35,919	12,352
Consultants fees	105,697	151,909	58,839	137,509
Donations	5,000	-	5,000	-
Interest expense	1,584	2,547	-	-
Insurance	138,002	137,761	110,033	102,573
Materials and supplies	1,663	90,013	1,663	90,013
Meeting costs	77,882	51,932	77,882	51,932
Minor office supplies	48,827	42,613	38,448	21,548
Printing and stationary	43,541	106,958	32,258	57,753
Recruitment and relocation	5,807	4,147	5,097	3,096
Rent paid	163,414	201,876	142,317	102,036
Resource materials	131,378	151,952	104,845	131,071
Storage fees	2,900	2,710	2,900	2,710
Subscriptions	18,929	5,097	18,929	5,097
Sundry expenses	121,086	53,512	67,046	1,925
Subcontractors	35,952	-	35,952	-
Security expenses	603	-	603	-
	<u>1,883,043</u>	<u>1,888,733</u>	<u>1,334,624</u>	<u>1,269,276</u>

Note 9. Depreciation

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Depreciation - Buildings	1,609,158	1,629,880	1,421,992	1,478,773
Depreciation - Plant and equipment	261,126	212,478	180,722	148,081
Depreciation - Motor vehicles	157,919	100,462	78,925	48,228
Depreciation - Right-of-use-assets	573,603	477,295	644,786	443,405
	<u>2,601,808</u>	<u>2,420,115</u>	<u>2,226,425</u>	<u>2,118,487</u>

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 10. Employee expenses

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Safety equipment	63,063	39,917	50,314	29,321
Staff training	176,996	122,190	147,874	107,936
Superannuation	877,755	751,770	675,935	566,918
Travel, accommodation and conference	97,287	83,892	89,475	83,439
Uniforms	16,784	14,605	15,018	13,410
Wages	8,987,795	8,425,120	6,969,387	6,450,758
Workers compensation	155,150	132,172	122,272	95,972
	<u>10,374,830</u>	<u>9,569,666</u>	<u>8,070,275</u>	<u>7,347,754</u>

Note 11. Repairs and maintenance

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Cleaning/rubbish removal	95,068	162,901	67,745	74,690
R & M - Buildings	316,982	119,492	150,310	119,492
R & M - Gardens and grounds	27,208	32,136	21,889	32,136
R & M - Office Equipment	39,081	2,563	11,410	2,563
R & M - Plant and equipment	23,723	274,853	19,450	274,853
Replacements (tools, etc)	-	11,810	-	10,310
Pest control	2,243	-	-	-
Minor repairs	-	1,818	-	1,818
	<u>504,305</u>	<u>605,573</u>	<u>270,804</u>	<u>515,862</u>

Note 12. Utilities

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Power, water and sewerage	361,565	333,022	324,938	301,347
Power cards	71,314	55,900	71,314	55,900
Rates and land taxes	145,625	138,159	144,061	134,550
Telephone	56,223	77,720	46,374	62,387
	<u>634,727</u>	<u>604,801</u>	<u>586,687</u>	<u>554,184</u>

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 13. Other expenses

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Food	139,832	120,517	54,211	40,102
Freight	23,848	4,808	21,927	4,808
Grant surplus repaid	156,945	39,157	-	-
Hire/rent of plant and equipment	888	1,139	888	1,139
Legal fees	17,045	48,592	17,045	48,592
Meal expenses	20,144	20,383	20,144	20,383
Participant activities	188,897	145,566	188,897	145,561
Emergency relief	3,504	18,760	3,504	18,760
Team health	200,687	141,365	200,687	141,365
Fines & Penalties	122	-	-	-
	<u>751,912</u>	<u>540,287</u>	<u>507,303</u>	<u>420,710</u>

Note 14. Cash and cash equivalents

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Cash at bank	11,470,509	17,896,924	8,527,918	15,239,301
Cash on deposit	10,126,697	72,251	10,126,697	72,251
Debit cards - CBA	123	123	123	123
	<u>21,597,329</u>	<u>17,969,298</u>	<u>18,654,738</u>	<u>15,311,675</u>

