



A 100% owned and operated
Aboriginal organisation and corporation

ANNUAL REPORT

2021-2022

Contents

| | |
|--|-----------|
| 01. INTRODUCTION | 3 |
| • Organisational Overview | 3 |
| • Programs Delivered by Kalano | 3 |
| • Governance | 4 |
| • Vision Statement | 5 |
| • Mission Statement | 5 |
| • Organisation Chart | 6 |
| • Values | 8 |
| • Strategy | 9 |
| 02. PRESIDENT'S INTRODUCTION | 13 |
| 03. CHIEF EXECUTIVE OFFICER'S REPORT | 14 |
| 04. DIRECTOR OF FINANCE & CORPORATE SERVICES REPORT | 15 |
| 05. DIRECTOR OF FAMILY AND COMMUNITY ENGAGEMENT REPORT | 16 |
| 06. NEW DIRECTORS INTRODUCTION | 17 |
| 07. ISO ACCREDITATION | 18 |
| 08. CONNECTED BEGINNINGS | 20 |
| 09. YOUTH & FAMILY ENGAGEMENT | 23 |
| 10. FEB FIT FUN DAY | 25 |
| 11. KALANO QR JOB CODE | 26 |
| 12. CROSS CULTURE AWARENESS | 28 |
| 13. WOOLWORTHS COMMUNITY GROUP OF THE YEAR AWARDS | 30 |
| 14. FINANCIAL REPORTS | 32 |



INTRODUCTION

Organisation Overview

Kalano Community Association Inc. is a local Aboriginal owned and controlled resource organisation that provides social services, economic development, and housing to members in its communities, Katherine, and the surrounding area.

The Association is in the position to represent the views of its members and Council to the wider community, numerous authorities, and governments on a range of issues affecting Aboriginal people, from both cultural and contemporary aspects.

Kalano was incorporated on April 9th, 1975 to provide affordable and appropriate housing to its local Aboriginal community members. In the early 1980s, Kalano Community Association developed Wurlu Wurlinjang - an Aboriginal Medical Service and then an alcohol rehabilitation program delivered from the Rockhole community until the Venndale Rehabilitation facility was established in the early 2000s.

Community members identified the need for culturally integrated medical services and rehabilitation programs as many individuals were not comfortable or successful with the existing program.

Over the past forty-five (45) years, Kalano Community Association has grown and evolved in response to the diverse social, health and economic needs of its various communities and member populations.

Current programs reflect those needs and the changing government funding structures.

On July 1st, 2018, Kalano Community Association Aboriginal Corporation was registered with the Office of the Registrar of Indigenous Corporations (ORIC) in response to an Australian Federal Government mandated requirement for all Indigenous government funded programs.

Kalano Community Association is the owner and sole shareholder of Kalano Community Association Aboriginal Corporation. The programs and services have been divided between the two entities as per Australian Government requirements.

Programs Delivered By Kalano

KALANO COMMUNITY ASSOCIATION

- Housing, Municipal and Essential Services (HMES)
- Community Development Program (CDP)
- National Disability Insurance Scheme (NDIS)
- Commonwealth Home Support Program (CHSP)
- Kalano Youth Outreach and Transport Service (KYOTS)
- Katherine Community Transport
- Kalano Children and Family Centre
- Youth Diversion
- Kalano Kinship Care Program
- Child & Family Community Fund
- Child & Family Intensive Support Program (CAFIS)
- Connected Beginnings



KALANO COMMUNITY ASSOCIATION ABORIGINAL CORPORATION

- Venndale Rehabilitation Centre
- Community Patrol
- Business Incubator



GOVERNANCE

Kalano Community Association Inc. is an Aboriginal community-controlled organisation, governed by Councillors who are elected every two years by members of their communities. Annual General Meetings are held to report Association activities to its members.

KALANO COMMUNITY ASSOCIATION INCORPORATED

1. President – Susan Berto
2. Vice President – Glen Nuggins
3. Treasurer – Marcus Rosas
4. Council Member – Samuel Marchant
5. Council Member – Ann Marie McDonald
6. Council Member – Angelo Costales
7. Council Member – Rosslyn Weetra
8. Council Member – David Hughes
9. Council Member – Fabian Farrell
10. Council Member – Jason Brown
11. Council Member – Anita Bronghur
12. Council Member – Samara Andrews
13. Council Member – Michael Paddy
14. Council Member – Vacant Position

KALANO COMMUNITY ASSOCIATION ABORIGINAL CORPORATION

1. Corporate Member - Kalano Community Association Inc
2. Director – Susan Berto
3. Director – Glen Nuggins
4. Director – Jason Brown
5. Director – Angelo Costales
6. Director – Anita Bronghur
7. Director – Fabian Farrell



MISSION STATEMENT

To deliver effective culturally appropriate programs and services that aim to improve and empower the lives of our families, create healthy homes and communities.

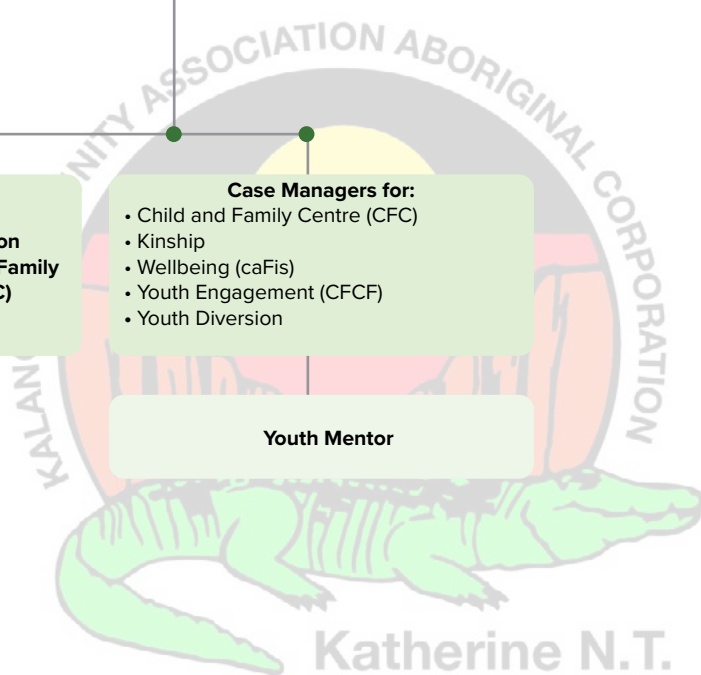
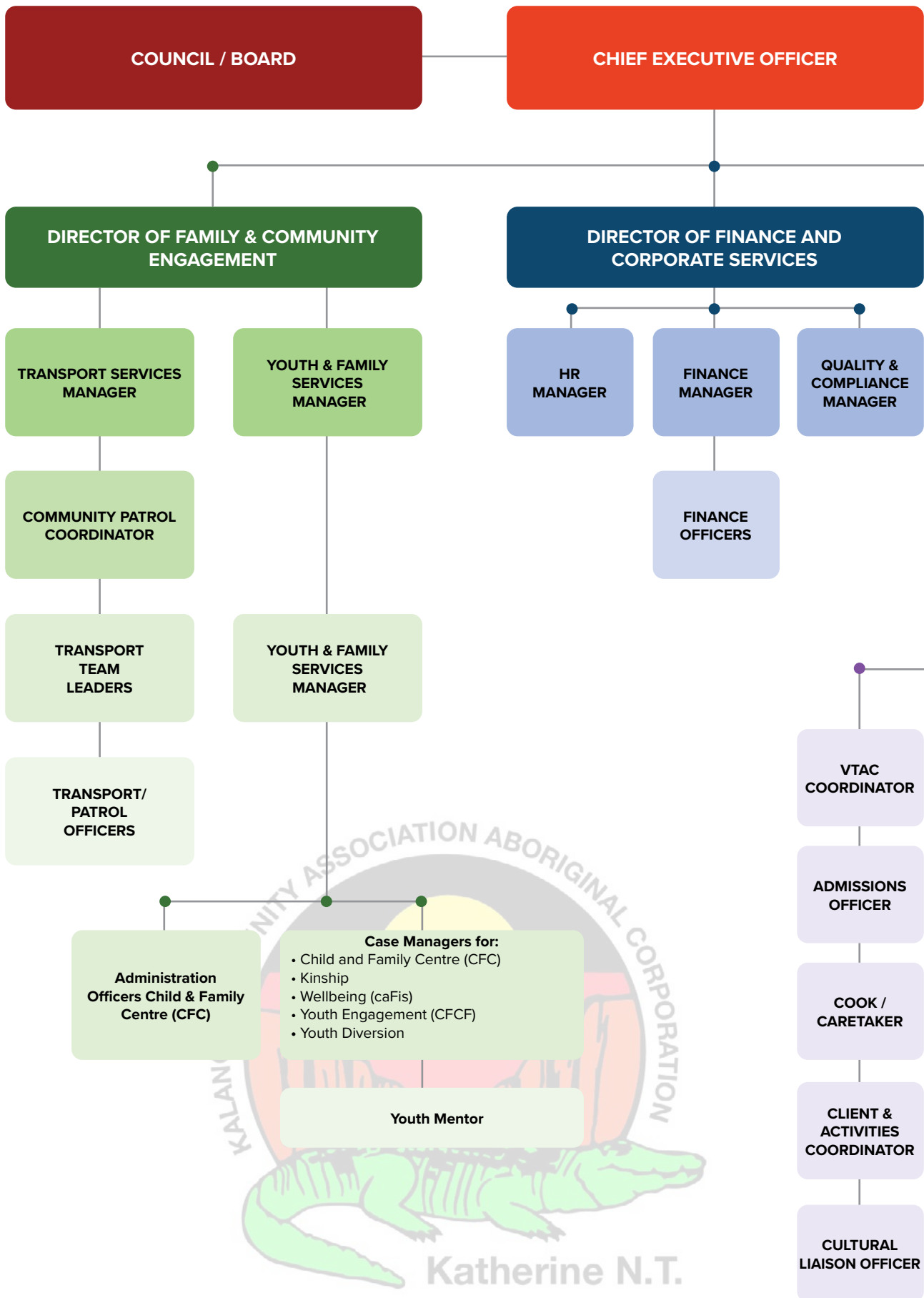
Kalano Community Association will:

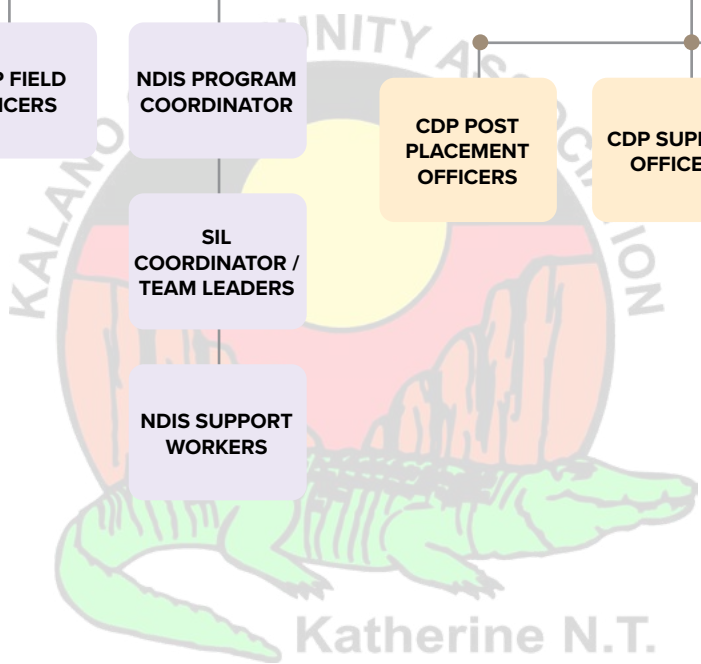
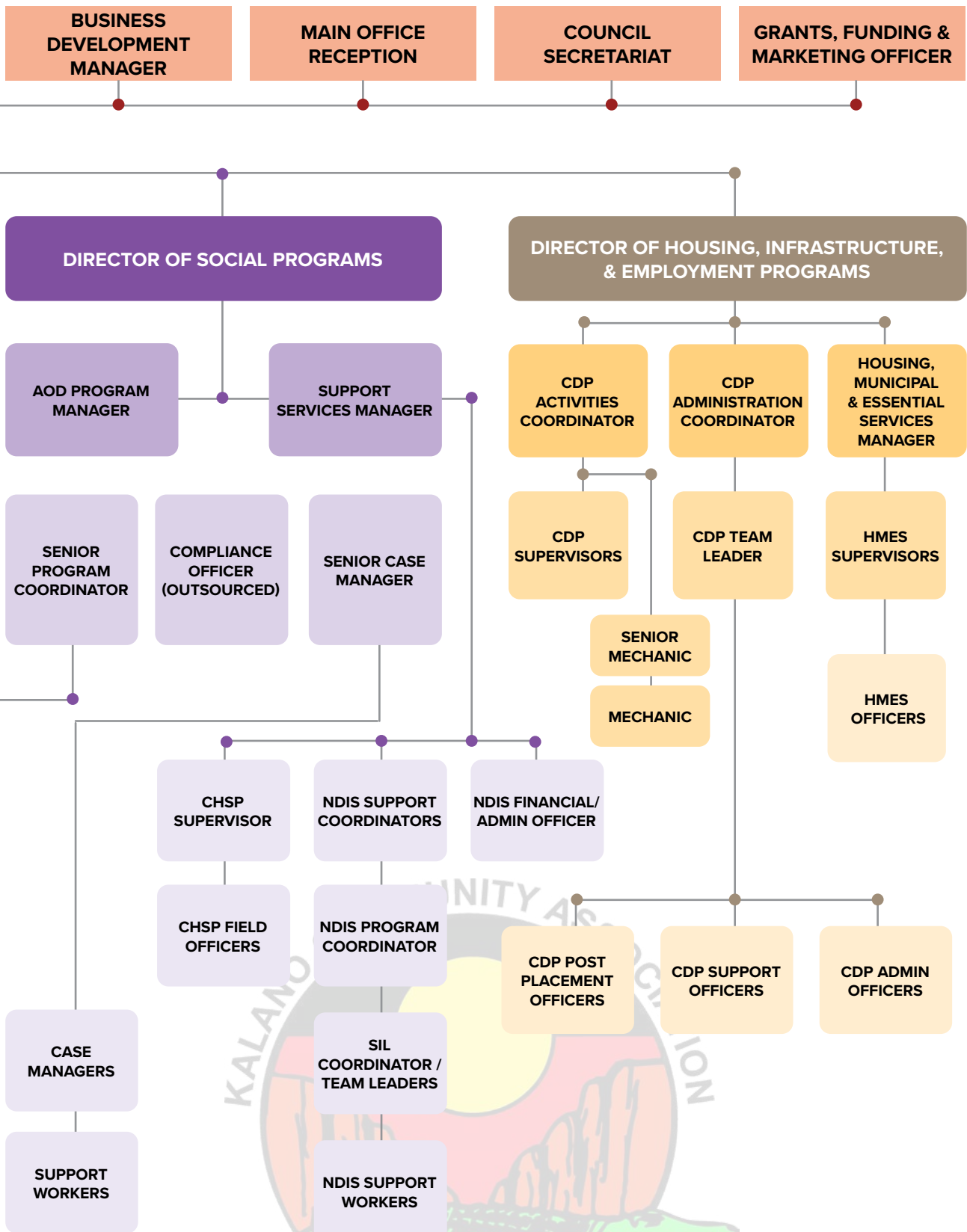
- Work to ensure that its communities will have access to appropriate community services in an equitable and culturally sensitive manner;
- Develop and maintain accountability to its members and funding providers and meet its legal and corporate obligations;
- Look to its own communities for the uptake of employment, development, and work opportunities;
- Engage our members to ensure that the directions the Association takes are in line with our communities expressed aspirations;
- Develop and maintain programs which focus on the social cohesion of its Aboriginal members; and
- Value its members and employees as they strive to address physical, social, emotional, and cultural well-being.