Note 15. Cash Flows Information

(a) Cash at the end of the financial period as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Cash on hand	-	-	-	-
Cash deposits with bank/securely held	21,597,329	17,969,298	18,654,738	15,311,675

(b) Cash advanced to related parties

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Centrelink payment received for KCAAC customers	-	-	152,894	155,865
Other expenses paid for KCAAC	-	-	(535,089)	(446,899)
	-	-	<u>(382,195)</u>	<u>(291,034)</u>

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 16. Trade and other receivables

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Trade receivables	1,745,031	903,819	1,308,275	1,042,118
Less: Allowance for expected credit losses	(671,463)	(534,470)	(529,755)	(460,327)
	<u>1,073,568</u>	<u>369,349</u>	<u>778,520</u>	<u>581,791</u>
Inter-entty balances	-	-	347,572	729,767
Other receivables	445,755	592,592	482,064	660,391
Grants receivable	178,061	5,150	178,061	5,150
	<u>623,816</u>	<u>597,742</u>	<u>660,125</u>	<u>665,541</u>
	<u>1,697,384</u>	<u>967,091</u>	<u>1,786,217</u>	<u>1,977,099</u>

a) Accounts Receivable are aged as follows:

Accounts receivable are \$1,745,031 and \$903,819 as at 30 June 2023 and 30 June 2022, respectively. The ageing analysis of these receivables is as follows:

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Current [30] days	282,337	225,753	184,453	372,841
Past due [30-60] days	189,883	116,647	184,915	19,904
Past due [60-90] days	19,421	12,098	17,582	11,415
Past due [>90] days	1,253,390	549,321	921,325	637,958
Total	<u>1,745,031</u>	<u>903,819</u>	<u>1,308,275</u>	<u>1,042,118</u>

The other classes within trade and other receivables do not contain impaired assets and are not past due. Based on the credit history of these other classes, it is expected that these amounts will be received when due. The consolidated entity does not hold any collateral in relation to these receivables.

b) Fair value and credit risk

Due to the short-term nature of these receivables, their carrying amount is assumed to approximate their fair value.

The maximum exposure to credit risk at the reporting date is the carrying amount of each class of receivables mentioned above.

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Opening balance	385,473	455,240	460,327	306,243
Bad debts written off	(134,417)	(142,290)	-	(18,563)
Expected credit losses expense	136,992	221,520	69,428	172,647
Closing balance	<u>388,048</u>	<u>534,470</u>	<u>529,755</u>	<u>460,327</u>

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 17. Property, plant and equipment

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Buildings - at directors valuation	17,071,800	17,071,800	17,071,800	17,071,800
Buildings - at cost	6,657,505	5,054,188	5,613,766	4,268,021
Less: Accumulated depreciation	(6,650,106)	(5,040,948)	(6,205,500)	(4,783,508)
	<u>17,079,199</u>	<u>17,085,040</u>	<u>16,480,066</u>	<u>16,556,313</u>
Plant and equipment - at cost	3,482,399	2,917,857	2,899,244	2,494,493
Less: Accumulated depreciation	(2,183,528)	(1,938,994)	(1,979,877)	(1,815,749)
	<u>1,298,871</u>	<u>978,863</u>	<u>919,367</u>	<u>678,744</u>
Motor vehicles - at cost	2,602,294	2,164,399	2,051,241	1,853,194
Less: Accumulated depreciation	(1,479,861)	(1,627,296)	(1,298,594)	(1,525,023)
	<u>1,122,433</u>	<u>537,103</u>	<u>752,647</u>	<u>328,171</u>
	<u>19,500,503</u>	<u>18,601,006</u>	<u>18,152,080</u>	<u>17,563,228</u>

Valuations of buildings

The value of property was derived from the valuation undertaken by Herron Todd White for financial reporting purposes on 10 May 2019. The Council members believe that this value represents the fair value as at 30 June 2023.

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Buildings	Plant and Equipment	Motor Vehicles	Total
	\$	\$	\$	\$
Consolidated				
Balance at 1 July 2022	17,085,040	978,863	537,103	18,601,006
Additions	1,603,317	581,813	745,015	2,930,145
Disposals	-	(677)	(1,766)	(2,443)
Depreciation expense	(1,609,158)	(261,128)	(157,919)	(2,028,205)
Balance at 30 June 2023	<u>17,079,199</u>	<u>1,298,871</u>	<u>1,122,433</u>	<u>19,500,503</u>
Consolidated				
Balance at 1 July 2021	18,391,332	942,135	543,902	19,877,369
Additions	323,588	249,206	93,663	666,457
Depreciation	(1,629,880)	(212,478)	(100,462)	(1,942,820)
Balance at 30 June 2022	<u>17,085,040</u>	<u>978,863</u>	<u>537,103</u>	<u>18,601,006</u>

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 17. Property, plant and equipment (continued)

Parent	Building \$	Plant and Equipment \$	Motor Vehicles \$	Total \$
Balance at 1 July 2022	16,556,313	678,744	328,171	17,563,228
Additions	1,345,745	422,022	505,167	2,272,934
Disposals	-	(677)	(1,766)	(2,443)
Depreciation expense	(1,421,992)	(180,722)	(78,925)	(1,681,639)
Balance at 30 June 2023	<u>16,480,066</u>	<u>919,367</u>	<u>752,647</u>	<u>18,152,080</u>

Parent	Buildings \$	Plant and Equipment \$	Motor Vehicles \$	Total \$
Balance at 1 July 2021	17,762,048	722,135	282,736	18,766,919
Additions	273,038	104,690	93,663	471,391
Depreciation expense	(1,478,773)	(148,081)	(48,228)	(1,675,082)
Balance at 30 June 2022	<u>16,556,313</u>	<u>678,744</u>	<u>328,171</u>	<u>17,563,228</u>

Note 18. Right-of-use assets

	Consolidated		Parent	
	2023 \$	2022 \$	2023 \$	2022 \$
Land and buildings - right-of-use	640,303	667,616	620,303	667,616
Less: Accumulated depreciation	(179,745)	(421,285)	(159,745)	(421,285)
	<u>460,558</u>	<u>246,331</u>	<u>460,558</u>	<u>246,331</u>
Plant and equipment - right-of-use	110,046	188,650	110,046	188,650
Less: Accumulated depreciation	(37,730)	(78,604)	(37,730)	(78,604)
	<u>72,316</u>	<u>110,046</u>	<u>72,316</u>	<u>110,046</u>
Motor vehicles - right-of-use	920,651	1,002,079	852,321	933,749
Less: Accumulated depreciation	(356,128)	(615,042)	(327,311)	(615,042)
	<u>564,523</u>	<u>387,037</u>	<u>525,010</u>	<u>318,707</u>
	<u>1,097,397</u>	<u>743,414</u>	<u>1,057,884</u>	<u>675,084</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

Consolidated	Buildings \$	Plant and Equipment \$	Motor Vehicle \$	Total \$
Balance at 1 July 2022	246,331	110,046	387,037	743,414
Additions	393,972	-	533,614	927,586
Depreciation expense	(179,745)	(37,730)	(356,128)	(573,603)
Balance at 30 June 2023	<u>460,558</u>	<u>72,316</u>	<u>564,523</u>	<u>1,097,397</u>

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 18. Right-of-use assets (continued)

Parent	Building	Plant and equipment	Motor Vehicles	Total
	\$	\$	\$	\$
Balance at 1 July 2022	246,331	110,046	318,707	675,084
Additions	393,972	-	533,614	927,586
Depreciation expense	(179,745)	(37,730)	(327,311)	(544,786)
Balance at 30 June 2023	<u>460,558</u>	<u>72,316</u>	<u>525,010</u>	<u>1,057,884</u>