VISION STATEMENT

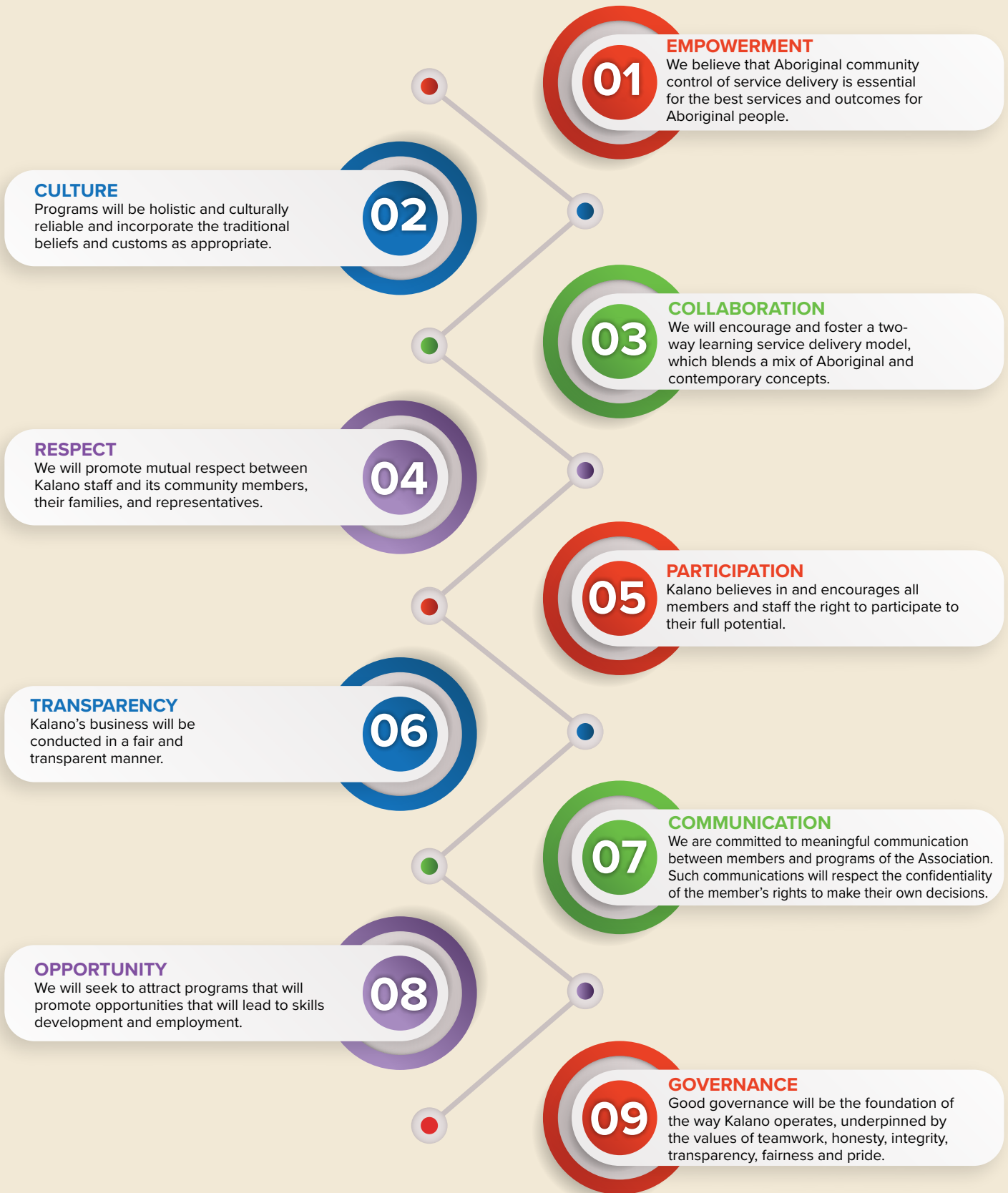
Aboriginal communities are culturally vibrant, self-sustained, and radiate social well-being.

KALANO ORGANISATIONAL CHART





OUR VALUES



OUR STRATEGY

CULTURAL EMPOWERMENT



01

CULTURAL EMPOWERMENT

To empower members to achieve a fulfilling, healthy and productive lifestyle while preserving our identity and cultural practices.

02

HOUSING & COMMUNITY INFRASTRUCTURE

To effectively plan, deliver and maintain housing and community infrastructure for our communities current and future needs.

03

COMMUNITY & LIFESTYLE

To build a strong self-reliant community with access to diverse range of programs, services and facilities aimed at providing opportunities for active participation in community life.

04

ECONOMIC DEVELOPMENT

To promote a strong, competitive and diverse economy throughout Kalano communities by investing in, supporting and promoting sustainable business development and local employment opportunities.

05

ORGANISATIONAL EXCELLENCE

To pursue excellence as an organisation that embraces exceptional customer service, values its staff, is responsive to the needs of our communities and promotes ethical standards of practice.

To empower members to achieve a healthy, fulfilling and productive lifestyle while preserving and sharing our identity and Aboriginal culture for future generations.

Engaging with KCA members and supporting their participation

- i. Develop and implement a community engagement plan that ensures effective communication between KCA, KCAAC and members
- ii. Encourage and support community member participation in the development, review and update of the KCA Strategic Plan annually
- iii. Implement strategies that help to increase member participation at community meetings

Cultural awareness, knowledge and respect

- i. Provide cultural awareness training for all new non-Aboriginal KCA staff
- ii. Promote and support the participation of KCA staff and members in annual NAIDOC Week celebrations and other local and regional community and cultural events

- iii. Engage local Aboriginal employees to provide guidance and advice in the design and delivery of KCA and KCAAC programs and services to ensure these are culturally-appropriate and meet the needs of community members

Our measures of success

- Level of member participation at KCA community meetings
- Level of member participation in the review and update of strategic plan
- Number of KCA staff who have completed cultural awareness training
- Number of staff and members participating in annual NAIDOC Week activities organised by KCA
- Level of input from local Aboriginal staff in the design and delivery of key programs and services

HOUSING & COMMUNITY INFRASTRUCTURE

To effectively plan, deliver and maintain housing and community infrastructure for our communities current and future needs.

Community housing is planned for sustainability and meets current and future community needs

- i. Develop a strategic Community Housing Plan that will inform future government and KCA investment, with priority placed on strategies to address ongoing issues of overcrowding and living standards
- ii. Develop and implement a support program for members who are pursuing home ownership or entering the local rental market
- iii. Explore short-term accommodation options for local Aboriginal people who may be visiting Katherine for activities such as medical appointments, sporting events and shopping
- iv. Review National Regulatory System for Community Housing (NRSCH) accreditation requirements and engage with relevant government agencies to establish systems and processes for KCA to assume management of community housing assets and tenancy arrangements
- v. Implement repairs and maintenance program to ensure community housing is maintained at an appropriate standard, including review of community air conditioning, expanded living areas and fencing requirements
- vi. Re-establish KCA building and maintenance company to undertake all community housing and facility repairs and maintenance work.

Buildings and community facilities that meet community needs

- i. Review current community demand for safe house facilities in communities where these services do not currently exist and engage with relevant Government agencies on available funding options
- ii. Maintain Asset Management Plans for key community infrastructure with consideration of current and future asset needs and KCA's financial plans
- iii. Ensure KCA buildings, facilities and public amenities are continuously maintained to an appropriate standard
- iv. Investigate future cost-effective solar power options for communities
- v. Actively work with government at all levels on regional planning and development needs for communities

Our measures of success

- Reduction in overcrowding across community housing
- Improved community housing and living standards
- Increased levels of home ownership and participation in the rental market
- Government agreement on allocation of long-term housing assistance
- Completion of NRSCH accreditation requirements

COMMUNITY & LIFESTYLE

To build a strong self-reliant community with access to a diverse range of programs, services and facilities aimed at providing opportunities for participation in community life.

Quality of life for all residents with access to programs and services that meet community needs

- i. Deliver services for people with disabilities and link with National Disability Insurance Scheme (NDIS) opportunities
- ii. Investigate options for KCA / KCAAC to build capabilities and take on responsibility for delivery of childcare and aged care services in the future
- iii. Develop and promote ways to ensure members and their families are able to access available programs and services
- iv. Promote and support participation in community and cultural events

Healthy and safe communities

- i. Support communities and emergency services in emergency planning, preparedness, response and recovery
- ii. Support programs and initiatives that encourage participation in community sport and recreation
- iii. Investigate the establishment of a service that enables community members to hire vehicles and/or equipment as assistance for the delivery of community events
- iv. Work together with community-controlled organisations and elders of other regional communities to improve community safety and reduce crime
- v. Develop and implement programs and initiatives that raise awareness, provide education, intervention and support to members in areas including, but not limited to, mental health and depression, suicide prevention, alcohol and other drugs, domestic and family violence
- vi. Provide animal and pest control in accordance with legislative requirements

- vii. Work with Government to implement timely and appropriate controls to manage community health threats, including but not limited to infectious diseases and present COVID-19 risks

Opportunities for youth engagement and development

- i. Develop programs that provide opportunities to develop young people as future community leaders
- ii. Establish supportive school-to-work pathways for young people, including work experience placements, mentoring and on-the-job training and development (eg. traineeships and apprenticeships)
- iii. Provide transport services for youth travelling back to community from Katherine (ie. KYOTs contract delivered on behalf of NT Government)
- iv. Deliver school holiday program that provide a range of activities for young people during school breaks

Our measures of success

- Number of youth utilising KYOTs transport service
- Number of youths participating in school holiday programs
- Number of young people moving into further education and training or employment after school
- Number of members and families accessing KCA and KCAAC programs and services each year
- KCA regular engagement with relevant government agencies to advocate on key community issues, prevention programs and solutions

ECONOMIC DEVELOPMENT

To promote a strong, competitive and diverse economy throughout Kalano communities by investing in, supporting and promoting sustainable economic and business development and local employment opportunities.