Note 19. Trade and other payables

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Trade payables	849,991	417,667	147,306	359,211
Accruals	1,155,297	567,326	849,099	494,125
Superannuation payable	85,282	203,662	65,882	155,711
Clearing accounts (other)	427,847	57,742	405,107	33,969
Unexpended grants	8,982	315,765	-	57,592
Grants received in advance	-	801,250	-	420,000
Other creditors - ATO	431,236	297,261	325,709	188,150
Other payables	204,596	32,228	38,013	32,228
	<u>3,163,231</u>	<u>2,692,901</u>	<u>1,831,116</u>	<u>1,740,986</u>

Unsatisfied performance obligations

The aggregate amount of the transaction price allocated to the performance obligations that are unsatisfied at the end of the reporting period was \$8,982 as at 30 June 2023 (\$1,117,015 as at 30 June 2022) and is expected to be recognised as revenue in future periods as follows:

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Within 12 months	<u>8,982</u>	<u>1,117,015</u>	<u>-</u>	<u>477,592</u>

Note 20. Lease liabilities - current

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Lease liability	<u>471,347</u>	<u>308,181</u>	<u>491,347</u>	<u>308,181</u>

Note 21. Lease liabilities - non-current

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Lease liability	<u>523,309</u>	<u>415,118</u>	<u>583,309</u>	<u>415,118</u>

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 22. Provisions - current

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Annual leave	533,911	538,140	469,240	445,054
Long service leave	110,103	94,659	110,103	87,064
	<u>644,014</u>	<u>632,799</u>	<u>579,343</u>	<u>532,118</u>

Note 23. Provisions - non-current

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Long service leave	70,270	67,974	70,270	67,974

Note 24. Reserves

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Revaluation surplus reserve	<u>17,936,848</u>	<u>17,936,848</u>	<u>17,936,848</u>	<u>17,936,848</u>

Movements in reserves

Movements in each class of reserve during the current financial year are set out below:

Consolidated	Reserves	Total
	\$	\$
Balance at 1 July 2022	17,936,848	17,936,848
Movement during the reporting period	-	-
Balance at 30 June 2023	<u>17,936,848</u>	<u>17,936,848</u>
Parent	Reserves	Total
	\$	\$
Balance at 1 July 2022	17,936,848	17,936,848
Movements during the reporting period	-	-
Balance at 30 June 2023	<u>17,936,848</u>	<u>17,936,848</u>

Note 25. Retained surpluses

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Retained surpluses at the beginning of the financial year	16,240,354	14,507,631	14,525,861	12,660,190
Surplus for the year	4,855,267	1,732,723	3,632,825	1,865,671
Retained surpluses at the end of the financial year	<u>21,095,621</u>	<u>16,240,354</u>	<u>18,158,686</u>	<u>14,525,861</u>

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 26. Economic dependency

The Consolidated Group is dependent upon the ongoing receipt of grants from the Commonwealth and Northern Territory Governments to ensure the continuance of its administration of health, housing and employment requirements and the overall general well being of the members of the Kalano Community and their families.

Note 27. Contingent assets

The Consolidated Group had no contingent assets as at 30 June 2023 and 30 June 2022.

Note 28. Contingent liabilities

The Consolidated Group had no contingent liabilities as at 30 June 2023 and 30 June 2022.

Note 29. Commitments for Expenditure

The Consolidated Group had no commitments for expenditure as at 30 June 2023 and 30 June 2022.

Note 30. Related party transactions

(i) Council Members

The names of the members of the Council who held office during the year are Fabian Farrell, Timothy Allyson, Glenn Nuggins, Susan Berto, Jason Brown, Anne-Marie McDonald, Marcus Rosas, Anita Bronghur, Rosslyn Weetra, Angelo Costales, David Hughes, Michael Paddy, Anne Robbo, Fiona Rogers, Samuel Marchant, Sarise Dickenson and Somara Andrews.