A skilled and diverse local workforce

- i. Prepare a Local Indigenous Workforce Development Strategy that focuses on strategies that support improved work readiness levels, recruitment, retention, leadership development and increased local trades skills development
- ii. Develop targeted local Aboriginal recruitment strategies to build a local Aboriginal workforce in the areas of housing repairs and maintenance and childcare services
- iii. Implement a process for communicating new KCA job opportunities to members

- iv. Support students progressing into tertiary education pathways

- v. Identify high performing local Aboriginal employees within KCA and proactively support their development (eg. Career Development Plans)
- vi. Investigate opportunities for KCA to provide local labour hire services for local Aboriginal people on regional infrastructure projects
- vii. Implement strategies to support an increase in the number of people transitioning out of CDP and into full time employment

Diverse, profitable and sustainable local business

- i. Identify opportunities to utilise the skills and capabilities within KCA to package existing programs and services for delivery in other communities and/or on behalf of other community-controlled Aboriginal organisations eg. grant administration, training and development programs (eg. RTO)
- ii. Review annual spend on external contractors and identify opportunities to in-source any of these activities where there is a benefit to KCA
- iii. Investigate the feasibility of establishing KCA as a Registered Training Organisation (RTO), including understanding requirements to meet accreditation, KCA member benefits and links to current training needs and any other potential commercial opportunities
- iv. Establish a business incubator program to explore the feasibility of new business opportunities and provides mentoring support to members who are seeking to establish their own small businesses
- v. Establish business governance arrangements, systems and processes to support the NSRCH accreditation and program delivery
- vi. Identify growth opportunities for the KCA building and maintenance company to provide repairs and maintenance contracting services both in KCA communities and also to other regional communities

Our measures of success

- Reduction in annual spend on external contractors
- Profitability of KCA commercial business activities
- Improved levels of work readiness
- % local Aboriginal employees within KCA workforce
- Number of local Aboriginal people in KCA leadership roles
- Number of local Aboriginal students moving into KCA roles after school
- Number of local workers transitioning from CDP into ongoing employment

ORGANISATIONAL EXCELLENCE

To pursue excellence as an organisation that embraces exceptional service to its members, values its staff, is responsive to the needs our communities and promotes ethical standards of practice.

Governance and leadership

- i. Continue to strengthen the organisation's governance through the development of Board and Executive Management competencies
- ii. Develop a leadership framework to support and develop leadership at all levels of the organisation, including particular focus on building capacity to deliver KCA programs and services
- iii. Engage with NT Government to target and support local decision-making initiatives that provide KCA communities with greater control of the delivery of key programs and services
- iv. Implement an appropriate staff performance appraisal and development system linked to strategic and operational plans
- v. Continue to provide financial management systems and processes to support KCAs operations and to meet planning, reporting and accountability requirements
- vi. Ensure that KCA has succession plans established for key leadership and program management roles

Strategy and planning

- i. Conduct KCA Summit bi-annually
- ii. Review and update the KCA Strategic Plan annually, ensuring that current and future plans reflect community needs and priorities
- iii. Implement a process to support executive management to track outcomes against strategic and operational plans and to provide reports to staff and community members on performance outcomes
- iv. Ensure budget is protected and considered in all planning, including seeking funding through Government and new revenue opportunities to support implementation

Community and stakeholder relationships

- i. Collect and analyse community feedback to strengthen KCAs understanding of the community's needs in order to provide better services
- ii. Develop a communication plan that describes the activities KCA will undertake to share important information and messages with community members
- iii. Actively participate in regional strategic forums
- iv. Provide input into Government strategy on key issues such as domestic, family and sexual violence, youth engagement, regional economic development, tourism, education and health
- v. Implement processes for receiving, investigating and responding to community complaints and/or grievances

Our measures of success

- All governance, legal and/or legislative requirements are met
- All key KCA leadership and program management roles are filled with capable people
- Strategic plan reviewed and updated annually
- Number of community members participating in KCA community meetings
- Implementation of KCA communication plan
- Number of unresolved community complaints and/ or grievances

PRESIDENT INTRODUCTION

Susan Berto

As a means of introduction and for those who don't know me, My name is Susan Berto. I was the previous CEO of Wurli-Wurlinjang and have a vast understanding of the demographics facing, and in managing an Aboriginal Corporation. My professional experience has allowed me to gain a sound knowledge of compliance and good governance.

I have been on the Kalano Community Association Council for the past three years and have been the Vice-President of the Association for the majority of the period. I was elected as the President of the Association in August 2022. Hence the reason I am not delivering an official President's report as I was not the elected President for the 2021-2022 fiscal year.

I am a local born and raised Aboriginal woman from Katherine and have a large extended family across the NT and beyond.

In my role as President, I would like to start by thanking my fellow council members for having the confidence in me to serve as the Kalano Community Association President.

I would also like to take this opportunity to pay tribute to the previous President Mr Rick Fletcher who provided valuable services to this Organisation for the last fourteen (14) years. His time, support, knowledge, and commitment are to be respected and acknowledged. On behalf of the Council, community members and staff we wish Mr Fletcher the very best in his future endeavors in life.

On behalf of Council, I would like to extend a huge thank you to all the staff of the Organisation regardless of what role you may be employed in for your hard work, commitment, support, and the valuable contribution that you provide to this Organisation and our member communities.

I look forward to continuing to work with my fellow Council members, key stakeholders, and the Executive team of Kalano Community Association to meet the goals and outcomes set within the Kalano 2021 – 2025 Strategic Plan.



Regards,
Susan Berto
President

CEO REPORT

Alan Mole

Welcome to the Kalano Community Association (KCAI) and the Kalano Community Association Aboriginal Corporation (KCAAC) Annual General Meeting.

I begin today by acknowledging the First Nations People of the lands on which we gather today and pay my respects to their Elders, past and present and I extend that respect to Aboriginal and Torres Strait Islander peoples here today.

As a proud Indigenous man and a member of the KCAI and the CEO, I am honored to be able to provide you with the following report.

The Kalano Community Association Incorporation (KCAI) was Incorporated on 09th April 1975 and has now been in business for the past 46 years, providing a range of services for the Indigenous people within the Katherine Region. On the 1st of July 2018, due to Federal Government mandated requirements Kalano then established the Kalano Community Association Aboriginal Corporation (KCAAC).

Over the last two years, living with the threat of the COVID-19 virus it has undoubtedly been challenging and frustrating for community members to access services and programs. However, we persevered and supported the community as best we could under the restraints of COVID. I would like to take this opportunity to thank all staff and the many government departments and NGO/stakeholders for their support.

The willingness of federal, local and commonwealth governments to continue to support the Kalano Community Association Inc goes to show that we have the capacity and capability to deliver programs on a large scale.

The Kalano Community Association Inc currently delivers 26 programs to the community of Katherine and the Big River Regions and works along other stakeholders to pool resources and support each other to continually improve on the program's outcomes. There are exciting times ahead as we work towards further extending the delivery of new programs, which in turn will increase employment opportunities for our members.

I was appointed the Chief Executive Officers position in May 2022 and thoroughly enjoying the position and the challenges that come with it. Though it is only early days for me as the CEO, our staff and Council performance emphasizes the strength of our organisation, which is well positioned for significant growth. The Council carefully consider risk and opportunity as it arises and recognise the balance of



moving forward towards development and growth of the organization by ensuring we have the right people and practices to maintain strong corporate governance.