(ii) Attendance of Meetings

	Eligible Meetings	Meetings Attended - Full Council
Fabian Farrell	8	5
Timothy Allyson	-	-
Glenn Nuggins	8	8
Susan Berto	7	7
Jason Brown	7	6
Anne-Marie McDonald	7	6
Marcus Rosas	7	2
Anita Bronghur	8	7
Rosslyn Weetra	7	6
Angelo Costales	8	7
David Hughes	7	6
Michael Paddy	7	2
Anne Robbo	-	-
Fiona Rogers	3	2
Samuel Marchant	7	6
Sarise Dickenson	2	1
Somara Andrews	7	1

(iii) Key Management Personnel Compensation

The total remuneration paid to key management personnel of the Consolidated Group during the year are as follows:

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 30. Related party transactions (continued)

	2023	2022
	\$	\$
Short-term employee benefits	892,387	786,727
Post employee benefits	75,429	54,517
	<u>967,816</u>	<u>841,244</u>

The parent entity and its related entity share the services of key management personnel and as a result the remuneration figures disclosed above are the same for both the Consolidated Group and the parent entity.

There were no other transactions with key management personnel.

(iv) Transactions and balances with board members

The Council Members have access to the same services as all other members of the Consolidated Group. As these services are generally community based services, the Consolidated Group is not in a position to calculate the benefit that may be received by any individual member of the Council.

(v) Transactions with related parties

There were no other transactions with related parties during the current and previous financial year.

(vi) Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous financial year.

(vii) Loans to/from related parties

There were no loans to or from related parties at the current and previous financial year.

Note 31. Events after the reporting period

No matter or circumstance has arisen since 30 June 2023 that has significantly affected, or may significantly affect the Consolidated Group's operations, the results of those operations, or the Consolidated Group's state of affairs in future financial years.

Note 32. Auditor's Remuneration

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Lowrys Accountants - Audit services	<u>23,250</u>	<u>23,250</u>	<u>14,000</u>	<u>14,000</u>

Note 33. Financial Risk Management

The Consolidated Group's financial instruments consist mainly of deposits with banks, accounts receivables and payables.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 33. Financial Risk Management (continued)

	Consolidated		Parent	
	2023	2022	2023	2022
	\$	\$	\$	\$
Financial Assets				
Cash and cash equivalents (note 14)	21,597,329	17,969,298	18,654,738	15,311,675
Trade and other receivables (note 16)	1,697,384	967,091	1,786,217	1,977,099
Total financial assets	23,294,713	18,936,389	20,440,955	17,288,774
	Consolidated		Parent	
	2023	2022	2023	2022
Financial Liabilities				
Trade and other payables (note 19)	2,723,013	1,278,626	1,505,407	1,075,244

Financial Risk Management Policies

The Council members are responsible for, among other issues, monitoring and managing financial risk exposures of the Consolidated Group. The Council members monitor the Association's transactions and review the effectiveness of controls relating to credit risk, financial risk and interest rate risk.

The Council members overall risk management strategy seeks to ensure that the Consolidated Group meets its financial targets, whilst minimising potential adverse effects of cash flow shortfalls.

Specific Financial Risk Exposures and Management

The main risks the Consolidated Group is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk and equity price risk.

a) Credit risk

Credit risk is managed through maintaining procedures (such as regular monitoring of the financial stability of significant customers and counterparties) ensuring to the extent possible, that members and counterparties to transactions are of sound credit worthiness.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the Council has otherwise cleared as being financially sound.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

There is no collateral held by the Consolidated Group securing trade and other receivables.

Trade and other receivables that are neither past due or impaired are considered to be of high credit quality. Aggregates of such amounts are detailed at note 16.

The Consolidated Group has no significant concentration of credit risk with any single counterparty or group of counterparties.

b) Liquidity risk

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 33. Financial Risk Management (continued)

Liquidity risk arises from the possibility that the Consolidated Group might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The Consolidated Group manages this risk through the following mechanisms:

- monitoring commitments and ensuring there are sufficient credit facilities to meet these obligations; and
- only investing surplus cash with major financial institutions.