We currently have an executive team of five staff. You will only find three executive reports in the AGM report and this is because the two new executives have only commenced with the Kalano Community Association in the last three months. I take this opportunity to welcome Debbie Bolden "Director - Social Service Programs" and Wayne Connop "Director - Housing and Municipal Services" to the Kalano Team. Both Directors have many programs that sit within their portfolio, and I encourage the members to introduce themselves to Debbie and Wayne to gain further information on their roles and responsibilities as both bring valuable insights and significant expertise that will further strengthen our organisation. With the talented group of Directors Kalano has in place, I am confident that we are well positioned to manage a smooth and orderly transition over the next year. This process will ensure strong continuity as the Council continues to oversee challenges, growth, strategic direction whilst maintaining our approach to corporate governance and risk management.

A big thankyou to the government departments that continue to support the KCAI and the KCAAC with not only funding programs but providing logistical support and advice.

Finally, I would like to take this opportunity to thank the Kalano Community Association Inc. Council Members the Directors of the Kalano Community Association Aboriginal Corporation and all our staff for their continued efforts and support.

Your Sincerely,
Alan Mole
 Chief Executive Officer.

DIRECTOR OF FINANCE & CORPORATE SERVICES

Barry Ruddy

It was another big year at Kalano for the Finance & Corporate Services team with the Organisation undergoing changes at Council, CEO and Executive Levels.

Throughout this time the Finance & Corporate Services team maintained our focus on functional excellence whilst continuing to deliver on operational improvements that helps simplify our operations and streamline our reporting and audit requirements.

The team remained stable throughout with Ramandeep Kaur joining to help with financial matters around our housing program (with 76 properties clearly a major operational program) and she has settled in well and is adding great value to the team. Since the 30th June we have changed our structure with Hannah now solely concentrating on HR, Theo on Finance and Mel Black on risk & compliance.

To the full Finance & Corporate Services team, thank you for all your efforts throughout the last financial year. It is a pleasure to work with each and every one of you and the extra hours or additional things you all do does not go unnoticed. Our entire focus is on supporting our communities and staff so the programs can be delivered seamlessly.

For the Council, I have appreciated the co-operative way we have streamlined our reporting and worked collaboratively on the presentation of financial reports that benefit us all.

Finally, to my fellow Executives last Financial Year (Alan & Mark), it was one of those times where we worked exceptionally well in a constant state of urgency and crisis. Three Execs doing the work previously done by six. The support from Program Managers (notably Meegan Clayton at Venndale and Brad Irwin from the CDP team) around the problems uncovered in AOD, really drove a 'team spirit' and whilst it was certainly a very challenging time, I look back and think just how far we have come.



The way we worked together as a very tight Executive team was quite outstanding and I look back on that period with a strong sense of pride in what we accomplished.

So, a lot was achieved last financial year, but we still have a lot we want to achieve.

To everyone who supported us in our endeavors, thank you and we will remain on our continuous improvement journey throughout the year ahead.

Regards,
Barry Ruddy
*Director of Finance
& Corporate Services*

DIRECTOR OF FAMILY & COMMUNITY ENGAGEMENT

Mark Gasparis

'I begin today by acknowledging the Traditional Custodians of the land on which we gather on today and pay my respects to their Elders past, present, and emerging. I also extend my respect to Aboriginal and Torres Strait Islander peoples here today.'

The Most recent financial year has seen many changes and challenges. Over the period we have had to manage changes of Political and internal leadership, staffing, lockdowns, lockouts, Vaccine mandates, bio security changes, constantly changing infection control public health measures through a pandemic and also experienced funding availability limitations. Our Teams had to re imagine and adjust to a different landscape to continue and deliver services to all our communities.

Our Transport, Alcohol and other Drugs program (AOD) and Child family care centre (CFC) have all managed to overcome, adapt to changes throughout and still deliver on services for all.

Our CFC have seen a change of Leadership with a smooth transition taking Place, we also identified new roles which has assisted us in achieving 50 % indigenous employment. CFC added 2 new programs and 3 new activities to our centre with great effect. Some of our Programs include Youth Diversion, Aboriginal Carers service along with our new Child and Family Community fund and Child and Family Intensive support program in Partnership with Team health.

We have managed to assist over 400 people a month consistently in every day needs along with assisting getting more of our children to school and after school activities, holiday programs and making sure all their needs were covered. Our New Nutrition program along with our deadly art program and hoops for Health were huge successes just to name a few.

Our Transport services have also seen change of leadership with once again a smooth transition. We continued with our Community Bus run from Monday to Friday days, Community Night Patrol serviced Monday to Friday evenings from 3pm and our Katherine Youth Outreach service (KYOTS) from Wednesday to Saturday evenings from 6.30 pm.

Overall, approx. 2,500 community members were assisted every Month with our services on offer which didn't include extra duties carried out assisting Community events including Katherine Show, Drop-in centre, Naidoc Family Fun day, February Feb fit fun day and other Child and Family Centre activities.

Our AOD services experienced challenges through the most recent financial period, participation was heavily impacted by Lockdowns and Lockouts and plans were actioned to align with constantly changing CHO directives to minimise disruption.



Venndale and AOD services also saw a well needed and overdue big transition to a new leadership team and major Program and Facility Upgrade, I had the pleasure to see the start of the transformation and hand over for the Completion to our Exec and Venndale Management team who have delivered a major turnaround to service Delivery and Facility Management.

Our AOD, CFC and Transport Services have embraced and are in line in with our Kalano 2021-2025 strategic Plan, mission, commitments, and values. Some measures of our success have included increase in Cultural training for staff, Indigenous employment, increase in local indigenous students moving into Kalano roles, increase in Indigenous leadership roles within our programs and increased our regular engagement with relevant stakeholders, this was made achievable with the Support of our Corporate services team along with buy in from our exec and management teams.

Our AOD, CFC and Transport Services were also instrumental in delivering our first ever Kalano Feb fit fun day which saw more than 450 people attend throughout the day, all teams were also key players in organising the success of NAIDOC 2022 and supporting Local organisations with School holiday activities and most recently Katherine show day.

Take this opportunity to thank our Kalano Board and directors along with our New Ceo Alan Mole, Fellow Exec, management teams and staff for their hard work and support throughout the year and look forward to the coming year as the New Director for Family and Community Engagement.

Regards
Mark Gasparis

Director of Family & Community Engagement

NEW DIRECTORS INTRODUCTION



Deborah Borden

Director of Social Programs

Debbie has a rural and remote background and spent her childhood and the first 15 years of her married life farming before returning to nursing. Debbie has 5 children and 6 grandchildren, when the youngest left home Debbie is quoted as saying "I was off to have an adventure" arriving in Tennant Creek to take up a position as the Clinical Nurse consultant at the hospital. It was in Tennant Creek where I was given my Walpiri skin name 'Napurrula' and spent many a Saturday taking the old ladies out hunting. From there I moved to Katherine to work in the hospital, then out to Gapuwiyak to manage the clinic for a year before returning back to Katherine to work in Primary Health Care. Most recently, out to Borroloola for a year as the child health nurse and eventually manager of the clinic. Deb then finished her Masters in Public Health and applied for the position at Kalano as the Director of Social Programs.

Regards
Deborah Borden
 Director of Social Programs



Wayne Connop

Director of Housing & Employment Services

Wayne Connop is a Katherine man born and bred, who has come to Kalano to oversee our Community Development Program (CDP) and employment services as well as Kalano's Housing, Municipal and Essential Services (HMES).

Wayne has spent the majority of his professional career in Darwin in various Government roles, as a legal practitioner with his own solicitors, and in the past few years in the field of construction as an operations manager for an Indigenous construction company.

Wayne comes as a proud Indigenous man ready to utilise his legal expertise, customer service skills and policy development experience to support better outcomes for our Aboriginal communities.

Regards
Wayne Connop
 Director of Housing & Employment Services



ISO ACCREDITATION

Melissa Black

Quality & Compliance
Manager

Kalano has achieved its recertification of our ISO 9001:2015 accreditation after undergoing a full ISO audit on the majority of our programs and locations. Our new certification carries us up to the 4th of September 2025. The ISO audit is a great indicator of Kalano's standards as an Organisation and an important process for us to identify areas in which we can improve on.