The table below reflects an undiscounted contractual maturity analysis for financial liabilities and financial assets.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

	Within 1 year		1 to 5 years		Total	
	2023	2022	2023	2022	2023	2022
	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment						
Trade and other payables (excluding provisions)	(2,723,013)	(1,278,626)	-	-	(2,723,013)	(1,278,626)
Financial assets - cash flows realisable						
Cash and cash equivalents	21,597,329	17,969,298	-	-	21,597,329	17,969,298
Trade and other receivables	1,697,384	967,091	-	-	1,697,384	967,091
Total expected inflows	23,294,713	18,936,389	-	-	23,294,713	18,936,389
Net inflow on financial instruments	20,571,700	17,657,763	-	-	20,571,700	17,657,763

Financial assets pledged as collateral

No financial assets have been pledged as security for any financial liability.

(c) Market Risk

(i) Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows.

	Floating Interest Rate	Non-Interest Bearing	Total
	\$	\$	\$
2023 Financial year			
Financial assets			
Cash at bank	21,597,329	-	21,597,329
Trade and other receivables	-	1,697,384	1,697,384
Total financial assets	21,597,329	1,697,384	23,294,713
Financial liabilities			
Trade and other payables	-	2,723,013	2,723,013

Kalano Community Association Incorporated and its related entity
Notes to the financial statements
30 June 2023

Note 33. Financial Risk Management (continued)

	Floating Interest Rate \$	Non-Interest Bearing \$	Total \$
2022 Financial year			
Financial assets			
Cash at bank	17,969,298	-	17,969,298
Trade and other receivables	-	967,091	967,091
Total financial assets	17,969,298	967,091	18,936,389
Financial liabilities			
Trade and other payables	-	1,278,626	1,278,626

(ii) Price risk

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices of securities held.

The Consolidated Group does not have a risk management policy for price risk resulting from fair value movements because these are not material.

Note 34. Comparative Information

Comparative information has been reclassified and restated where necessary to be consistent with disclosures in the current reporting format.



Responsibilities of the Council Members for the Financial Report

The council members of the Consolidated Group are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and for such internal control as the council members determine are necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the council members are responsible for assessing the Consolidated Group's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the council members either intend to liquidate the Consolidated Group or to cease operations, or has no realistic alternative but to do so.

Council members are also responsible for overseeing the Consolidated Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our audit report.

LOWRYS AUDIT

A handwritten signature in black ink, appearing to read "Colin James", written over a horizontal line.

Colin James, FCA
Registered Company Auditor

Darwin
Date: 6 November 2023



**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF KALANO COMMUNITY ASSOCIATION INCORPORATED AND ITS RELATED ENTITY**

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, as set out on pages 4 to 29, of Kalano Community Association Incorporated and its related entity (the Consolidated Group) which comprises the consolidated statement of financial position as at 30 June 2023, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity, the consolidated statement of cash flows for the year then ended, the notes to the financial report including the summary of significant accounting policies, the council members' report and the council members' declaration.

In our opinion, the financial report of the Consolidated Group has been prepared in accordance with the *Northern Territory of Australia Associations Act* and the *Australian Charities and Not-for-profits Commission Act 2012* (the Acts), including:

- (a) giving a true and fair view of the Consolidated Group's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the financial reporting requirements of the Acts.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Consolidated Group in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of the Council Members for the Financial Report

The council members of the Consolidated Group are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and for such internal control as the council members determine are necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the council members are responsible for assessing the Consolidated Group's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the council members either intend to liquidate the Consolidated Group or to cease operations, or has no realistic alternative but to do so.

Council members are also responsible for overseeing the Consolidated Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our audit report.

LOWRYS AUDIT

A handwritten signature in black ink, appearing to read "Colin James", written over a horizontal line.


Colin James, FCA
Registered Company Auditor


Darwin
Date: 6 November 2023




**Kalano Community Association Inc.
& Kalano Community Association Aboriginal Corporation**

 Lot 508 McKeddie Road, Katherine, NT 0850
PO Box 646 Katherine, NT 0851

 08 8972 2588

 08 8971 0105

 www.kalano.org.au

Thanks to



Australian Government



**National Indigenous
Australians Agency**



**Registered
NDIS Provider**