With organisational excellence being one of the five main goals in Kalano's strategic plan through to 2025, achieving our recertification and striving to achieve higher standards is an important measure of success for our Organisation. As a part of Kalano's continual improvement, we are currently undergoing Quality Innovative Performance (QIP) accreditation for Venndale, Kalano's Alcohol and Other Drug residential rehabilitation program, this process will be completed by June 2023. QIP is a not-for-profit health promotion charity with over 20 years' experience in community service accreditation and over 10 years' experience with primary and secondary health care accreditation and related services. The aim of QIP accreditation is to highlight our strengths and identify areas for improvement. QIP accreditation will ensure Kalano improves community engagement, diversity and cultural appropriateness, management, governance as well as service delivery.



As an NDIS provider, Kalano also undergoes accreditation with HDAA and is currently registered as an accredited provider for disability services.

HDAA assesses Kalano's business policy and procedure documents and how we meet the NDIS practise standards, NDIS will be undergoing a Mid-Term Assessment for HDAA accreditation in December 2022, this process also align with Kalano's goal for ensuring entire organisational excellence.



NEW BEGINNINGS IN 2022

Kalano has received funding from the Dept. of Education, Skills and Employment (DESE) to role out the 'Connected Beginnings' initiative in Katherine as the backbone organisation. CB is an initiative that supports communities to improve the lives of Indigenous children from birth to 5 years old. The focus is on ensuring that services such as early childhood, maternal and child health, family support, pre-schools, councils & government agencies work together to provide better access and support for Indigenous children and families.

This then supports early learning, and addresses children's health, attendance, and cultural safety. The program aims to help children in the Katherine region to become school ready with a community-led, collective impact approach.

A local Indigenous Governance Group will be identified to help set a strategic direction in dialogue with the community. As the 'Backbone Organisation', Kalano will recruit a 'Backbone Team' to help facilitate working groups within the Katherine community and report back to the governance group to set a strategic direction. As a result of the community-led feedback, the Connected Beginnings team will be able to identify existing services gaps and ways to for existing services to collaborate and strengthen going forward for better outcomes in early childhood development.

CONNECTED BEGINNINGS

A Connected Beginnings backbone organisation:





TEAM KATHERINE 2022

Connected Beginnings is currently being rolled out in four locations across the Northern Territory

- Alice Springs
- Tennant Creek
- Galiwin'ku
- Angurugu.

The Australian Government committed an additional \$81.8 million in August 2021 to support the expansion of the Connected Beginnings program to 50 sites nationally by 2025.

Almost \$45 million will be delivered through the Department of Education, Skills & Employment (DESE), and \$37 million through the Department of Health (DoH).





Hoops4Health at the Kalano Community courts – Feb 22'



The ladies of Kalano – International women's day – March 22'



Aunty Val & Joan Fairweather at The NAIDOC opening march – 22'



Kalano Youth Outreach And Kalano Community Patrol Team – October 2021



AGM election day – Jan 22'



Patrick Jimmy and James Roper – ready for work patrolling CBD



Youth & Family Engagement

The year of 2021-22 for Youth & Family Services was another busy period supporting our youth and families, as well as planning and participating in exciting events across the community.

Kalano were lucky enough to secure funding for the Child & Family Intensive Support (CAFIS) program in partnership with TeamHEALTH. Through this program we were able to work Hoops 4 Health to run emotional regulation through basketball fortnightly having upward of 60 children attend some of these workshops. Through this program we have been lucky enough to employ a local indigenous mentor, Bruce Lakes.

Youth Engagement saw 40 children being supported to attend school daily to re-engage with education. Through working with families to address the barriers they are facing, supporting with uniforms, shoes and bags, we have now successfully got thirty-six (36) of these children attending school independently with the support of their families with the remaining students to transition to independent attendance by the end of 2022.

Youth Diversion worked closely with the Northern Territory Police Service & Chief Ministers Cabinet to implement 'Restorative Justice' practices allowing the participants to give back to the community and those affected by their offending. This allowed us to successfully support one youth to attend an indigenous boarding school in Melbourne to grow her connection to culture and better her education prospects.

The Child & Family centre continued to work tirelessly to support the community having a whopping two thousand, seven hundred and fifty (2,750) people attend the centre seeking support from January to June 2022. This has led to many success stories including a mother being reunified with her 3 children after being in care.



ASK FOR HELP YOU WON'T REGRET IT



08 8972 8600



RELAPSE PREVENTION
CASE MANAGEMENT
REINTEGRATION
AFTER CARE
OUTREACH

FEB FIT FUN DAY



On the 26th of February 2022 with the help of TeamHealth, Kalano held a community wide Feb Fit Fun Day event as part of Hot100FM's Feb Fit month in the Katherine Indoor Sports Centre.

Throughout the morning we had between 3-400 people come through the door and it was great to see so many kids and community members come and support the event! Thank you!

We would just like to thank a few people who made the event such a success. The local Camels footy' team and 'Hoops 4 Health' ran drills all morning throughout the event, it was a massive effort and the kids loved it. Hot100 FM broadcasted live and did interviews all morning, as well as doing a great job at promoting the event and generating interest. Dragonfly catering made sure everyone got some tucker and were non-stop from start to finish!

Poppy and Nicky from the Katherine Indoor Sports Centre worked on the day and provided a great venue.

There was bouncing castles, face-painting, donations, prizes and even free haircuts from the deadly hair dude!

All of Kalano and TeamHealth staff who worked on the day and helped promote and organise in the build up to the event.

With a focus on the strategic goal of improving community and lifestyle coming from the Kalano summit. Collaborating with stakeholders and putting on successful events for the whole community is integral to us delivering on our strategic plan. It helps us create opportunities and encourage active participation in community life.

The Feb Fit month is a great initiative to be involved in as it's centered around promoting living a healthier lifestyle and preparations are already underway for our next event in 2023.





Kalano Job Vacancies



*Kalano is hiring &
we want you!*



**Scan the QR Code to view our
Careers Page and Apply**

All applications are to include an up-to-date Resume and a Cover Letter addressing the selection criteria and to be sent to Human Resources before the closing date to be accepted.

Position Descriptions can be obtained from Human Resources.

Phone 08 89722588 | Email hr@kalano.org.au



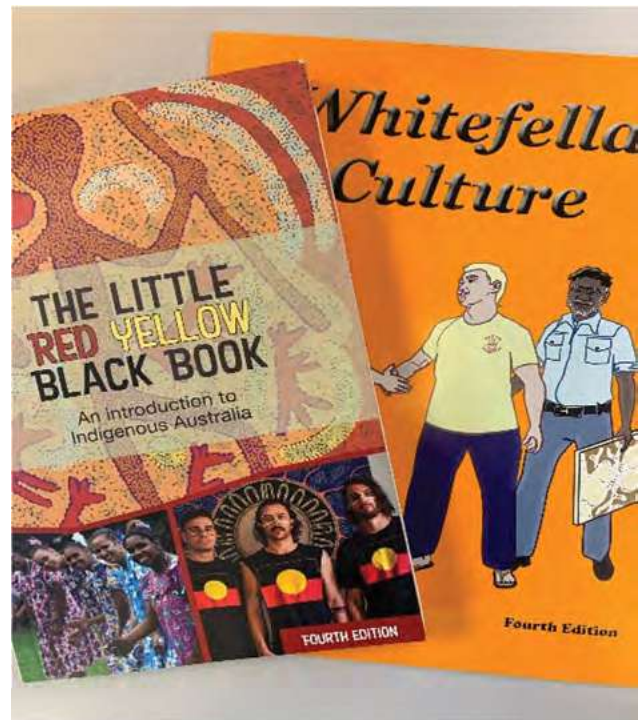
CROSS CULTURAL AWARENESS TRAINING

In 2022, Kalano set out to put all staff and council members through cross cultural awareness training in line with our commitment to Cultural Empowerment and our strategic plan.

In February, Kalano staff new and old had the chance to brush up on our cultural awareness and knowledge thanks to Di Borella who facilitated group sessions and put the team through their paces around Indigenous culture.

It is great for staff to gain more awareness around Indigenous culture and fascinating to learn about the landmark events that have shaped the history of our Indigenous people. It is a great introduction for new staff starting with Kalano but also a great refresher for anyone taking the training to ensure our services are delivered to the highest culturally appropriate standards.

Di Borella is a great facilitator in this field and comes highly recommended for any organisation who would like to take the cross-culture and awareness training. All her info can be found at: dianneborella.com.au







CEO Alan Mole and Council member Glenn Nuggins at the Gala dinner in Darwin.

I'm absolutely delighted to let you know that in October 2021, Kalano was awarded the Woolworths Community Group of the Year Award. We were nominated anonymously back in June 2021 and progressed to being a semi-finalist, then finalist. A big crew of council members and staff went up to Darwin representing Kalano to receive the award for the top prize. Whilst we don't do what we do here to win awards, it is nice to be recognised and we can all feel proud that our efforts are not going unnoticed.

I personally would like to thank the Kalano Community Council Members and every staff member, it is what you do, your achievements and your tireless efforts you put in for our Communities and Programs – it's your efforts that make these awards possible.

So, congratulations to you all & let's keep up the great work.

Yours Sincerely,
Alan.





Thank you

Kalano Community Association Incorporated delivers a variety of programs from the Top End to Tennant Creek. None of this would be possible without the Support of Government.

So... We just wanted to take this opportunity to thank both the Northern Territory and Australian Governments for their ongoing confidence and support.

Specifically...

- **NT Government Department of the Chief Minister**
- **Department of Health**
- **Department of Attorney-General & Justice**
- **Territory Families**
- **Department of Housing & Community Development**
- **Australian Government Department of Health**
- **The National Indigenous Australians Agency**

Who all fund programs here at Kalano
Without their support there would be no services...

Thank You!!!

FINANCIALS

Kalano Community Association Incorporated and its related entity

ABN 17 030 032 930

Consolidated Financial Statements For the year ended 30 June 2022



SWJR Nominees Pty Ltd
 ABN 49 078 887 171
 Cnr Coonawarra & Hook Roads
 PO Box 36394, Winnellie NT 0821
 Tel: 08 8947 2200
 Fax: 08 8947 1146
 lowrys.accountants@lowrys.com.au

**INDEPENDENT AUDITORS' REPORT
 TO THE MEMBERS OF KALANO COMMUNITY ASSOCIATION INCORPORATED**

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, as set out on pages 5 to 26, of Kalano Community Association Incorporated (the Association) which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity, the statement of cash flows for the year then ended, the notes to the financial report including the summary of significant accounting policies and the council members' declaration.

In our opinion, the financial report of the Association is in accordance with the *Northern Territory of Australia Associations Act*, the *Australian Charities and Not-for-profits Commission Act 2012* (the Acts) and the Association's Constitution (the Constitution), including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the financial reporting requirements of the Acts and the Constitution.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matters

Without modifying our opinion, we draw attention to the following matters:

Dependency on Government Funding

The Association relies on funding from the government. The financial report has been prepared on a going concern basis on the expectation that government funding will continue. Without such sources of revenue there is significant uncertainty whether the Association will be able to continue as a going concern and therefore whether it will realise its assets and extinguish its liabilities in the normal course of business and at the amounts stated in the financial report.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Notes 1 to the financial statements which describe the basis of accounting. The financial report has been prepared to assist the Association to meet the reporting requirements of the *Acts* and the *Constitution*. As a result, the financial report may not be suitable for another purpose.

Responsibilities of the Council Members for the Financial Report

The council members of the Association are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and for such internal control as the council members determine are necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the council members are responsible for assessing the Associations ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the council members either intend to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Council members are also responsible for overseeing the Associations financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

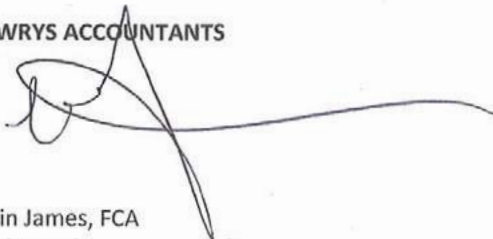
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our audit report.

LOWRYS ACCOUNTANTS



Colin James, FCA
Registered Company Auditor

Darwin

Date: 28 October 2022

Kalano Community Association Incorporated and its related entity**Contents****30 June 2022**

| | |
|---|----|
| Council members' report | 2 |
| Statements of profit or loss and other comprehensive income | 4 |
| Statements of financial position | 5 |
| Statements of changes in equity | 6 |
| Statements of cash flows | 7 |
| Notes to the financial statements | 8 |
| Council members' declaration | 30 |
| Independent auditor's report to the members of Kalano Community Association Incorporated and its related entity | 31 |

**Kalano Community Association Incorporated and its related entity
Council members' report
30 June 2022**

In the council members' opinion:

- the attached financial statements and notes thereto, being general purpose financial statements, are in accordance with the Associations Act NT and Australian Charities and Not-for-Profit Commission (ACNC) Act 2012, including compliance with Australian Accounting Standards Simplified Disclosures, and give a true and fair view of the financial position of Kalano Community Association Incorporated (the Association) and the Consolidated Group as at 30 June 2022 and performance of the Consolidated Group for the year ended on that date;
- the accounts of the Consolidated Group have been properly prepared and are in accordance with the books of account of the Consolidated Group; and
- there are reasonable grounds to believe that the Consolidated Group will be able to pay its debts as and when they become due and payable.

Council members

The following persons were Council members of Kalano Community Association Incorporated and its related entity during the whole of the financial year and up to the date of this report, unless otherwise stated:

Rick Fletcher (resigned)
 Gabriel Henry (resigned)
 Timothy Allyson
 Heather Mundul (resigned)
 Glenn Nuggins
 Susan Berto *Susan Berto*
 Jason Brown
 Anne-Marie McDonald
 Marcus Rosas
 Noelene Farrell (resigned)
 Anita Bronghur
 Rosslyn Weetra (resigned)
 Angelo Costales
 David Hughes
 Michael Paddy
 Anne Robbo
 Fiona Rogers
 Samuel Marchant

Principal activities

The principal activities of the Consolidated Group during the financial year were administering of the health, housing and employment requirements and the overall general well being of the members of the Kalano Community and their families.

Performance measures

The surplus of the Consolidated Group for the financial year ended 30 June 2022 amounted to \$1,732,723 (2021: surplus \$2,308,069).

Significant Changes

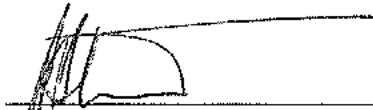
No significant changes in the state of affairs of the Consolidated Group occurred during the financial year.

After Balance Date Events

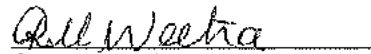
No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operation of the Consolidated Group, the results of those operations, or the state of affairs of the Consolidated Group in future financial years.

**Kalano Community Association Incorporated and its related entity
Council members' report
30 June 2022**

On behalf of the Council members



President



Council Member

28 October 2022

Kalano Community Association Incorporated and its related entity
Statements of profit or loss and other comprehensive income
For the year ended 30 June 2022

| | Note | Consolidated | | Parent | |
|--|------|---------------------|---------------------|---------------------|---------------------|
| | | 2022 | 2021 | 2022 | 2021 |
| | | \$ | \$ | \$ | \$ |
| Revenue | | | | | |
| Profit on sale of assets | | 99,820 | - | 99,820 | - |
| Administration fees | 3 | 48,932 | 49,332 | 48,932 | 49,332 |
| Grants received | 4 | 7,649,082 | 6,519,545 | 4,394,381 | 2,549,494 |
| Rent received | 5 | 998,363 | 1,060,581 | 826,878 | 774,144 |
| Sales and operating income | 6 | 4,202,506 | 2,754,847 | 4,202,506 | 2,754,847 |
| Other income | 7 | 5,902,154 | 6,703,161 | 5,872,694 | 6,633,995 |
| Total revenue | | 18,900,857 | 17,087,466 | 15,445,211 | 12,761,812 |
| Expenses | | | | | |
| Administrative expenses | 8 | (1,888,733) | (2,152,863) | (1,269,276) | (1,505,676) |
| Depreciation | 9 | (2,420,115) | (2,211,369) | (2,118,487) | (1,978,828) |
| Employee expenses | 10 | (9,569,666) | (8,610,100) | (7,347,754) | (5,933,831) |
| Repairs and maintenance | 11 | (605,573) | (298,097) | (515,862) | (252,480) |
| Utilities | 12 | (604,801) | (593,041) | (554,184) | (501,092) |
| Other expenses | 13 | (540,287) | (381,521) | (420,710) | (272,331) |
| Expected credit loss expense | 16 | (221,520) | (30,188) | (172,647) | (1,431) |
| Finance costs - interest on loan | | - | (8,714) | - | (8,714) |
| Finance costs - leases | | (21,658) | (25,581) | (21,658) | (25,581) |
| Fringe benefits tax | | (29,668) | (14,349) | (29,668) | (14,349) |
| Housing expenses | | (881,078) | (106,441) | (881,078) | (106,441) |
| Motor vehicle expenses | | (385,035) | (347,113) | (248,216) | (197,232) |
| Total expenses | | (17,168,134) | (14,779,397) | (13,579,540) | (10,797,986) |
| Surplus for the year | 25 | 1,732,723 | 2,308,069 | 1,865,671 | 1,963,826 |
| Other comprehensive income for the year | | - | - | - | - |
| Total comprehensive income for the year | | 1,732,723 | 2,308,069 | 1,865,671 | 1,963,826 |

The above statements of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Kalano Community Association Incorporated and its related entity
Statements of financial position
As at 30 June 2022

| | Note | Consolidated | | Parent | |
|--------------------------------------|------|-------------------|-------------------|-------------------|-------------------|
| | | 2022 | 2021 | 2022 | 2021 |
| | | \$ | \$ | \$ | \$ |
| Assets | | | | | |
| Current assets | | | | | |
| Cash and cash equivalents | 14 | 17,969,298 | 14,730,902 | 15,311,675 | 13,115,629 |
| Trade and other receivables | 16 | 967,091 | 1,673,159 | 1,977,099 | 2,261,267 |
| Prepayments | | 13,366 | 4,021 | - | - |
| Total current assets | | 18,949,755 | 16,408,082 | 17,288,774 | 15,376,896 |
| Non-current assets | | | | | |
| Property, plant and equipment | 17 | 18,601,006 | 19,877,369 | 17,563,228 | 18,766,919 |
| Right-of-use assets | 18 | 743,414 | 973,476 | 675,084 | 871,256 |
| Total non-current assets | | 19,344,420 | 20,850,845 | 18,238,312 | 19,638,175 |
| Total assets | | 38,294,175 | 37,258,927 | 35,527,086 | 35,015,071 |
| Liabilities | | | | | |
| Current liabilities | | | | | |
| Trade and other payables | 19 | 2,692,901 | 3,229,686 | 1,740,986 | 2,933,808 |
| Lease liabilities | 20 | 308,181 | 323,107 | 308,181 | 461,766 |
| Provisions | 22 | 632,799 | 587,172 | 532,118 | 472,009 |
| Total current liabilities | | 3,633,881 | 4,139,965 | 2,581,285 | 3,867,583 |
| Non-current liabilities | | | | | |
| Lease liabilities | 21 | 415,118 | 586,934 | 415,118 | 486,314 |
| Provisions | 23 | 67,974 | 87,549 | 67,974 | 64,136 |
| Total non-current liabilities | | 483,092 | 674,483 | 483,092 | 550,450 |
| Total liabilities | | 4,116,973 | 4,814,448 | 3,064,377 | 4,418,033 |
| Net assets | | 34,177,202 | 32,444,479 | 32,462,709 | 30,597,038 |
| Equity | | | | | |
| Reserves | 24 | 17,936,848 | 17,936,848 | 17,936,848 | 17,936,848 |
| Retained surpluses | 25 | 16,240,354 | 14,507,631 | 14,525,861 | 12,660,190 |
| Total equity | | 34,177,202 | 32,444,479 | 32,462,709 | 30,597,038 |

The above statements of financial position should be read in conjunction with the accompanying notes

Kalano Community Association Incorporated and its related entity
Statements of changes in equity
For the year ended 30 June 2022

| Consolidated | Reserves \$ | Retained surpluses \$ | Total equity \$ |
|---|------------------------------|--|----------------------------------|
| Balance at 1 July 2020 | 17,936,848 | 12,199,562 | 30,136,410 |
| Surplus for the year | - | 2,308,069 | 2,308,069 |
| Other comprehensive income for the year | - | - | - |
| Total comprehensive income for the year | - | 2,308,069 | 2,308,069 |
| Balance at 30 June 2021 | <u>17,936,848</u> | <u>14,507,631</u> | <u>32,444,479</u> |

| Consolidated | Reserves \$ | Retained surpluses \$ | Total equity \$ |
|---|------------------------------|--|----------------------------------|
| Balance at 1 July 2021 | 17,936,848 | 14,507,631 | 32,444,479 |
| Surplus for the year | - | 1,732,723 | 1,732,723 |
| Other comprehensive income for the year | - | - | - |
| Total comprehensive income for the year | - | 1,732,723 | 1,732,723 |
| Balance at 30 June 2022 | <u>17,936,848</u> | <u>16,240,354</u> | <u>34,177,202</u> |

| Parent | Reserves \$ | Retained surpluses \$ | Total equity \$ |
|---|------------------------------|--|----------------------------------|
| Balance at 1 July 2020 | 17,936,848 | 10,696,364 | 28,633,212 |
| Surplus for the year | - | 1,963,826 | 1,963,826 |
| Other comprehensive income for the year | - | - | - |
| Total comprehensive income for the year | - | 1,963,826 | 1,963,826 |
| Balance at 30 June 2021 | <u>17,936,848</u> | <u>12,660,190</u> | <u>30,597,038</u> |

| Parent | Reserves \$ | Retained surpluses \$ | Total equity \$ |
|---|------------------------------|--|----------------------------------|
| Balance at 1 July 2021 | 17,936,848 | 12,660,190 | 30,597,038 |
| Surplus for the year | - | 1,865,671 | 1,865,671 |
| Other comprehensive income for the year | - | - | - |
| Total comprehensive income for the year | - | 1,865,671 | 1,865,671 |
| Balance at 30 June 2022 | <u>17,936,848</u> | <u>14,525,861</u> | <u>32,462,709</u> |

Kalano Community Association Incorporated and its related entity
Statements of cash flows
For the year ended 30 June 2022

| | Note | Consolidated | | Parent | |
|--|------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | 2022 | 2021 | 2022 | 2021 |
| | | \$ | \$ | \$ | \$ |
| Cash flows from operating activities | | | | | |
| Receipts from funding bodies | | 8,452,508 | 6,519,545 | 4,558,971 | 2,577,119 |
| Receipts from customers | | 11,858,171 | 9,521,647 | 11,036,175 | 9,056,291 |
| Payments to suppliers and employees | | (16,076,673) | (12,658,929) | (12,248,345) | (8,089,550) |
| Finance costs | | - | (8,714) | (21,658) | (34,295) |
| Interest received | | 5,002 | 2,899 | 4,881 | 2,671 |
| Net cash from operating activities | | <u>4,239,008</u> | <u>3,376,448</u> | <u>3,330,024</u> | <u>3,512,236</u> |
| Cash flows from investing activities | | | | | |
| Payments for property, plant and equipment | 17 | (666,458) | (1,605,882) | (471,391) | (691,727) |
| Proceeds from disposal of property, plant and equipment | | 99,820 | - | 99,820 | - |
| Net cash used in investing activities | | <u>(566,638)</u> | <u>(1,605,882)</u> | <u>(371,571)</u> | <u>(691,727)</u> |
| Cash flows from financing activities | | | | | |
| Advances repaid to related parties | | - | - | (291,034) | 112,880 |
| Principal repayments - Lease liabilities | | (433,974) | (634,386) | (471,373) | (455,824) |
| Net cash used in financing activities | | <u>(433,974)</u> | <u>(634,386)</u> | <u>(762,407)</u> | <u>(342,944)</u> |
| Net increase in cash and cash equivalents | | 3,238,396 | 1,136,180 | 2,196,046 | 2,477,565 |
| Cash and cash equivalents at the beginning of the financial year | | <u>14,730,902</u> | <u>13,594,722</u> | <u>13,115,629</u> | <u>10,638,064</u> |
| Cash and cash equivalents at the end of the financial year | 14 | <u><u>17,969,298</u></u> | <u><u>14,730,902</u></u> | <u><u>15,311,675</u></u> | <u><u>13,115,629</u></u> |

The above statements of cash flows should be read in conjunction with the accompanying notes



**Kalano Community Association Inc.
& Kalano Community Association Aboriginal Corporation**



Lot 508 McKeddie Road, Katherine, NT 0850
PO Box 646 Katherine, NT 0851



08 8972 2588



08 8971 0105



www.kalano.org.au

Thanks to



Australian Government



**National Indigenous
Australians Agency**



**NORTHERN
TERRITORY
GOVERNMENT**



Registered
NDIS Provider